

State of Wisconsin
Office of State Employment Relations



W-2 Hiring Report
Fiscal Year 2009

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OSER's Mission Statement

OSER's mission is to provide innovative human resources leadership and strategic direction to Wisconsin state government in order to maximize the quality and diversity of the state's workforce.

OSER's Vision Statement

OSER's vision is to continuously improve the effectiveness and efficiency of the state's human resource system through communication, partnerships, and strategic application of best practices to Wisconsin state government.

W-2 HIRING REPORT FY 2009
PREPARED BY THE
OFFICE OF STATE EMPLOYMENT RELATIONS
September 2009

STATUTORY MANDATE

Section 230.147 Wis. Stats., requires state agencies with 100 or more full-time equivalent (FTE) positions to annually prepare and submit to the Office of State Employment Relations (OSER) plans to hire participants of the Wisconsin Works (W-2) program, and to report on achievement of program goals. Agencies with fewer than 100 FTE positions are encouraged to participate in the W-2 employment program. The State Fair Park Board is required to participate by state law and is, therefore, always included in the report.

The goals of the W-2 employment program are to ensure that W-2 participants are: (1) employed in state service in the same ratio as the ratio of persons receiving W-2 to the state civilian labor force; and (2) enabled to become economically self-sufficient.

WISCONSIN WORKS (W-2) EMPLOYMENT STANDARDS

In 1989, the Department of Employment Relations (now the Office of State Employment Relations) established standards and guidelines (revised in 1997) that could be used by state agencies to prepare plans to employ participants of the W-2 program.

According to the Labor Market statistics provided by the Department of Workforce Development and the W-2 Recipient data provided by the Department of Children and Families, the average adult labor workforce was 3.1 million and the average recipients of aid was 9,380. The FY09 goal was established at 2.0 percent of new original hires.

GOAL ACHIEVEMENT - FISCAL YEAR 2009

In FY09, of the 1,994 new original hires to state employment, 110, or 5.5 percent were W-2 participants. Wiscjobs was the source of this data.

The attached reports, Permanent W-2 Hires Report – Number of Agency Hires for FY09 and Permanent W-2 Hires Report – Number of Hires by Classification for FY09, provide details on number of new original hires by agency and university campus and number of new original hires by classification title.

RESOURCES AVAILABLE TO ASSIST AGENCIES ACHIEVE W-2 GOALS

The Office of State Employment Relations and the Department of Workforce Development (DWD) provide resources to help agencies recruit, test, certify, and retain W-2 participants. Some of those resources are listed below.

Certification Methods

To assist agencies in meeting their W-2 hiring goals DMRS offers the W-2 Certification. Agencies may request a W-2 certification that uses W-2 as a special qualification under ER-MRS 27, Wis. Admin. Code (Exceptional Methods and Kinds of Employment). The W-2 certification contains only individuals currently eligible for W-2 services. Agencies should contact the appropriate DMRS Human Resource Consultant for information about W-2 certifications.

FOR ADDITIONAL INFORMATION ABOUT W-2 HIRING CONTACT:

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Permanent W-2 Hires Report
Number of Agency New Original Hires for FY09

DEPARTMENT	# OF W-2 NEW ORIGINAL HIRES
Administration, Department of	1
Agriculture, Trade and Consumer Protection	1
Children and Families, Department of	1
Commerce, Department of	0
Corrections, Department of	10
Employee Trust Funds, Department of	0
Financial Institutions, Department of	1
Health Services, Department of	43
Historical Society, Wisconsin	0
Insurance, Office of the Commissioner	0
Justice, Department of	1
Military Affairs, Department of	0
Natural Resources, Department of	0
Public Defender, Office of the State	0
Public Instruction, Department of	4
Public Service Commission	0
Regulation and Licensing, Department of	0
Revenue, Department of	3
State Fair Park Board	0
Transportation, Department of	7
University of Wisconsin Colleges	0
University of Wisconsin-Extension	1
University of Wisconsin-Eau Claire	2
University of Wisconsin-Green Bay	0
University of Wisconsin-La Crosse	0
University of Wisconsin-Madison	18
University of Wisconsin-Milwaukee	2
University of Wisconsin-Oshkosh	0
University of Wisconsin-Parkside	0
University of Wisconsin-Platteville	1
University of Wisconsin-River Falls	0
University of Wisconsin-Stevens Point	0
University of Wisconsin-Stout	0
University of Wisconsin-Superior	1
University of Wisconsin System Administration	0
University of Wisconsin-Whitewater	0
Veterans Affairs, Department of	5
Workforce Development, Department of	8
Total New Original Hires	110

