

<b>EQUAL EMPLOYMENT OPPORTUNITY COMMISSION</b> <b>STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4)</b> EXCLUDE SCHOOL SYSTEMS AND EDUCATIONAL INSTITUTIONS (Read attached instructions prior to completing this form)	APPROVED BY OMB 3046-0008  EXPIRES 12/31/2005
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<u>DO NOT ALTER INFORMATION PRINTED IN THIS BOX</u>	MAIL COMPLETED FORM TO: EEO-4 Reporting Center PO Box 8127 Reston VA 20195
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**A. TYPE OF GOVERNMENT (Check one box only)**

1. State     
  2. County     
  3. City     
  4. Township     
  5. Special District  
 6. Other (Specify) \_\_\_\_\_

**B. IDENTIFICATION**

1. NAME OF POLITICAL JURISDICTION (If same as label, skip to Item C)

*Wisconsin State Government*

2. Address--Number and Street	CITY/TOWN	COUNTY	STATE/ZIP	EEOC USE ONLY A _____ B _____
<i>101 E. Wilson St., 4th Fl.</i>	<i>MADISON</i>	<i>DANE</i>	<i>WI 53707-7855</i>	

**C. FUNCTION**

(Check one box to indicate the function(s) for which this form is being submitted. Data should be reported for all departments and agencies in your government covered by the function(s) indicated. If you cannot supply the data for every agency within the function(s) attach a list showing name and address of agencies whose data are not included.)

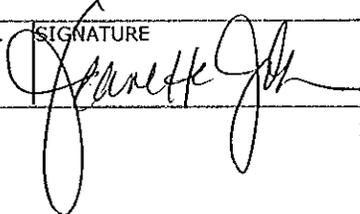
<input checked="" type="checkbox"/> 1. Financial Administration. Tax billing and collection, budgeting, purchasing, central accounting and similar financial administration carried on by a treasurer's, auditor's or comptroller's office and  <input checked="" type="checkbox"/> GENERAL CONTROL. Duties usually performed by boards of supervisors or commissioners, central administration offices and agencies, central personnel or planning agencies, all judicial offices and employees (judges, magistrates, bailiffs, etc.)	<input checked="" type="checkbox"/> 8. HEALTH. Provision of public health services, outpatient clinics, visiting nurses, food and sanitary inspections, mental health, alcohol rehabilitation service, etc.  <input type="checkbox"/> 9. HOUSING. Code enforcement, low rent public housing, fair housing ordinance enforcement, housing for elderly, housing rehabilitation, rent control.
<input type="checkbox"/> 2. STREETS AND HIGHWAYS. Maintenance, repair, construction and administration of streets, alleys, sidewalks, roads, highways and bridges.	<input checked="" type="checkbox"/> 10. COMMUNITY DEVELOPMENT. Planning, zoning, land development, open space, beautification, preservation.
<input checked="" type="checkbox"/> 3. PUBLIC WELFARE. Maintenance of homes and other institutions for the needy; administration of public assistance. (Hospitals and sanatoriums should be reported as item 7.)	<input checked="" type="checkbox"/> 11. CORRECTIONS. Jails, reformatories, detention homes, halfway houses, prisons, parole and probation activities
<input checked="" type="checkbox"/> 4. POLICE PROTECTION. Duties of a police department sheriff's, constable's, coroner's office, etc., including technical and clerical employees engaged in police activities.	<input checked="" type="checkbox"/> 12. UTILITIES AND TRANSPORTATION. Includes water supply, electric power, transit, gas, airports, water transportation and terminals.
<input type="checkbox"/> 5. FIRE PROTECTION. Duties of the uniformed fire force and clerical employees. (Report any forest fire protection activities as item 6.)	<input type="checkbox"/> 13. SANITATION AND SEWAGE. Street cleaning, garbage and refuse collection and disposal. Provision, maintenance and operation of sanitary and storm sewer systems and sewage disposal plants.
<input checked="" type="checkbox"/> 6. NATURAL RESOURCES. Agriculture, forestry, forest fire protection, irrigation drainage, flood control, etc., and <input type="checkbox"/> PARKS AND RECREATION. Provision, maintenance and operation of parks, playgrounds, swimming pools, auditoriums, museums, marinas, zoos, etc.	<input checked="" type="checkbox"/> 14. EMPLOYMENT SECURITY STATE GOVERNMENTS ONLY
<input checked="" type="checkbox"/> 7. HOSPITALS AND SANATORIUMS. Operation and maintenance of institutions for inpatient medical care.	<input checked="" type="checkbox"/> 15. OTHER (Specify on Page Four)

REMARKS (List National Crime Information Center (NCIC) number assigned to any Criminal Justice Agencies whose data are included in this report)

\*\*\*LIST AGENCIES INCLUDED ON THIS FORM\*\*\*

SEE Addendum 1

CERTIFICATION. I certify that the information given in this report is correct and true to the best of my knowledge and was reported in accordance with accompanying instructions. (Willfully false statements on this report are punishable by law, US Code, Title 18, Section 1001.)

NAME OF PERSON TO CONTACT REGARDING THIS FORM		TITLE	
Delores Butler		Human Resources Assistant	
ADDRESS (Number and Street, City, State, Zip Code)		TELEPHONE NUMBER	
OSER, DAA 101 E Wilson Street, 4th Floor MADISON WI 53707-7855		608-266-5709	
		extension:	
		FAX NUMBER	
DATE	TYPED NAME/TITLE OF AUTHORIZED OFFICIAL		SIGNATURE
September, 11, 2013	Jeanette Johnson		
E-MAIL delores.e.butler@wi.gov			

Function 1 Financial Administration/General Control

FULL-TIME EMPLOYEES

Job Categories	Annual Salary Description	Total	MALE					FEMALE					
			B	C	D	E	F	G	H	I	J	K	
OFFICIALS/ADMINISTRATOR	\$0.1-15.9	0	0	0	0	0	0	0	0	0	0	0	0
	\$16.0-19.9	0	0	0	0	0	0	0	0	0	0	0	0
	\$20.0-24.9	0	0	0	0	0	0	0	0	0	0	0	0
	\$25.0-32.9	0	0	0	0	0	0	0	0	0	0	0	0
	\$33.0-42.9	0	0	0	0	0	0	0	0	0	0	0	0
	\$43.0-54.9	0	0	0	0	0	0	0	0	0	0	0	0
	\$55.0-69.9	8	4	0	0	0	0	4	0	0	0	0	0
	\$70.0-PLUS	177	87	7	3	2	2	73	2	1	0	0	0
PROFESSIONALS	\$0.1-15.9	0	0	0	0	0	0	0	0	0	0	0	0
	\$16.0-19.9	0	0	0	0	0	0	0	0	0	0	0	0
	\$20.0-24.9	0	0	0	0	0	0	0	0	0	0	0	0
	\$25.0-32.9	0	0	0	0	0	0	0	0	0	0	0	0
	\$33.0-42.9	203	82	3	5	3	0	92	8	2	6	2	
	\$43.0-54.9	543	222	10	5	8	1	250	18	6	22	1	
	\$55.0-69.9	643	287	11	9	8	2	288	16	8	11	3	
	\$70.0-PLUS	710	384	5	5	15	1	273	8	4	13	2	
TECHNICIANS	\$0.1-15.9	0	0	0	0	0	0	0	0	0	0	0	0
	\$16.0-19.9	0	0	0	0	0	0	0	0	0	0	0	0
	\$20.0-24.9	0	0	0	0	0	0	0	0	0	0	0	0
	\$25.0-32.9	2	0	0	0	0	0	2	0	0	0	0	0
	\$33.0-42.9	13	10	0	0	0	0	3	0	0	0	0	0
	\$43.0-54.9	33	19	2	0	0	0	11	0	0	1	0	
	\$55.0-69.9	4	4	0	0	0	0	0	0	0	0	0	0
	\$70.0-PLUS	2	2	0	0	0	0	0	0	0	0	0	0
PROTECTIVE SERVICES	\$0.1-15.9	0	0	0	0	0	0	0	0	0	0	0	0
	\$16.0-19.9	0	0	0	0	0	0	0	0	0	0	0	0
	\$20.0-24.9	0	0	0	0	0	0	0	0	0	0	0	0
	\$25.0-32.9	0	0	0	0	0	0	0	0	0	0	0	0
	\$33.0-42.9	35	22	2	0	0	0	9	2	0	0	0	
	\$43.0-54.9	59	46	0	0	0	0	11	1	0	0	1	
	\$55.0-69.9	62	29	3	1	0	1	27	1	0	0	0	
	\$70.0-PLUS	6	4	0	0	0	0	2	0	0	0	0	

