

Twenty-Seventh Annual
Virginia Hart
Special Recognition Award



May 20, 2010

1:00 p.m.

Senate Parlor
State Capitol
Madison, Wisconsin

About Virginia Hart (1914–2007)

Virginia Hart, Wisconsin's first woman cabinet member, served as Secretary of the Department of Regulation and Licensing, chairperson of the Department of Industry, Labor and Human Relations, and chairperson of the Labor and Industry Review Commission.

Ms. Hart was a superb advocate for workers' rights from the very start of her career. First as a social worker in Rochester, New York, later as a worker for the International Garment Workers Union in Tennessee during the 1940's. When she moved to Wisconsin, she taught at the UW-Madison School for Workers while earning a master's degree in labor economics in 1947.

In the 1960's, Ms. Hart helped set up the Community Welfare Council, which later became the Community Action Commission of Dane County. She served as its president from 1967-1969.

She was appointed to two terms on the Police and Fire Commission where she worked to improve opportunities for women both in the Madison Fire Department and the Madison Police Department.

She helped to form the Group Health Cooperative of South Central Wisconsin, was executive secretary of the Democratic Party of Wisconsin, and more recently was involved in the Dudgeon—Monroe Neighborhood Association in Madison.

Ms. Hart was a world traveler. She and Henry Hart, her husband of 67 years, backpacked in the Rockies, the Andes, and the Himalayas. She also worked as a labor education specialist at the University of Hawaii and for the Agency for International Development in New Delhi, India.

Upon Virginia Hart's retirement from state service in 1983, friends and colleagues established a fund so that each year a woman in Wisconsin state service could be recognized for exemplary performance and contribution to the citizens of the state. On March 24, 2007, Virginia Hart passed away at age 92.

With the generous help of contributors, the fund has been able to sustain the program for 27 years. With continued support, we hope to create an endowment to keep the Virginia Hart special recognition award alive for many years to come.

The recognition award is administered by the Office of State Employment Relations.

About the Award

The Virginia Hart award recognizes “unsung heroines” in state service, thus providing encouragement and recognition to all women in state government. The award seeks to recognize women who share the following qualities: esteem from peers; acceptance of responsibility beyond the limits of their job descriptions; sustained, extraordinary achievement of assigned tasks; performance recognition from clients; community service; self-improvement; and the ability to overcome obstacles to performance.

Awards Program

Welcome

Sheila Conroy, Director
Office of State Employment Relations

Remarks

Shirley Abrahamson, Chief Justice
Wisconsin Supreme Court

Presentation of Honorable Mention Awards

Presentation of Virginia Hart Special Recognition Award

Concluding Remarks

Sheila Conroy

~Please join us for light refreshments after the program has concluded.~

Nominees for 2010

Rene Ambrose	Deborah A. Klimke
Jennifer Heaton-Amrhein	Pin Tzu Klimm
Kathryn Anderson	Diane Krueger
Barbara Ballweg	Laura Kwiecinski
Amy Banicki	Barbara Legrand
Barbara Banks	Diane Lehr
Amy Basten	Sherry Stanford-Lewis
Jean Romback-Bartels	Carol Long
Dr. Yvonne M. Bellay	Helen McCain
Carol Burgett	Janice Meier
Amy Callis	Stacie Meyer
Beth Campbell	Linda Miller
Theola Carter	Gail Mills
Linda Coogan	Mary Moore
Amy Jo Domke	Annette Nekola
Kathy Doran	Sandy Oemichen
Erin Egan	Nancy Olig
Theresa A. Evanson	Susan Pfeiffer
Rachel Gallagher	Alison Poe
Luanne Gorst	Kim Pomeroy
Emlynn Grisar	Lynn Rasmussen
Jennifer Hanlon	Sandy Hook-Rierson
Linda Heisler	Diane Roberts
Judie Hermann	Rebecca Rooyackers
Denise J. Hubbard	Carrie Rydzik
Maureen Hubeler	Cari Taylor
Carla Janeck	Atty. Valeria Lenise Taylor
Cathy Johnson	Karen Valley
Patti Johnson	Jane A. Walters
Jill Kellner	Kathy Wellington
Joette Kins	Linda Williamson

2010 Virginia Hart Special Recognition Award Recipient

Gail Mills

Department of Natural Resources

*Database File Manager
Department of Natural Resources
Division of Watershed Management*

Gail is one of the Department of Natural Resources' longest serving employees, having worked there since 1978. Gail currently serves as the Bureau's Database File Manager, responsible for operating and maintaining the Bureau database system for wastewater applications, monitoring and permits (SWAMP).

