

State of Wisconsin  
Office of State Employment Relations



W-2 Hiring Report  
Fiscal Year 2010

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## **OSER's Mission Statement**

OSER's mission is to provide innovative human resources leadership and strategic direction to Wisconsin state government in order to maximize the quality and diversity of the state's workforce.

## **OSER's Vision Statement**

OSER's vision is to continuously improve the effectiveness and efficiency of the state's human resource system through communication, partnerships, and strategic application of best practices to Wisconsin state government.

W-2 HIRING REPORT FY 2010  
PREPARED BY THE  
OFFICE OF STATE EMPLOYMENT RELATIONS  
September 2010

STATUTORY MANDATE

Section 230.147 Wis. Stats., requires state agencies with 100 or more full-time equivalent (FTE) positions to annually prepare and submit to the Office of State Employment Relations (OSER) plans to hire participants of the Wisconsin Works (W-2) program, and to report on achievement of program goals. Agencies with fewer than 100 FTE positions are encouraged to participate in the W-2 employment program. The State Fair Park Board is required to participate by state law and is, therefore, always included in the report.

The goals of the W-2 employment program are to ensure that W-2 participants are: (1) employed in state service in the same ratio as the ratio of persons receiving W-2 to the state civilian labor force; and (2) enabled to become economically self-sufficient.

WISCONSIN WORKS (W-2) EMPLOYMENT STANDARDS

In 1989, the Department of Employment Relations (now the Office of State Employment Relations) established standards and guidelines (revised in 1997) that could be used by state agencies to prepare plans to employ participants of the W-2 program.

According to the Labor Market statistics provided by the Department of Workforce Development and the W-2 Recipient data provided by the Department of Children and Families, the average adult labor workforce was 3.04 million and the average recipients of aid was 12,035. The FY10 goal was established at 2.0 percent of new original hires.

GOAL ACHIEVEMENT - FISCAL YEAR 2010

In FY10, of the 1,750 new original hires to state employment, 97, or 5.1 percent were W-2 participants. Wiscjobs was the source of this data.

The attached reports, Permanent W-2 Hires Report – Number of Agency Hires for FY10 and Permanent W-2 Hires Report – Number of Hires by Classification for FY10, provide details on number of new original hires by agency and university campus and number of new original hires by classification title.

## RESOURCES AVAILABLE TO ASSIST AGENCIES ACHIEVE W-2 GOALS

The Office of State Employment Relations and the Department of Workforce Development (DWD) provide resources to help agencies recruit, test, certify, and retain W-2 participants. Some of those resources are listed below.

### Certification Methods

To assist agencies in meeting their W-2 hiring goals DMRS offers the W-2 Certification. Agencies may request a W-2 certification that uses W-2 as a special qualification under ER-MRS 27, Wis. Admin. Code (Exceptional Methods and Kinds of Employment). The W-2 certification contains only individuals currently eligible for W-2 services. Agencies should contact the appropriate DMRS Human Resource Consultant for information about W-2 certifications.

### FOR ADDITIONAL INFORMATION ABOUT W-2 HIRING CONTACT:

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**Permanent W-2 Hires Report  
Number of Agency New Original Hires for FY10**

Department	Total # of Original W-2 Hires
ADMINISTRATION, DEPARTMENT OF	1
CHILDREN AND FAMILIES, DEPARTMENT OF	6
CORRECTIONS, DEPARTMENT OF	5
EMPLOYEE TRUST FUNDS, DEPARTMENT OF	1
HEALTH SERVICES, DEPARTMENT OF	23
JUSTICE, DEPARTMENT OF	1
MILITARY AFFAIRS, DEPARTMENT OF	1
PUBLIC DEFENDER, OFFICE OF STATE	2
PUBLIC INSTRUCTION, DEPARTMENT OF	2
REGULATION AND LICENSING, DEPARTMENT OF	1
REVENUE, DEPARTMENT OF	4
STATE TREASURER, OFFICE OF	1
TRANSPORTATION, DEPARTMENT OF	6
UW - COLL OF LETTERS & SCIENCE	1
UW EAU CLAIRE	1
UW EXTENSION	1
UW GREEN BAY	1
UW HEALTH SERVICES	2
UW MADISON SCHOOL OF MEDICINE AND PUBLIC HEALTH	4
UW MILWAUKEE	6
UW STEVENS POINT	1
UW SUPERIOR	1
UW WHITEWATER	1
UW-FACILITIES PLANNING & MGMT	1
UW-SCHOOL OF VET MEDICINE	1
VETERANS AFFAIRS, DEPARTMENT OF	17
WORKFORCE DEVELOPMENT, DEPARTMENT OF	5
<b>TOTAL</b>	<b>97</b>