B - White Male

D - Hispanic Male

F - American Indian or Alaskan Native Male

G - White Female

I - Hispanic Female

K - American Indian or Native Alaskan Female

C - Black Male

E - Asian Male

H - Black Female

J - Asian Female

Office of State Employment Relations  
 Greg Gracz, Director  
 101 East Wilson Street, 4th Floor  
 Madison, WI 53707-7855

Wisconsin State Government  
 State and Local Government  
 2013 EEO-4 Report

Control #: 55100000

Function 1 Financial Administration/General Control

FULL-TIME EMPLOYEES

Job Categories	Annual Salary Description	Total	MALE					FEMALE				
			B	C	D	E	F	G	H	I	J	K
PARA-PROFESSIONALS	\$0.1-15.9	0	0	0	0	0	0	0	0	0	0	0
	\$16.0-19.9	0	0	0	0	0	0	0	0	0	0	0
	\$20.0-24.9	0	0	0	0	0	0	0	0	0	0	0
	\$25.0-32.9	4	0	0	0	0	0	4	0	0	0	0
	\$33.0-42.9	59	15	1	0	0	0	33	4	2	3	1
	\$43.0-54.9	103	23	4	1	1	0	67	3	2	1	1
	\$55.0-69.9	25	2	1	0	0	0	22	0	0	0	0
	\$70.0-PLUS	0	0	0	0	0	0	0	0	0	0	0
ADMINISTRATIVE SUPPORT	\$0.1-15.9	0	0	0	0	0	0	0	0	0	0	0
	\$16.0-19.9	0	0	0	0	0	0	0	0	0	0	0
	\$20.0-24.9	0	0	0	0	0	0	0	0	0	0	0
	\$25.0-32.9	159	39	2	1	1	0	99	7	3	5	2
	\$33.0-42.9	153	19	0	2	2	0	117	8	3	1	1
	\$43.0-54.9	18	2	0	0	1	0	15	0	0	0	0
	\$55.0-69.9	2	1	0	0	0	0	1	0	0	0	0
	\$70.0-PLUS	0	0	0	0	0	0	0	0	0	0	0
SKILLED CRAFTS	\$0.1-15.9	0	0	0	0	0	0	0	0	0	0	0
	\$16.0-19.9	0	0	0	0	0	0	0	0	0	0	0
	\$20.0-24.9	0	0	0	0	0	0	0	0	0	0	0
	\$25.0-32.9	0	0	0	0	0	0	0	0	0	0	0
	\$33.0-42.9	23	22	0	0	0	0	1	0	0	0	0
	\$43.0-54.9	19	18	0	0	0	0	1	0	0	0	0
	\$55.0-69.9	13	10	1	0	0	0	2	0	0	0	0
	\$70.0-PLUS	20	17	1	1	0	0	1	0	0	0	0
SERVICE/MAINTENANCE	\$0.1-15.9	0	0	0	0	0	0	0	0	0	0	0
	\$16.0-19.9	0	0	0	0	0	0	0	0	0	0	0
	\$20.0-24.9	10	4	0	1	0	0	5	0	0	0	0
	\$25.0-32.9	46	33	3	0	0	1	7	2	0	0	0
	\$33.0-42.9	52	45	3	0	0	0	4	0	0	0	0
	\$43.0-54.9	19	16	0	0	0	0	3	0	0	0	0
	\$55.0-69.9	3	3	0	0	0	0	0	0	0	0	0
	\$70.0-PLUS	0	0	0	0	0	0	0	0	0	0	0

B - White Male

D - Hispanic Male

F - American Indian or Alaskan Native Male

G - White Female

I - Hispanic Female

K - American Indian or Native Alaskan Female

C - Black Male

E - Asian Male

H - Black Female

J - Asian Female

REV. EEO-4 1995

Office of State Employment Relations  
Greg Gracz, Director  
101 East Wilson Street, 4th Floor  
Madison, WI 53707-7855

Wisconsin State Government  
State and Local Government  
2013 EEO-4 Report  
Control #: 55100000

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Function	1	Financial Administration/General Control	FULL-TIME EMPLOYEES										
			MALE						FEMALE				
Job Categories	Annual Salary	Description	Total	B	C	D	E	F	G	H	I	J	K
TOTAL FULL TIME (Lines 1 -64)			3228	1471	59	34	41	8	1427	80	31	63	14

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B - White Male

D - Hispanic Male

F - American Indian or  
Alaskan Native Male

G - White Female

I - Hispanic Female

K - American Indian or  
Native Alaskan Female

C - Black Male

E - Asian Male

H - Black Female

J - Asian Female

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 Greg Gracz, Director  
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 Madison, WI 53707-7855

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Function 3 Public Welfare

FULL-TIME EMPLOYEES

Job Categories	Annual Salary Description	Total	MALE					FEMALE				
			B	C	D	E	F	G	H	I	J	K
OFFICIALS/ADMINISTRATOR	\$0.1-15.9	0	0	0	0	0	0	0	0	0	0	0
	\$16.0-19.9	0	0	0	0	0	0	0	0	0	0	0
	\$20.0-24.9	0	0	0	0	0	0	0	0	0	0	0
	\$25.0-32.9	0	0	0	0	0	0	0	0	0	0	0
	\$33.0-42.9	0	0	0	0	0	0	0	0	0	0	0
	\$43.0-54.9	0	0	0	0	0	0	0	0	0	0	0
	\$55.0-69.9	0	0	0	0	0	0	0	0	0	0	0
	\$70.0-PLUS	1	0	0	0	0	0	1	0	0	0	0
PROFESSIONALS	\$0.1-15.9	0	0	0	0	0	0	0	0	0	0	0
	\$16.0-19.9	0	0	0	0	0	0	0	0	0	0	0
	\$20.0-24.9	0	0	0	0	0	0	0	0	0	0	0
	\$25.0-32.9	6	1	0	0	0	0	5	0	0	0	0
	\$33.0-42.9	14	4	0	0	0	0	10	0	0	0	0
	\$43.0-54.9	9	2	0	0	0	0	7	0	0	0	0
	\$55.0-69.9	4	1	0	0	0	0	3	0	0	0	0
	\$70.0-PLUS	0	0	0	0	0	0	0	0	0	0	0
ADMINISTRATIVE SUPPORT	\$0.1-15.9	0	0	0	0	0	0	0	0	0	0	0
	\$16.0-19.9	0	0	0	0	0	0	0	0	0	0	0
	\$20.0-24.9	0	0	0	0	0	0	0	0	0	0	0
	\$25.0-32.9	1	0	0	0	0	0	1	0	0	0	0
	\$33.0-42.9	0	0	0	0	0	0	0	0	0	0	0
	\$43.0-54.9	0	0	0	0	0	0	0	0	0	0	0
	\$55.0-69.9	0	0	0	0	0	0	0	0	0	0	0
	\$70.0-PLUS	0	0	0	0	0	0	0	0	0	0	0
<b>TOTAL FULL TIME (Lines 1 -64)</b>		<b>35</b>	<b>8</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>27</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>