The wastewater program is supported by a very large database, which maintains all the permits and monthly compliance monitoring data, as well as inspection reports and other documents. Gail single handedly oversees the file management of this very complex database system. She trains all new staff, responds to all staff questions about the system and updates the database to keep it current.

Gail is also responsible for all programming contract enhancements. She provides the technical support and assistance for thousands of wastewater treatment plant operators, municipalities and industries for their electronic reports and monitoring data. In short, Gail has become the point person for a system that not only serves department needs, but that also has a positive impact on communities, industries and other governmental agencies in the state of Wisconsin.

In addition, Gail has been responsible for collecting more than \$7 million in wastewater fees for the general fund from invoices that were sent to wastewater permit holders. She communicated with the permit holders regarding errors or omissions in the fee statements and provided assistance in the corrections process. Gail also played a key role in DNR's recent effort to encourage all treatment plant operators to submit their monitoring reports electronically. Although it was not within her job duties, Gail recognized a need and took it upon herself to contact each operator and talk them through the electronic submittal process.

Gail has been a conscientious and dedicated worker, always striving to meet the needs of the agency, co-workers and customers. She is cordial, gracious and friendly in all of her interactions with others. In fact, her timely and devoted service to colleagues and customers has become her signature, and it is deeply appreciated by those who rely on her to help them run their businesses smoothly and efficiently. No one better represents the DNR in helping others with their data management needs.

Moreover, Gail is the type of person who is always thinking of others and showing kindness. Through the years, she has been quite active in her community and church. She has served on her church guild and as church council president. She has also regularly served as the primary organizer of the church's annual Harvest Meal fundraiser, cooking all the turkeys to feed the masses! Gail has also demonstrated her commitment to the community by being active on her local library board and her local Lions Club chapter. Each year, Gail also participates in the American Cancer Society's Relay for Life. This devotion to and passion for serving others in her personal life mirrors Gail's attitude in her professional life; serving others is what her job is all about, and she does it with joy and dedication.

On a personal level, Gail is a devoted aunt to two nieces and a nephew. She spends countless hours with them, supporting them in all they do. Gail is also an animal lover. She has taken in many pets throughout the years and given them a safe and loving home. She also finds other good homes for pets, even after she has grown quite attached to them. This demonstrates the extent of Gail's compassion for all creatures, people and animals, and her continuing efforts to give of herself and serve others.

Gail's unwavering commitment to service, both in her community and in her professional life, is truly unique. She epitomizes the spirit of the Virginia Hart Award, and we are proud to honor her as this year's recipient.

Honorable Mentions

Jennifer Heaton-Amrhein

Agency Liaison

Department of Agriculture, Trade and Consumer Protection

Division of Agricultural Resource Management

Jennifer is an indispensable member of the Agrichemical Management Bureau (ACM), as well as the Plant Industry (PI) Bureau at the Department of Agriculture, Trade and Consumer Protection. Her official title is Agency Liaison, with her time split between two bureaus. However, Jennifer is so talented and hardworking that she has also become an asset to the management team of the Agricultural Resource Management Division. Jennifer has continually excelled at her assigned work and has also taken on significant assignments outside of her job responsibilities.

Jennifer initiated implementation of the division's workforce planning goals. She continues to provide leadership in this area to ensure that the division can meet its future workforce needs. Jennifer is not afraid to challenge the status quo in a professional manner to make sure the management team is meeting the needs of the workforce. She has taken the personal initiative to develop a division newsletter for staff and management with the goal of creating a fun, informative workplace, and her efforts have boosted employee morale. Jennifer does not wait for professional development opportunities to find her. She seeks them out and then follows through. She succeeds where others have failed.