**Permanent W-2 Hires Report  
Number of Hires by Classification for FY10**

Class Title	Total
00103 - FINANCIAL SPECIALIST 3	1
00205 - AUDITOR-ADV	1
07501 - CHILD CARE PROGRAM SPECIALIST	1
09210 - BUDGET & POLICY ANALYST DIV-ADV	1
12361 - COMMUNICATIONS SPECIALIST	1
13522 - INFORMATION SYSTEMS SUPERVISOR 2	1
14561 - TRAINING OFFICER	1
16000 - OFFICE ASSOCIATE	3
16160 - OFFICE OPERATIONS ASSOCIATE	3
16470 - OPERATIONS PROGRAM ASSOCIATE	2
16660 - UNIVERSITY SERVICES ASSOCIATE 2	1
18401 - LEGAL SECRETARY	2
18902 - OFFENDER RECORDS ASSISTANT 2	1
19033 - EMPLOYMENT SECURITY ASSISTANT 3	2
19922 - TRUST FUNDS ASSISTANT 2	1
20501 - INVENTORY CONTROL COORDINATOR	1
21304 - PAYROLL & BENEFITS SPECIALIST 4	1
21310 - PAYROLL & BENEFITS SPECIALIST-CONF	1
23690 - LICENSE/PERMIT PROGRAM ASSOCIATE	1
23700 - VOLUNTEER COORDINATOR	1
25103 - ENGINEERING TECH-TRANSPR-SENIOR	1
35661 - MEDICAL ASSISTANT 1	1
36402 - PHARMACY TECHNICIAN-OBJ	1
38101 - NURSING ASSISTANT 1	4
38102 - NURSING ASSISTANT 2	9
38302 - NURSE CLINICIAN 2	1
38500 - LICENSED PRACTICAL NURSE	3

**Permanent W-2 Hires Report  
Number of Hires by Classification for FY10**

38561 - RESIDENT CARE TECH 1	15
38581 - RESIDENT CARE SUPERVISOR	1
46071 - ANIMAL RESEARCH TECHNICIAN	1
48401 - UNEMPLOYMENT BENEFIT SPEC 1	1
49000 - VOCATIONAL REHABILITATION PROGRAM ASSOCIATE	1
49162 - VOCATIONAL REHAB COUNSELOR (A)	1
49201 - DISABILITY DETERMIN SPEC-ENTRY	4
50864 - SOCIAL WORKER-ADVANCED	2
51411 - ECONOMIC SUPPORT SPECIALIST	1
66100 - CORRECTIONS COMMUNICATION OPERATOR	1
66160 - PSYCHIATRIC CARE TECHNICIAN	2
67571 - REVENUE AGENT	3
73401 - EQUAL RIGHTS OFFICER-ENTRY	2
74401 - EQUAL OPPORTUNITY SPECIALIST	1
74803 - CONSUMER PROTECTION INVESTR 3	1
76102 - FACILITIES MAINTENANCE SPECIALIST-ADVANCED	2
76300 - ELECTRICIAN	1
81362 - COMMUNICATIONS TECHNICIAN - SENIOR	1
89161 - CUSTODIAN	8
91050 - GROUNDSKEEPER	1
<b>Total</b>	97