B - White Male  
 C - Black Male

D - Hispanic Male  
 E - Asian Male

F - American Indian or  
 Alaskan Native Male

G - White Female  
 H - Black Female

I - Hispanic Female  
 J - Asian Female

K - American Indian or  
 Native Alaskan Female

Function 4 Police Protection

FULL-TIME EMPLOYEES

Job Categories	Annual Salary Description	Total	MALE					FEMALE					
			B	C	D	E	F	G	H	I	J	K	
OFFICIALS/ADMINISTRATOR	\$0.1-15.9	0	0	0	0	0	0	0	0	0	0	0	0
	\$16.0-19.9	0	0	0	0	0	0	0	0	0	0	0	0
	\$20.0-24.9	0	0	0	0	0	0	0	0	0	0	0	0
	\$25.0-32.9	0	0	0	0	0	0	0	0	0	0	0	0
	\$33.0-42.9	0	0	0	0	0	0	0	0	0	0	0	0
	\$43.0-54.9	0	0	0	0	0	0	0	0	0	0	0	0
	\$55.0-69.9	0	0	0	0	0	0	0	0	0	0	0	0
	\$70.0-PLUS	5	3	0	1	0	0	1	0	0	0	0	0
PROFESSIONALS	\$0.1-15.9	0	0	0	0	0	0	0	0	0	0	0	0
	\$16.0-19.9	0	0	0	0	0	0	0	0	0	0	0	0
	\$20.0-24.9	0	0	0	0	0	0	0	0	0	0	0	0
	\$25.0-32.9	0	0	0	0	0	0	0	0	0	0	0	0
	\$33.0-42.9	4	2	0	0	0	0	1	1	0	0	0	0
	\$43.0-54.9	42	18	0	1	0	0	23	0	0	0	0	0
	\$55.0-69.9	45	34	0	2	0	0	8	0	0	1	0	0
	\$70.0-PLUS	8	5	0	0	0	0	2	1	0	0	0	0
TECHNICIANS	\$0.1-15.9	0	0	0	0	0	0	0	0	0	0	0	0
	\$16.0-19.9	0	0	0	0	0	0	0	0	0	0	0	0
	\$20.0-24.9	0	0	0	0	0	0	0	0	0	0	0	0
	\$25.0-32.9	1	1	0	0	0	0	0	0	0	0	0	0
	\$33.0-42.9	12	8	0	0	0	0	4	0	0	0	0	0
	\$43.0-54.9	28	25	0	0	0	0	3	0	0	0	0	0
	\$55.0-69.9	6	5	0	0	0	0	1	0	0	0	0	0
	\$70.0-PLUS	0	0	0	0	0	0	0	0	0	0	0	0
PROTECTIVE SERVICES	\$0.1-15.9	0	0	0	0	0	0	0	0	0	0	0	0
	\$16.0-19.9	0	0	0	0	0	0	0	0	0	0	0	0
	\$20.0-24.9	0	0	0	0	0	0	0	0	0	0	0	0
	\$25.0-32.9	72	62	0	2	1	1	5	1	0	0	0	0
	\$33.0-42.9	145	110	2	2	3	0	27	1	0	0	0	0
	\$43.0-54.9	176	135	4	2	1	5	28	0	0	1	0	0
	\$55.0-69.9	131	99	3	5	0	3	20	0	0	0	1	0
	\$70.0-PLUS	0	0	0	0	0	0	0	0	0	0	0	0

B - White Male

D - Hispanic Male

F - American Indian or Alaskan Native Male

G - White Female

I - Hispanic Female

K - American Indian or Native Alaskan Female

C - Black Male

E - Asian Male

H - Black Female

J - Asian Female

Office of State Employment Relations  
 Greg Gracz, Director  
 101 East Wilson Street, 4th Floor  
 Madison, WI 53707-7855

Wisconsin State Government  
 State and Local Government  
 2013 EEO-4 Report  
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Function 4 Police Protection

FULL-TIME EMPLOYEES

Job Categories	Annual Salary Description	Total	MALE					FEMALE					
			B	C	D	E	F	G	H	I	J	K	
PARA-PROFESSIONALS	\$0.1-15.9	0	0	0	0	0	0	0	0	0	0	0	0
	\$16.0-19.9	0	0	0	0	0	0	0	0	0	0	0	0
	\$20.0-24.9	0	0	0	0	0	0	0	0	0	0	0	0
	\$25.0-32.9	0	0	0	0	0	0	0	0	0	0	0	0
	\$33.0-42.9	8	0	0	0	0	0	8	0	0	0	0	0
	\$43.0-54.9	8	0	0	0	0	0	8	0	0	0	0	0
	\$55.0-69.9	1	0	0	0	0	0	0	0	1	0	0	0
	\$70.0-PLUS	0	0	0	0	0	0	0	0	0	0	0	0
ADMINISTRATIVE SUPPORT	\$0.1-15.9	0	0	0	0	0	0	0	0	0	0	0	0
	\$16.0-19.9	0	0	0	0	0	0	0	0	0	0	0	0
	\$20.0-24.9	0	0	0	0	0	0	0	0	0	0	0	0
	\$25.0-32.9	20	1	0	0	0	0	19	0	0	0	0	0
	\$33.0-42.9	16	2	0	1	0	0	13	0	0	0	0	0
	\$43.0-54.9	2	0	0	0	0	0	2	0	0	0	0	0
	\$55.0-69.9	0	0	0	0	0	0	0	0	0	0	0	0
	\$70.0-PLUS	0	0	0	0	0	0	0	0	0	0	0	0
SKILLED CRAFTS	\$0.1-15.9	0	0	0	0	0	0	0	0	0	0	0	0
	\$16.0-19.9	0	0	0	0	0	0	0	0	0	0	0	0
	\$20.0-24.9	0	0	0	0	0	0	0	0	0	0	0	0
	\$25.0-32.9	0	0	0	0	0	0	0	0	0	0	0	0
	\$33.0-42.9	3	3	0	0	0	0	0	0	0	0	0	0
	\$43.0-54.9	2	2	0	0	0	0	0	0	0	0	0	0
	\$55.0-69.9	0	0	0	0	0	0	0	0	0	0	0	0
	\$70.0-PLUS	3	3	0	0	0	0	0	0	0	0	0	0
SERVICE/MAINTENANCE	\$0.1-15.9	0	0	0	0	0	0	0	0	0	0	0	0
	\$16.0-19.9	0	0	0	0	0	0	0	0	0	0	0	0
	\$20.0-24.9	11	5	0	0	0	0	6	0	0	0	0	0
	\$25.0-32.9	13	9	0	0	0	0	4	0	0	0	0	0
	\$33.0-42.9	22	20	0	0	1	0	1	0	0	0	0	0
	\$43.0-54.9	6	6	0	0	0	0	0	0	0	0	0	0
	\$55.0-69.9	2	2	0	0	0	0	0	0	0	0	0	0
	\$70.0-PLUS	0	0	0	0	0	0	0	0	0	0	0	0