Jennifer has also provided the division with necessary tools to better support our programs and serve the public. While Jennifer's work and initiative in this area may not be evident to outsiders, her contributions have been considerable. She is definitely an 'unsung hero' to the management team.

Jennifer has not limited her skills and talents to her professional life. Jennifer has been very active in her community, as well. She has served on the McFarland Town Board. Through this experience, she found that her interest and passion was in supporting the local park programs. Therefore, Jennifer decided to start her own non-profit organization and seek funding to improve the community parks. Jennifer and her family have not only provided funding mechanisms to accomplish park improvements, but they have provided physical labor to improve their community.

Jennifer is a dedicated government employee who continually gives her time, energy and vast talents to help industries and improve state government. She is held in high esteem by her coworkers, peers and managers. She consistently produces high quality work and gets things done efficiently and effectively.

Dr. Yvonne M. Bellay

Veterinarian Specialist-Senior

Department of Agriculture, Trade and Consumer Protection

Division of Animal Health

Dr. Bellay has been a veterinarian at DATCP since 1993. However, her job title, Veterinarian-Specialist-Senior, does not come close to describing the significant contributions Dr. Bellay makes to the department and the people of Wisconsin. Her working job title, "State Humane Officer," is a far more accurate description of her role.

Dr. Bellay handles humane and animal welfare issues with knowledge, compassion and skill. She regularly consults with law enforcement and humane agencies throughout Wisconsin and in neighboring states. She provided invaluable assistance in developing the designated humane officer program in Wisconsin and is responsible for identifying the initial training and continuing education requirements for these officers. Although Dr. Bellay oversees some of the worst abuse cases imaginable, she manages to maintain her personal balance and positive attitude.

This past December, Dr. Bellay's efforts of almost 20 years came to fruition when Governor Doyle signed the Dog Breeder Act, establishing care standards for dog breeders. The passage of the Act took considerable effort by the legislature, and Dr. Bellay attended numerous meetings and committee hearings, providing valuable input and testimony to help resolve controversial issues. However, the passage of the Act was just the first step, and there is much more work to be done. Continuing her work in this area, Dr. Bellay was part of a review team that recommended rule development committee members for Secretary Nilsestuen. This committee will be instrumental in fleshing out the Dog Breeder Act.

Dr. Bellay is also responsible for the investigation of animal rabies exposure and quarantine. She works frequently with the Department of Health staff on the human aspects of rabies exposure. She also lectures veterinary students on rabies disease and on interstate movement requirements for companion animals.

In addition to her regular duties, Dr. Bellay has served on the Controlled Substances Board, the Wisconsin Veterinary Medical Association Animal Welfare Committee, the DATCP AA-EEO committee, and numerous professional associations. Dr. Bellay was named Veterinarian of the Year by the Wisconsin Veterinary Medical Association in 2009.

Prior to coming to DATCP, Dr. Bellay was a clinician at the UW Veterinary Teaching Hospital and Department of Ophthalmology and a consultant to the Greyhound racing industry.

Kathryn Anderson

*Chief Legal Counsel
Department of Corrections
Office of the Secretary*

Kathryn (“Kitty”) started at the Department of Corrections (DOC) in 1992 as Assistant Legal Counsel and has served as Chief Legal Counsel since 2007. DOC is the largest cabinet agency in the state with 10,000 employees, 22,000 inmates, and close to 70,000 offenders on community supervision, not including juvenile offenders. The complexity of issues that Kitty must handle and the knowledge base required for her position are nothing short of immense.

Kitty’s contributions are far reaching and touch all aspects of DOC, including employment issues, standards of inmate care, administrative rules, religious practices, and overall policies and procedures. Kitty is an exceptional attorney who can identify and articulate the subtle nuances of an issue. However, Kitty is not one to take credit for successes, but rather passes on the credit to those around her. She is quick to take on responsibility for fixing problems whenever they arise, regardless of how much she already has on her crowded plate.