Permanent W-2 Hires Report
Number of Hires by Classification for FY09

CLASS TITLE	TOTAL
00102 - FINANCIAL SPECIALIST 2	1
00103 - FINANCIAL SPECIALIST 3	1
00160 - ACCOUNTANT	1
01201 - PROPERTY ASSESSMENT TECH 1	1
01500 - REVENUE AUDITOR	1
04810 - OFFICE MANAGEMENT SPECIALIST	1
07572 - HUMAN SERVICES PROGRAM COORD-SEN	1
09471 - PROGRAM & PLANNING ANALYST	1
10402 - PURCHASING AGENT-OBJ	1
16000 - OFFICE ASSOCIATE	1
16310 - PROGRAM ASSISTANT-CONFIDENTIAL	1
16470 - OPERATIONS PROGRAM ASSOCIATE	1
16500 - PURCHASING ASSOCIATE	1
18903 - OFFENDER RECORDS ASSISTANT 3	1
19032 - EMPLOYMENT SECURITY ASSISTANT 2	1
19033 - EMPLOYMENT SECURITY ASSISTANT 3	1
21271 - TAX REPRESENTATIVE 1	1
23002 - MEDICAL PROGRAM ASSISTANT ASSOCIATE	4
23860 - VOCATIONAL REHAB PROG ASSOC (A)***	1
35662 - MEDICAL ASSISTANT 2	2
35671 - FORENSIC PROGRAM TECHNICIAN	1
38102 - NURSING ASSISTANT 2	3
38302 - NURSE CLINICIAN 2	1
38500 - LICENSED PRACTICAL NURSE	1
38561 - RESIDENT CARE TECH 1	32
46071 - ANIMAL RESEARCH TECHNICIAN	2
48401 - UNEMPLOYMENT BENEFIT SPEC 1	4
48461 - UNEMPLOYMENT INS COLL SPEC-ENTRY	1
49201 - DISABILITY DETERMIN SPEC-ENTRY	2
50500 - CLIENT RIGHTS FACILITATOR	1
50864 - SOCIAL WORKER-ADVANCED	1
51320 - HEALTH & FAMILY SERVICES SUPV	1
51802 - SOCIAL WORKER-CORRECTIONS (B)	1
53001 - DEAF & HARD OF HEARING SPEC-ENTRY	1
53760 - YOUTH COUNSELOR	4
58200 - TEACHER	2
65960 - STATE PATROL INSPECTOR	1
66160 - PSYCHIATRIC CARE TECHNICIAN	2
66503 - CORRECTIONAL SERGEANT	3
74801 - CONSUMER PROTECTION INVESTR 1	1
75162 - TRANSPR CUST REP 2 FIELD***	4

Permanent W-2 Hires Report
Number of Hires by Classification for FY09

76125 - FACILITIES REPAIR WORKER	1
77102 - POWER PLANT OPERATOR-SENIOR	1
81500 - POLICE COMMUNICATIONS OPERATOR	1
84802 - FOOD SERVICE ASSISTANT 2	1
84803 - FOOD SERVICE ASSISTANT 3	2
84804 - FOOD SERVICE ASSISTANT 4	1
89161 - CUSTODIAN	7
90430 - GARDENER	1
99901 - OFFICE SUPPORT EXAM ENTRY LEVEL	1
99903 - OFFICE SUPPORT EXAM ADV LEVEL	1
TOTAL	110