B - White Male  
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 Native Alaskan Female

REV. EEO-4 1995

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Greg Gracz, Director  
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Madison, WI 53707-7855

Wisconsin State Government  
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2013 EEO-4 Report  
Control #: 55100000

Function 4 Police Protection

**FULL-TIME EMPLOYEES**

Job Categories	Annual Salary Description	Total	MALE						FEMALE				
			B	C	D	E	F	G	H	I	J	K	
TOTAL FULL TIME (Lines 1 -64)		792	560	9	16	6	9	184	4	1	2	1	

B - White Male

D - Hispanic Male

F - American Indian or  
Alaskan Native Male

G - White Female

I - Hispanic Female

K - American Indian or  
Native Alaskan Female

C - Black Male

E - Asian Male

H - Black Female

J - Asian Female

Function 6 Natural Resources

FULL-TIME EMPLOYEES

Job Categories	Annual Salary Description	Total	MALE					FEMALE					
			B	C	D	E	F	G	H	I	J	K	
OFFICIALS/ADMINISTRATOR	\$0.1-15.9	0	0	0	0	0	0	0	0	0	0	0	0
	\$16.0-19.9	0	0	0	0	0	0	0	0	0	0	0	0
	\$20.0-24.9	0	0	0	0	0	0	0	0	0	0	0	0
	\$25.0-32.9	0	0	0	0	0	0	0	0	0	0	0	0
	\$33.0-42.9	0	0	0	0	0	0	0	0	0	0	0	0
	\$43.0-54.9	3	3	0	0	0	0	0	0	0	0	0	0
	\$55.0-69.9	15	6	0	1	0	0	6	0	0	2	0	0
	\$70.0-PLUS	81	50	0	0	2	1	26	0	1	1	0	0
PROFESSIONALS	\$0.1-15.9	0	0	0	0	0	0	0	0	0	0	0	0
	\$16.0-19.9	0	0	0	0	0	0	0	0	0	0	0	0
	\$20.0-24.9	0	0	0	0	0	0	0	0	0	0	0	0
	\$25.0-32.9	0	0	0	0	0	0	0	0	0	0	0	0
	\$33.0-42.9	64	34	1	1	0	0	28	0	0	0	0	0
	\$43.0-54.9	607	357	5	3	6	6	222	2	2	2	2	2
	\$55.0-69.9	754	474	10	3	12	2	244	0	3	5	1	1
	\$70.0-PLUS	360	246	4	1	8	1	88	3	1	7	1	1
TECHNICIANS	\$0.1-15.9	0	0	0	0	0	0	0	0	0	0	0	0
	\$16.0-19.9	0	0	0	0	0	0	0	0	0	0	0	0
	\$20.0-24.9	0	0	0	0	0	0	0	0	0	0	0	0
	\$25.0-32.9	14	11	0	0	1	0	2	0	0	0	0	0
	\$33.0-42.9	176	145	0	1	0	0	30	0	0	0	0	0
	\$43.0-54.9	74	58	0	0	1	1	14	0	0	0	0	0
	\$55.0-69.9	11	5	0	0	0	0	6	0	0	0	0	0
	\$70.0-PLUS	0	0	0	0	0	0	0	0	0	0	0	0
PROTECTIVE SERVICES	\$0.1-15.9	0	0	0	0	0	0	0	0	0	0	0	0
	\$16.0-19.9	0	0	0	0	0	0	0	0	0	0	0	0
	\$20.0-24.9	0	0	0	0	0	0	0	0	0	0	0	0
	\$25.0-32.9	4	2	0	0	0	0	2	0	0	0	0	0
	\$33.0-42.9	65	41	1	0	1	1	20	0	1	0	0	0
	\$43.0-54.9	121	102	3	2	0	0	13	0	0	0	1	1
	\$55.0-69.9	66	57	1	1	0	2	5	0	0	0	0	0
	\$70.0-PLUS	0	0	0	0	0	0	0	0	0	0	0	0

B - White Male      D - Hispanic Male      F - American Indian or Alaskan Native Male      G - White Female      I - Hispanic Female      K - American Indian or Native Alaskan Female  
 C - Black Male      E - Asian Male      H - Black Female      J - Asian Female

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Function 6 Natural Resources

FULL-TIME EMPLOYEES

Job Categories	Annual Salary Description	Total	MALE					FEMALE				
			B	C	D	E	F	G	H	I	J	K
PARA-PROFESSIONALS	\$0.1-15.9	0	0	0	0	0	0	0	0	0	0	0
	\$16.0-19.9	0	0	0	0	0	0	0	0	0	0	0
	\$20.0-24.9	0	0	0	0	0	0	0	0	0	0	0
	\$25.0-32.9	0	0	0	0	0	0	0	0	0	0	0
	\$33.0-42.9	20	1	0	0	0	0	18	0	1	0	0
	\$43.0-54.9	19	3	0	0	0	0	16	0	0	0	0
	\$55.0-69.9	3	0	0	0	0	0	3	0	0	0	0
	\$70.0-PLUS	0	0	0	0	0	0	0	0	0	0	0
ADMINISTRATIVE SUPPORT	\$0.1-15.9	0	0	0	0	0	0	0	0	0	0	0
	\$16.0-19.9	0	0	0	0	0	0	0	0	0	0	0
	\$20.0-24.9	0	0	0	0	0	0	0	0	0	0	0
	\$25.0-32.9	31	4	0	0	0	0	26	0	0	1	0
	\$33.0-42.9	119	10	0	1	2	1	95	4	5	0	1
	\$43.0-54.9	10	1	0	0	0	0	9	0	0	0	0
	\$55.0-69.9	0	0	0	0	0	0	0	0	0	0	0
	\$70.0-PLUS	0	0	0	0	0	0	0	0	0	0	0
SERVICE/MAINTENANCE	\$0.1-15.9	0	0	0	0	0	0	0	0	0	0	0
	\$16.0-19.9	0	0	0	0	0	0	0	0	0	0	0
	\$20.0-24.9	0	0	0	0	0	0	0	0	0	0	0
	\$25.0-32.9	13	12	0	0	0	0	1	0	0	0	0
	\$33.0-42.9	63	52	0	1	0	0	10	0	0	0	0
	\$43.0-54.9	18	13	0	0	0	0	5	0	0	0	0
	\$55.0-69.9	0	0	0	0	0	0	0	0	0	0	0
	\$70.0-PLUS	0	0	0	0	0	0	0	0	0	0	0
<b>TOTAL FULL TIME (Lines 1 -64)</b>		<b>2711</b>	<b>1687</b>	<b>25</b>	<b>15</b>	<b>33</b>	<b>15</b>	<b>889</b>	<b>9</b>	<b>14</b>	<b>18</b>	<b>6</b>