Kitty’s professional career is one of exemplary dedication to the ideals of civil service and the citizens of the State of Wisconsin. She was one of the first female lawyers hired by the state in the 1970’s, overcoming historical biases against female lawyers and working mothers, while gaining a reputation among her peers as an excellent, well-rounded attorney. Although Kitty has many years of experience as an attorney with the State of Wisconsin, she is not one to rest on her laurels. She is always open to new ideas, and she challenges those around her to consider fresh approaches to resolving issues.

Kitty is well known for her tireless and selfless service on behalf of the department and the citizens of this great state. For three decades, she has consistently provided well reasoned legal advice to her state agency clients, and she has always conducted herself in a calm and professional manner. Moreover, in these challenging economic times when agencies like DOC have been asked to provide quality services with fewer resources, Kitty has displayed leadership in finding new paths to ensure high quality services are sustained.

Kitty has worked long hours and weekends in service to the department and Wisconsin citizens while balancing the demands of a busy family life. Kitty has routinely volunteered for extra work, no matter how difficult or time consuming. She leads by example. She would never ask her staff to perform a task that she would not do. In addition, Kitty is a skillful negotiator who works well with other agencies in doing what is best for the department and the people of Wisconsin. She has earned the utmost respect from administrative and management personnel, a fact that is routinely confirmed by the line of people outside of her office waiting to see her. No matter what time of day it is or what her day has held, Kitty Anderson welcomes everyone with a warm smile. She is always willing to take the time to discuss an issue or answer a question.

Linda Heisler

*Training Director
Department of Health Services
Division of Enterprise Services*

Linda's many and varied contributions have supported the personal and professional development of DHS employees, as well as other employees across state service. Her work ethic, professionalism, and commitment to excellence are in keeping with the highest traditions of the Virginia Hart Award.

Linda has served as DHS Training Director since 1993. Her dedication to offering DHS employees the highest level of resources and professional development opportunities has resulted in a model training program, one that is recognized for the breadth and quality of its training opportunities. Linda possesses a tremendous work ethic and routinely goes "above and beyond" the normal expectations of her position.

A champion of using technology to support learning, Linda has successfully introduced a variety of technologies that have increased efficiencies and led to richer content. As a result of her cutting-edge vision and leadership, DHS has become a center of excellence in state government for the use of technology in learning, utilizing such tools as distributed video, video conferencing, web casting, and online learning and meeting technology.

One of Linda's greatest achievements and one of the department's crown jewels is the DHS Leadership Institute. Linda has been the driving force behind the development, implementation, and ongoing administration of the award-winning program.

In addition to the superb work she does as DHS Training Director, Linda was instrumental in founding the current version of the Wisconsin State Training Council (WSTC). The WSTC provides leadership within state government on issues relating to employee development and training. For more than 11 years, thanks to the efforts of leaders like Linda, the WSTC has remained an active network of dedicated learning professionals who have come together to share training resources and make them available to all state employees so that these employees can better serve Wisconsin citizens. Linda served as Chair of the Wisconsin State Training Council in 1999, 2006 and 2007. She is widely respected in the state training community as an effective, innovative learning leader who shares her knowledge and insights for the benefit of her agency and all of Wisconsin state government.

Stacie Meyer

*Human Resources Specialist Senior
Department of Military Affairs
Division of State Human Resources*

Since 2006, Stacie has served as a Human Resources (HR) Generalist at the Wisconsin Department of Military Affairs (DMA). In this role, she provides designated program areas with expert advice and assistance in recruitment and staffing, classification, compensation administration, labor relations, and organizational analysis. In addition, Stacie serves as advisor to DMA's Affirmative Action Advisory Committee and as the department-wide training coordinator and workforce planning coordinator. Stacie is well known for being approachable, knowledgeable, and effective. Supervisors and employees alike readily seek her counsel.

Stacie has brought many enhancements to DMA's recruitment and exam procedures, including the creation of on-line exams. She is responsive to all of her customers and delivers high quality work in a professional, friendly manner.