B - White Male  
 C - Black Male

D - Hispanic Male  
 E - Asian Male

F - American Indian or  
 Alaskan Native Male

G - White Female  
 H - Black Female

I - Hispanic Female  
 J - Asian Female

K - American Indian or  
 Native Alaskan Female

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Function 7 Hospitals & Sanatoriums

FULL-TIME EMPLOYEES

Job Categories	Annual Salary Description	Total	MALE					FEMALE					
			B	C	D	E	F	G	H	I	J	K	
OFFICIALS/ADMINISTRATOR	\$0.1-15.9	0	0	0	0	0	0	0	0	0	0	0	0
	\$16.0-19.9	0	0	0	0	0	0	0	0	0	0	0	0
	\$20.0-24.9	0	0	0	0	0	0	0	0	0	0	0	0
	\$25.0-32.9	0	0	0	0	0	0	0	0	0	0	0	0
	\$33.0-42.9	0	0	0	0	0	0	0	0	0	0	0	0
	\$43.0-54.9	0	0	0	0	0	0	0	0	0	0	0	0
	\$55.0-69.9	0	0	0	0	0	0	0	0	0	0	0	0
	\$70.0-PLUS	1	0	0	0	0	0	0	1	0	0	0	0
PROFESSIONALS	\$0.1-15.9	0	0	0	0	0	0	0	0	0	0	0	0
	\$16.0-19.9	0	0	0	0	0	0	0	0	0	0	0	0
	\$20.0-24.9	0	0	0	0	0	0	0	0	0	0	0	0
	\$25.0-32.9	2	0	0	0	0	0	0	2	0	0	0	0
	\$33.0-42.9	2	1	0	0	0	0	0	1	0	0	0	0
	\$43.0-54.9	23	6	0	0	0	0	0	17	0	0	0	0
	\$55.0-69.9	72	13	0	1	0	0	0	55	2	0	1	0
	\$70.0-PLUS	53	6	0	0	0	0	0	47	0	0	0	0
TECHNICIANS	\$0.1-15.9	0	0	0	0	0	0	0	0	0	0	0	0
	\$16.0-19.9	0	0	0	0	0	0	0	0	0	0	0	0
	\$20.0-24.9	0	0	0	0	0	0	0	0	0	0	0	0
	\$25.0-32.9	7	0	0	0	0	0	0	7	0	0	0	0
	\$33.0-42.9	52	5	0	0	0	0	0	43	3	0	1	0
	\$43.0-54.9	24	2	0	0	0	0	0	22	0	0	0	0
	\$55.0-69.9	1	0	0	0	0	0	0	1	0	0	0	0
	\$70.0-PLUS	0	0	0	0	0	0	0	0	0	0	0	0
PROTECTIVE SERVICES	\$0.1-15.9	0	0	0	0	0	0	0	0	0	0	0	0
	\$16.0-19.9	0	0	0	0	0	0	0	0	0	0	0	0
	\$20.0-24.9	0	0	0	0	0	0	0	0	0	0	0	0
	\$25.0-32.9	4	4	0	0	0	0	0	0	0	0	0	0
	\$33.0-42.9	4	3	0	0	0	0	0	1	0	0	0	0
	\$43.0-54.9	0	0	0	0	0	0	0	0	0	0	0	0
	\$55.0-69.9	0	0	0	0	0	0	0	0	0	0	0	0
	\$70.0-PLUS	0	0	0	0	0	0	0	0	0	0	0	0

B - White Male  
 C - Black Male

D - Hispanic Male  
 E - Asian Male

F - American Indian or  
 Alaskan Native Male

G - White Female  
 H - Black Female

I - Hispanic Female  
 J - Asian Female

K - American Indian or  
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Function 7 Hospitals & Sanatoriums

FULL-TIME EMPLOYEES

Job Categories	Annual Salary Description	Total	MALE					FEMALE					
			B	C	D	E	F	G	H	I	J	K	
PARA-PROFESSIONALS	\$0.1-15.9	0	0	0	0	0	0	0	0	0	0	0	0
	\$16.0-19.9	0	0	0	0	0	0	0	0	0	0	0	0
	\$20.0-24.9	0	0	0	0	0	0	0	0	0	0	0	0
	\$25.0-32.9	212	12	4	0	0	0	145	32	9	9	1	
	\$33.0-42.9	71	5	0	0	0	0	61	2	1	2	0	
	\$43.0-54.9	4	1	0	0	0	0	3	0	0	0	0	
	\$55.0-69.9	0	0	0	0	0	0	0	0	0	0	0	
	\$70.0-PLUS	0	0	0	0	0	0	0	0	0	0	0	
ADMINISTRATIVE SUPPORT	\$0.1-15.9	0	0	0	0	0	0	0	0	0	0	0	
	\$16.0-19.9	0	0	0	0	0	0	0	0	0	0	0	
	\$20.0-24.9	0	0	0	0	0	0	0	0	0	0	0	
	\$25.0-32.9	17	4	0	0	0	0	13	0	0	0	0	
	\$33.0-42.9	20	2	0	0	0	0	18	0	0	0	0	
	\$43.0-54.9	0	0	0	0	0	0	0	0	0	0	0	
	\$55.0-69.9	0	0	0	0	0	0	0	0	0	0	0	
	\$70.0-PLUS	0	0	0	0	0	0	0	0	0	0	0	
SKILLED CRAFTS	\$0.1-15.9	0	0	0	0	0	0	0	0	0	0	0	
	\$16.0-19.9	0	0	0	0	0	0	0	0	0	0	0	
	\$20.0-24.9	0	0	0	0	0	0	0	0	0	0	0	
	\$25.0-32.9	1	1	0	0	0	0	0	0	0	0	0	
	\$33.0-42.9	3	3	0	0	0	0	0	0	0	0	0	
	\$43.0-54.9	4	4	0	0	0	0	0	0	0	0	0	
	\$55.0-69.9	0	0	0	0	0	0	0	0	0	0	0	
	\$70.0-PLUS	5	5	0	0	0	0	0	0	0	0	0	
SERVICE/MAINTENANCE	\$0.1-15.9	0	0	0	0	0	0	0	0	0	0	0	
	\$16.0-19.9	0	0	0	0	0	0	0	0	0	0	0	
	\$20.0-24.9	42	9	1	0	0	0	30	0	2	0	0	
	\$25.0-32.9	71	18	1	0	0	0	49	1	2	0	0	
	\$33.0-42.9	27	13	0	0	0	0	13	0	1	0	0	
	\$43.0-54.9	7	5	0	0	0	0	1	0	0	0	1	
	\$55.0-69.9	1	1	0	0	0	0	0	0	0	0	0	
	\$70.0-PLUS	0	0	0	0	0	0	0	0	0	0	0	

B - White Male      D - Hispanic Male      F - American Indian or Alaskan Native Male      G - White Female      I - Hispanic Female      K - American Indian or Native Alaskan Female  
 C - Black Male      E - Asian Male      H - Black Female      J - Asian Female

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Function 7 Hospitals & Sanatoriums