Stacie was elected to and served a two-year term on the Board of Directors for the Wisconsin Chapter of the International Personnel Management Association for Human Resources. Her term ran from 2007 until 2009. She was very active as a board member and remains involved in the organization, which provides training opportunities, guidance, and networking for HR professionals in state, local, and federal government.

Outside of the work place, Stacie spends countless hours volunteering for the Wisconsin Special Olympics. She serves on the Games Management Committee for local and statewide events and has been an active volunteer for almost ten years. As a member of the Committee, she helps coordinate events year round for athletes. She works closely with staff from the Special Olympics Wisconsin office, athletes, coaches, and other volunteers to ensure events run smoothly. At the local events, she provides training to volunteers and often runs the awards ceremonies for the athletes. Stacie has also participated in fundraising events to raise money for Special Olympics.

Stacie's work on behalf of DMA, the state and her community over the past several years has been admirable. During the same time, Stacie has demonstrated a commitment to her own personal goals, attaining her bachelor's degree in 2008 while working full time.

Theresa A. Evanson

*Hydrogeologist
Department of Natural Resources
Division of Air and Waste*

Terry Evanson has served the people of Wisconsin for over 30 years as a Hydrogeologist at the Department of Natural Resources (DNR). Although she works only part-time, she has a major impact on the agency and the customers it serves.

Terry works in the Bureau for Remediation and Redevelopment where she is known for her expertise in complex environmental clean-ups, bioremediation, vapor intrusion, monitored natural attenuation, and innovative in-situ technologies for removing contaminants from groundwater and soil. Terry leads the Drycleaner Environmental Response Fund program and statewide team, protecting public health and the environment and ensuring wise use of scarce clean-up dollars.

Terry was instrumental in leading the recent Closure Protocol Study, which provides sound science to inform public policy decisions about clean-ups at petroleum contaminated sites. This study, funded by U.S. EPA, was a retrospective evaluation of closed petroleum contamination sites. The results were provided to numerous internal and external representatives and have improved the way we are approaching the cleanup and redevelopment of these sites. Most recently, Terry has served as DNR's expert on vapor intrusion of volatile organic compounds.

Terry is highly regarded in the private sector for her technical skills and her ability to communicate simply and effectively about complex issues. Because of her technical expertise and demonstrated good judgment, Terry is consulted on the most complex contaminated sites.

She has collaborated with researchers and practitioners from academic institutions, state and federal agencies, and research laboratories to keep DNR at the forefront of environmental policy and regulation. Her work with UW-Madison has contributed significantly to the University's mission of promoting research and education in Wisconsin.

Terry brings many talents and endless enthusiasm to her work to protect public health and the environment. Her professionalism and intellectual honesty have earned her enormous credibility among her peers. Moreover, her warmth, sense of humor and support for co-workers is appreciated by all who surround her. She embraces challenges with a positive attitude which results in positive outcomes.

Terry exemplifies the dedicated, hard working professional needed in state government today. Her ability to solve problems, manage multiple issues, and work productively with others should serve as a model for all.

Joette Kins

*Unemployment Compensation Associate
Department of Workforce Development
Division of Unemployment Insurance*

Joette performs primary support functions for the Unemployment Insurance Hearings Office in Eau Claire. She handles a variety of tasks related to processing appeals, scheduling hearings and distributing decisions issued by the office administrative law judges.

Joette performs these tasks efficiently and accurately without regard to whether she is doing more than her share or whether it is part of her position description. If it needs to get done, she does it.

Joette is also the primary person fielding telephone calls in the Eau Claire Hearing Office. Typical calls relate to questions about hearing procedures, the status of a particular case, requests for postponements and the like. However, the hearing office telephone number appears in local telephone books and online, right alongside Unemployment toll free numbers that are fielded at call centers. When callers can't get through to the toll free number due to an unusually high call volume, they often call the Eau Claire office. Because the role of the Eau Claire office is limited to handling appeals for disputed claims, Joette could simply redirect these callers to the toll free number. This would be an easy, justifiable response. However, Joette does not do this. Joette listens respectfully to callers and provides an explanation when she can. If there is an issue that she can resolve with a call or an e-mail to the main office, she resolves it. In many cases, she simply gives program participants an opportunity to express their concerns or complaints, and she responds in a calm, professional manner.