FULL-TIME EMPLOYEES

Job Categories	Annual Salary Description	Total	MALE						FEMALE				
			B	C	D	E	F	G	H	I	J	K	
TOTAL FULL TIME (Lines 1 -64)		730	123	6	1	0	0	530	40	15	13	2	

B - White Male

D - Hispanic Male

F - American Indian or  
Alaskan Native Male

G - White Female

I - Hispanic Female

K - American Indian or  
Native Alaskan Female

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Function 8 Health

FULL-TIME EMPLOYEES

Job Categories	Annual Salary Description	Total	MALE					FEMALE					
			B	C	D	E	F	G	H	I	J	K	
OFFICIALS/ADMINISTRATOR	\$0.1-15.9	0	0	0	0	0	0	0	0	0	0	0	0
	\$16.0-19.9	0	0	0	0	0	0	0	0	0	0	0	0
	\$20.0-24.9	0	0	0	0	0	0	0	0	0	0	0	0
	\$25.0-32.9	0	0	0	0	0	0	0	0	0	0	0	0
	\$33.0-42.9	0	0	0	0	0	0	0	0	0	0	0	0
	\$43.0-54.9	0	0	0	0	0	0	0	0	0	0	0	0
	\$55.0-69.9	9	5	0	0	0	0	3	0	0	1	0	0
	\$70.0-PLUS	129	44	8	1	0	0	68	6	2	0	0	0
PROFESSIONALS	\$0.1-15.9	0	0	0	0	0	0	0	0	0	0	0	0
	\$16.0-19.9	0	0	0	0	0	0	0	0	0	0	0	0
	\$20.0-24.9	0	0	0	0	0	0	0	0	0	0	0	0
	\$25.0-32.9	96	6	8	3	3	0	12	48	5	10	1	
	\$33.0-42.9	381	43	24	5	9	1	145	113	17	23	1	
	\$43.0-54.9	831	149	18	6	9	0	512	90	20	25	2	
	\$55.0-69.9	908	239	11	3	5	3	600	21	8	15	3	
	\$70.0-PLUS	564	208	3	5	14	2	301	13	7	9	2	
TECHNICIANS	\$0.1-15.9	0	0	0	0	0	0	0	0	0	0	0	0
	\$16.0-19.9	0	0	0	0	0	0	0	0	0	0	0	0
	\$20.0-24.9	0	0	0	0	0	0	0	0	0	0	0	0
	\$25.0-32.9	26	3	0	1	0	0	20	1	1	0	0	
	\$33.0-42.9	110	16	1	0	1	0	82	7	0	3	0	
	\$43.0-54.9	83	13	0	0	0	0	65	3	0	2	0	
	\$55.0-69.9	4	0	0	0	0	0	4	0	0	0	0	
	\$70.0-PLUS	0	0	0	0	0	0	0	0	0	0	0	
PROTECTIVE SERVICES	\$0.1-15.9	0	0	0	0	0	0	0	0	0	0	0	0
	\$16.0-19.9	0	0	0	0	0	0	0	0	0	0	0	0
	\$20.0-24.9	0	0	0	0	0	0	0	0	0	0	0	0
	\$25.0-32.9	126	83	6	4	0	0	31	1	1	0	0	
	\$33.0-42.9	423	294	19	2	4	2	96	3	1	2	0	
	\$43.0-54.9	94	61	5	0	0	1	24	2	1	0	0	
	\$55.0-69.9	60	39	1	3	0	1	15	0	1	0	0	
	\$70.0-PLUS	0	0	0	0	0	0	0	0	0	0	0	

B - White Male  
 C - Black Male

D - Hispanic Male  
 E - Asian Male

F - American Indian or  
 Alaskan Native Male

G - White Female  
 H - Black Female

I - Hispanic Female  
 J - Asian Female

K - American Indian or  
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Function 8 Health

FULL-TIME EMPLOYEES

Job Categories	Annual Salary Description	Total	MALE					FEMALE				
			B	C	D	E	F	G	H	I	J	K
<b>PARA-PROFESSIONALS</b>	\$0.1-15.9	0	0	0	0	0	0	0	0	0	0	0
	\$16.0-19.9	0	0	0	0	0	0	0	0	0	0	0
	\$20.0-24.9	0	0	0	0	0	0	0	0	0	0	0
	\$25.0-32.9	717	103	75	3	17	0	350	116	24	26	3
	\$33.0-42.9	344	54	7	4	2	0	228	38	4	5	2
	\$43.0-54.9	61	11	0	0	0	0	48	1	0	1	0
	\$55.0-69.9	7	0	0	0	0	0	7	0	0	0	0
	\$70.0-PLUS	0	0	0	0	0	0	0	0	0	0	0
<b>ADMINISTRATIVE SUPPORT</b>	\$0.1-15.9	0	0	0	0	0	0	0	0	0	0	0
	\$16.0-19.9	0	0	0	0	0	0	0	0	0	0	0
	\$20.0-24.9	0	0	0	0	0	0	0	0	0	0	0
	\$25.0-32.9	205	12	1	4	4	0	148	26	7	3	0
	\$33.0-42.9	131	12	4	1	2	0	104	7	0	1	0
	\$43.0-54.9	8	3	0	1	0	0	4	0	0	0	0
	\$55.0-69.9	1	0	0	0	0	0	1	0	0	0	0
	\$70.0-PLUS	0	0	0	0	0	0	0	0	0	0	0
<b>SKILLED CRAFTS</b>	\$0.1-15.9	0	0	0	0	0	0	0	0	0	0	0
	\$16.0-19.9	0	0	0	0	0	0	0	0	0	0	0
	\$20.0-24.9	0	0	0	0	0	0	0	0	0	0	0
	\$25.0-32.9	3	3	0	0	0	0	0	0	0	0	0
	\$33.0-42.9	23	21	2	0	0	0	0	0	0	0	0
	\$43.0-54.9	23	22	0	1	0	0	0	0	0	0	0
	\$55.0-69.9	6	6	0	0	0	0	0	0	0	0	0
	\$70.0-PLUS	26	24	1	1	0	0	0	0	0	0	0
<b>SERVICE/MAINTENANCE</b>	\$0.1-15.9	0	0	0	0	0	0	0	0	0	0	0
	\$16.0-19.9	0	0	0	0	0	0	0	0	0	0	0
	\$20.0-24.9	87	27	5	2	3	0	36	7	2	5	0
	\$25.0-32.9	183	76	4	1	3	0	79	10	1	8	1
	\$33.0-42.9	58	27	0	0	0	1	29	0	0	1	0
	\$43.0-54.9	19	9	0	0	0	0	10	0	0	0	0
	\$55.0-69.9	1	1	0	0	0	0	0	0	0	0	0
	\$70.0-PLUS	0	0	0	0	0	0	0	0	0	0	0

B - White Male

D - Hispanic Male

F - American Indian or Alaskan Native Male

G - White Female

I - Hispanic Female

K - American Indian or Native Alaskan Female

C - Black Male

E - Asian Male

H - Black Female

J - Asian Female

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Madison, WI 53707-7855

Wisconsin State Government  
State and Local Government  
2013 EEO-4 Report  
Control #: 55100000