In these challenging economic times, people dealing with unemployment are often frustrated and demoralized. Joette recognizes this, and she goes out of her way to listen. She takes the time to try and help solve their problems. Under the most difficult of circumstances, she truly demonstrates what it means to overcome obstacles and serve the citizens of Wisconsin.

Barbara Ballweg

*IS Business Automation Specialist
Department of Public Instruction
Division of Libraries, Technology & Community Learning*

In memory of Barbara Ballweg

May 10, 2010

Barb was undoubtedly one of the unsung heroines of state service. She went about the business of government quietly and diligently for over 34 years, never seeking recognition, but remaining deeply committed to her job and the people she served -- the schools and children of Wisconsin. Hers was not a job that made headlines or attracted a lot of attention, but it was essential to the day to day operations of the Department of Public Instruction (DPI).

As a member of the Data Management and Reporting Team at DPI, Barb worked with educational data, helping to collect, maintain and report information. She also provided quiet leadership, training and technical support to participating school districts. Educational data systems are essential to providing public accountability. They are critical tools in evaluating schools and deciding how to better prepare students to graduate from high school ready for college or a career. With 34 years of service at DPI, Barb's institutional knowledge of educational data systems was invaluable.

Barb's commitment to providing excellent public service was evident in her work with school districts. When DPI began collecting data from districts on an individual student level, it was a major change and an added burden for the school districts. Recognizing this, Barb volunteered to help train staff in the districts, even though it meant a considerable amount of travel for her. She accepted the challenge, often dealing with resistance from district staff and difficult technical issues, all the while maintaining a positive and cheerful attitude. Barb's sensitivity to the challenges faced by districts and her cheerful personality helped diffuse and disarm the most vocal critics of the new collection process. Barb's untiring work ethic and commitment to excellence garnered her high esteem among her co-workers and school district staff.

Outside of her professional life, Barb was an active volunteer with Special Olympics of Wisconsin. In addition to being a parent volunteer, event chaperone, and participant in fund raising, Barb was a certified Special Olympics coach in athletics and bowling. Barb's dedication to these athletes over the years was an inspiration to those around her. Her cooperative spirit, positive attitude, and problem-solving skills made her a go-to person in the West Madison Youth Special Olympics community.

Past Award Recipients

1 st Award	Ellen Vogel
2 nd Award	Ruth Louise-Hine
3 rd Award	Mabel Smith-Reed
4 th Award	Ruthe Badger
5 th Award	Jean Kioski
6 th Award	Daisy Cubias
7 th Award	Evie Duesterbeck
8 th Award	Vicki Bennington
9 th Award	Mary Ellen Franson
10 th Award	Debra Schwab
11 th Award	Annette Weissbach
12 th Award	Loriann Wunder
13 th Award	Jeanne Meyer
14 th Award	Celeste Hoze and Amy Rivers
15 th Award	Delores Ducklow
16 th Award	Sandee Pease
17 th Award	Lady Campbell
18 th Award	Harriet Schoenebeck
19 th Award	Janice Cummings and Kristine Martineau
20 th Award	Karen Morgan
21 st Award	Roxanne Nelezen Chronert
22 nd Award	Joan Sanzen
23 rd Award	Gena L. Jarr
24 th Award	Peggy Meyers
25 th Award	Shawna Stringham
26 th Award	Diane Siegler

Award Committee

Mary Becker
Ed Kehl
Ann Koski

The Wisconsin Department of Health Services
embraces the spirit of the
Virginia Hart Special Recognition Awards.