Function 8 Health

**FULL-TIME EMPLOYEES**

Job Categories	Annual Salary Description	Total	MALE					FEMALE				
			B	C	D	E	F	G	H	I	J	K
TOTAL FULL TIME (Lines 1 -64)		5747	1614	203	51	76	11	3022	513	102	140	15

B - White Male

D - Hispanic Male

F - American Indian or  
Alaskan Native Male

G - White Female

I - Hispanic Female

K - American Indian or  
Native Alaskan Female

C - Black Male

E - Asian Male

H - Black Female

J - Asian Female

Office of State Employment Relations  
 Greg Gracz, Director  
 101 East Wilson Street, 4th Floor  
 Madison, WI 53707-7855

Wisconsin State Government  
 State and Local Government  
 2013 EEO-4 Report  
 Control #: 55100000

Function 10 Community Development

FULL-TIME EMPLOYEES

Job Categories	Annual Salary Description	Total	MALE					FEMALE					
			B	C	D	E	F	G	H	I	J	K	
<b>OFFICIALS/ADMINISTRATOR</b>	\$0.1-15.9	0	0	0	0	0	0	0	0	0	0	0	0
	\$16.0-19.9	0	0	0	0	0	0	0	0	0	0	0	0
	\$20.0-24.9	0	0	0	0	0	0	0	0	0	0	0	0
	\$25.0-32.9	0	0	0	0	0	0	0	0	0	0	0	0
	\$33.0-42.9	0	0	0	0	0	0	0	0	0	0	0	0
	\$43.0-54.9	4	3	0	0	0	0	1	0	0	0	0	0
	\$55.0-69.9	0	0	0	0	0	0	0	0	0	0	0	0
	\$70.0-PLUS	1	0	0	0	0	0	1	0	0	0	0	0
<b>PROFESSIONALS</b>	\$0.1-15.9	0	0	0	0	0	0	0	0	0	0	0	0
	\$16.0-19.9	0	0	0	0	0	0	0	0	0	0	0	0
	\$20.0-24.9	0	0	0	0	0	0	0	0	0	0	0	0
	\$25.0-32.9	0	0	0	0	0	0	0	0	0	0	0	0
	\$33.0-42.9	3	1	0	0	0	0	2	0	0	0	0	0
	\$43.0-54.9	6	1	0	0	0	0	5	0	0	0	0	0
	\$55.0-69.9	3	2	0	0	0	0	1	0	0	0	0	0
	\$70.0-PLUS	0	0	0	0	0	0	0	0	0	0	0	0
<b>TECHNICIANS</b>	\$0.1-15.9	0	0	0	0	0	0	0	0	0	0	0	0
	\$16.0-19.9	0	0	0	0	0	0	0	0	0	0	0	0
	\$20.0-24.9	0	0	0	0	0	0	0	0	0	0	0	0
	\$25.0-32.9	0	0	0	0	0	0	0	0	0	0	0	0
	\$33.0-42.9	0	0	0	0	0	0	0	0	0	0	0	0
	\$43.0-54.9	3	2	0	0	0	0	1	0	0	0	0	0
	\$55.0-69.9	0	0	0	0	0	0	0	0	0	0	0	0
	\$70.0-PLUS	0	0	0	0	0	0	0	0	0	0	0	0
<b>ADMINISTRATIVE SUPPORT</b>	\$0.1-15.9	0	0	0	0	0	0	0	0	0	0	0	0
	\$16.0-19.9	0	0	0	0	0	0	0	0	0	0	0	0
	\$20.0-24.9	0	0	0	0	0	0	0	0	0	0	0	0
	\$25.0-32.9	1	0	0	0	0	0	1	0	0	0	0	0
	\$33.0-42.9	1	0	0	0	0	0	1	0	0	0	0	0
	\$43.0-54.9	0	0	0	0	0	0	0	0	0	0	0	0
	\$55.0-69.9	0	0	0	0	0	0	0	0	0	0	0	0
	\$70.0-PLUS	0	0	0	0	0	0	0	0	0	0	0	0

B - White Male      D - Hispanic Male      F - American Indian or Alaskan Native Male      G - White Female      I - Hispanic Female      K - American Indian or Native Alaskan Female  
 C - Black Male      E - Asian Male      H - Black Female      J - Asian Female

REV. EEO-4 1995

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Function 10 Community Development		FULL-TIME EMPLOYEES										
Job Categories	Annual Salary Description	Total	MALE					FEMALE				
			B	C	D	E	F	G	H	I	J	K
TOTAL FULL TIME (Lines 1 -64)		22	9	0	0	0	0	13	0	0	0	0

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B - White Male  
C - Black Male

D - Hispanic Male  
E - Asian Male

F - American Indian or  
Alaskan Native Male

G - White Female  
H - Black Female

I - Hispanic Female  
J - Asian Female

K - American Indian or  
Native Alaskan Female

Function 11 Corrections

FULL-TIME EMPLOYEES

Job Categories	Annual Salary Description	Total	MALE					FEMALE					
			B	C	D	E	F	G	H	I	J	K	
OFFICIALS/ADMINISTRATOR	\$0.1-15.9	0	0	0	0	0	0	0	0	0	0	0	0
	\$16.0-19.9	0	0	0	0	0	0	0	0	0	0	0	0
	\$20.0-24.9	0	0	0	0	0	0	0	0	0	0	0	0
	\$25.0-32.9	0	0	0	0	0	0	0	0	0	0	0	0
	\$33.0-42.9	0	0	0	0	0	0	0	0	0	0	0	0
	\$43.0-54.9	0	0	0	0	0	0	0	0	0	0	0	0
	\$55.0-69.9	9	5	0	0	0	0	0	4	0	0	0	0
	\$70.0-PLUS	98	57	5	0	1	1	29	4	1	0	0	0
PROFESSIONALS	\$0.1-15.9	0	0	0	0	0	0	0	0	0	0	0	0
	\$16.0-19.9	0	0	0	0	0	0	0	0	0	0	0	0
	\$20.0-24.9	0	0	0	0	0	0	0	0	0	0	0	0
	\$25.0-32.9	0	0	0	0	0	0	0	0	0	0	0	0
	\$33.0-42.9	279	92	10	3	1	1	153	7	7	4	1	
	\$43.0-54.9	1362	359	23	12	4	3	847	79	26	5	4	
	\$55.0-69.9	736	254	15	4	2	3	399	39	10	7	3	
	\$70.0-PLUS	324	154	8	4	8	1	133	11	2	3	0	
TECHNICIANS	\$0.1-15.9	0	0	0	0	0	0	0	0	0	0	0	0
	\$16.0-19.9	0	0	0	0	0	0	0	0	0	0	0	0
	\$20.0-24.9	0	0	0	0	0	0	0	0	0	0	0	0
	\$25.0-32.9	27	1	0	0	0	0	24	1	1	0	0	
	\$33.0-42.9	51	14	0	1	0	0	35	0	1	0	0	
	\$43.0-54.9	21	14	0	1	0	0	6	0	0	0	0	
	\$55.0-69.9	0	0	0	0	0	0	0	0	0	0	0	
	\$70.0-PLUS	1	1	0	0	0	0	0	0	0	0	0	
PROTECTIVE SERVICES	\$0.1-15.9	0	0	0	0	0	0	0	0	0	0	0	0
	\$16.0-19.9	0	0	0	0	0	0	0	0	0	0	0	0
	\$20.0-24.9	0	0	0	0	0	0	0	0	0	0	0	0
	\$25.0-32.9	557	417	22	16	5	2	78	9	8	0	0	
	\$33.0-42.9	2458	1848	102	43	6	7	370	52	20	5	5	
	\$43.0-54.9	1368	996	34	26	5	8	265	23	6	2	3	
	\$55.0-69.9	475	368	8	6	6	7	69	9	2	0	0	
	\$70.0-PLUS	7	3	0	0	0	0	3	1	0	0	0	