*Congratulations to all of
this year's nominees!*

*The Wisconsin Department of Public Instruction
commemorates and honors the memory of
Barb Ballweg on receiving an honorable mention
at this year's Virginia Hart Special Recognition
Award Ceremony.*



Wisconsin Department of Public Instruction
Tony Evers, PhD, State Superintendent

**DOR is proud of nominees Deborah Klimke and Barbara LeGrand.
Congratulations!**

Wisconsin Office of State Employment Relations

Wisc.Jobs



Office of State Employment Relations

A proud supporter of the
**Virginia Hart
Special Recognition Awards**



**Congratulations to all the Virginia Hart
Award Nominees!**



Women's Council
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The 2010 Award Program and Reception
is underwritten by the Women's Council



Friends of Virginia Hart

The Virginia Hart Special Recognition Award is available because of generous contributors.

2009-2010 Donations (under \$100)

Lois Aide, Priscilla Arsove, Michael Berndt, Cathy Cliff, Caroline Garber Garrett, Deborah Thomas, Beverly Haberman, Paul Hankes, Yolanda Harris, Thomas Herman, Teresa Mulrooney, Rhonda O'Leary, Tom Ryan, Gail Sumi, Yer Vang, Martha Zydowsky

Friends of Virginia Hart (\$100-\$499)

- | | |
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Virginia Hart Platinum Sponsor (\$1000 or more)



**Wisconsin Women
In Government**

*Benjamin and Judith
Hart*



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Friends of Virginia Hart

We have joined with other Wisconsin leaders to create an endowment to keep the Virginia Hart Special Recognition Award alive. We hope you will join us.

Virginia Hart was Wisconsin's first woman cabinet member. She also served as Secretary of the Department of Regulation and Licensing, Chairperson of the Department of Industry, Labor and Human Relations, and Chairperson of the Labor and Industry Review Commission. On March 24, 2007, Virginia Hart passed away at the age of 92.

Upon her retirement from state service in 1983, friends and colleagues established a fund so that each year a woman in Wisconsin state service could be recognized for exemplary performance and contribution to the citizens of the state. The Virginia Hart Special Recognition Award emphasis is on recognizing "unsung heroines" in state service, thus providing encouragement and recognition to all women in state government. The award seeks to recognize women who share the following qualities: esteem from peers; acceptance of responsibility beyond the limits of the nominee's job description; sustained, extraordinary achievement of assigned tasks; performance recognition from clients; community service; self-improvement; and overcoming obstacles to performance. The recipient is recognized at an award ceremony with a plaque and cash award. With the generous help of contributors, the fund has been able to sustain the program for 27 years. Help us establish an endowment so the award will live on for years to come.

We are asking you to make a tax-deductible donation. By joining the Friends of Virginia Hart, you will help ensure her legacy continues and that women in Wisconsin State service are recognized for their contributions.

Our goal is to raise \$20,000 to sustain the Virginia Hart Special Recognition Award into perpetuity. With your donation, we can make this happen.

Founders Circle

Mayor Dave Cieslewicz	Paulette Harder	Eileen Mershart
Jennifer Donnelly	Celia Jackson	Mary Louise Munts
Sheehan Donoghue	Ed Kehl	Mary Panzer
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Your name will appear annually in the Virginia Hart Special Recognition Award event program.

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Name or organization logo will appear annually in the Virginia Hart Special Recognition Awards event program and recognized at the event reception.

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\$500 to \$999

Name or organization logo will appear annually in the Virginia Hart Special Recognition Awards event program.

Other - I would like to make a tax deductible contribution to the
Friends of Virginia Hart

\$ _____

Name _____

Address _____

City _____ State _____ Zip _____

E-mail _____

Phone Number (_____) _____

How would you like your name to appear in the Award Program?

I am interested in hearing about women's networking opportunities.

Please make checks payable to: Wisconsin Women's Network

Return this card with your check to: Friends of Virginia Hart c/o OSER 101 E. Wilson St. 4th Floor, PO Box 7855, Madison, WI 53707-7855. The fiscal agent for the Friends of Virginia Hart is a 501(c)(3) non-profit corporation. Contributions are tax deductible to the extent allowed by law.

For more information, please contact Jennifer Gebert, Office of State Employment Relations, at (608) 267-2155 or email Jennifer.Gebert@Wisconsin.gov.