B - White Male

D - Hispanic Male

F - American Indian or Alaskan Native Male

G - White Female

I - Hispanic Female

K - American Indian or Native Alaskan Female

C - Black Male

E - Asian Male

H - Black Female

J - Asian Female

Function 11 Corrections

FULL-TIME EMPLOYEES

Job Categories	Annual Salary Description	Total	MALE					FEMALE					
			B	C	D	E	F	G	H	I	J	K	
<b>PARA-PROFESSIONALS</b>	\$0.1-15.9	0	0	0	0	0	0	0	0	0	0	0	0
	\$16.0-19.9	0	0	0	0	0	0	0	0	0	0	0	0
	\$20.0-24.9	0	0	0	0	0	0	0	0	0	0	0	0
	\$25.0-32.9	20	4	1	0	0	0	14	1	0	0	0	0
	\$33.0-42.9	162	36	0	1	1	0	116	5	3	0	0	0
	\$43.0-54.9	49	9	1	1	0	0	35	1	1	0	0	1
	\$55.0-69.9	4	0	1	0	0	0	3	0	0	0	0	0
	\$70.0-PLUS	0	0	0	0	0	0	0	0	0	0	0	0
<b>ADMINISTRATIVE SUPPORT</b>	\$0.1-15.9	0	0	0	0	0	0	0	0	0	0	0	0
	\$16.0-19.9	0	0	0	0	0	0	0	0	0	0	0	0
	\$20.0-24.9	0	0	0	0	0	0	0	0	0	0	0	0
	\$25.0-32.9	406	49	4	2	1	0	306	24	13	5	2	0
	\$33.0-42.9	252	18	0	1	1	1	213	9	7	1	1	0
	\$43.0-54.9	30	8	1	0	0	0	17	4	0	0	0	0
	\$55.0-69.9	2	0	0	0	0	0	2	0	0	0	0	0
	\$70.0-PLUS	1	1	0	0	0	0	0	0	0	0	0	0
<b>SKILLED CRAFTS</b>	\$0.1-15.9	0	0	0	0	0	0	0	0	0	0	0	0
	\$16.0-19.9	0	0	0	0	0	0	0	0	0	0	0	0
	\$20.0-24.9	0	0	0	0	0	0	0	0	0	0	0	0
	\$25.0-32.9	0	0	0	0	0	0	0	0	0	0	0	0
	\$33.0-42.9	36	33	1	1	0	0	1	0	0	0	0	0
	\$43.0-54.9	18	18	0	0	0	0	0	0	0	0	0	0
	\$55.0-69.9	2	2	0	0	0	0	0	0	0	0	0	0
	\$70.0-PLUS	25	24	1	0	0	0	0	0	0	0	0	0
<b>SERVICE/MAINTENANCE</b>	\$0.1-15.9	0	0	0	0	0	0	0	0	0	0	0	0
	\$16.0-19.9	0	0	0	0	0	0	0	0	0	0	0	0
	\$20.0-24.9	1	1	0	0	0	0	0	0	0	0	0	0
	\$25.0-32.9	197	105	3	2	0	0	84	2	1	0	0	0
	\$33.0-42.9	189	132	2	2	0	3	49	1	0	0	0	0
	\$43.0-54.9	34	29	0	0	0	0	5	0	0	0	0	0
	\$55.0-69.9	2	2	0	0	0	0	0	0	0	0	0	0
	\$70.0-PLUS	1	1	0	0	0	0	0	0	0	0	0	0

B - White Male  
 C - Black Male

D - Hispanic Male  
 E - Asian Male

F - American Indian or  
 Alaskan Native Male

G - White Female  
 H - Black Female

I - Hispanic Female  
 J - Asian Female

K - American Indian or  
 Native Alaskan Female

REV. EEO-4 1995

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Function 11 Corrections

FULL-TIME EMPLOYEES

Job Categories	Annual Salary Description	Total	MALE					FEMALE				
			B	C	D	E	F	G	H	I	J	K
TOTAL FULL TIME (Lines 1 -64)		9204	5055	242	126	41	37	3260	282	109	32	20

B - White Male

D - Hispanic Male

F - American Indian or  
Alaskan Native Male

G - White Female

I - Hispanic Female

K - American Indian or  
Native Alaskan Female

C - Black Male

E - Asian Male

H - Black Female

J - Asian Female

Function 12 Utilities & Transportation

FULL-TIME EMPLOYEES

Job Categories	Annual Salary Description	Total	MALE					FEMALE					
			B	C	D	E	F	G	H	I	J	K	
OFFICIALS/ADMINISTRATOR	\$0.1-15.9	0	0	0	0	0	0	0	0	0	0	0	0
	\$16.0-19.9	0	0	0	0	0	0	0	0	0	0	0	0
	\$20.0-24.9	0	0	0	0	0	0	0	0	0	0	0	0
	\$25.0-32.9	0	0	0	0	0	0	0	0	0	0	0	0
	\$33.0-42.9	0	0	0	0	0	0	0	0	0	0	0	0
	\$43.0-54.9	0	0	0	0	0	0	0	0	0	0	0	0
	\$55.0-69.9	0	0	0	0	0	0	0	0	0	0	0	0
	\$70.0-PLUS	60	36	3	1	3	0	14	2	0	1	0	0
PROFESSIONALS	\$0.1-15.9	0	0	0	0	0	0	0	0	0	0	0	0
	\$16.0-19.9	0	0	0	0	0	0	0	0	0	0	0	0
	\$20.0-24.9	0	0	0	0	0	0	0	0	0	0	0	0
	\$25.0-32.9	1	0	0	0	0	0	0	0	0	1	0	0
	\$33.0-42.9	44	12	0	0	1	1	24	4	1	1	0	0
	\$43.0-54.9	364	169	10	1	3	1	156	8	5	8	3	0
	\$55.0-69.9	536	311	10	9	16	1	170	8	2	7	2	0
	\$70.0-PLUS	465	326	9	3	12	1	104	3	0	6	1	0
TECHNICIANS	\$0.1-15.9	0	0	0	0	0	0	0	0	0	0	0	0
	\$16.0-19.9	0	0	0	0	0	0	0	0	0	0	0	0
	\$20.0-24.9	0	0	0	0	0	0	0	0	0	0	0	0
	\$25.0-32.9	0	0	0	0	0	0	0	0	0	0	0	0
	\$33.0-42.9	30	23	0	0	0	0	7	0	0	0	0	0
	\$43.0-54.9	203	144	3	3	0	4	46	0	2	1	0	0
	\$55.0-69.9	106	67	2	1	0	3	32	0	0	0	1	0
	\$70.0-PLUS	6	5	0	0	0	0	1	0	0	0	0	0
PROTECTIVE SERVICES	\$0.1-15.9	0	0	0	0	0	0	0	0	0	0	0	0
	\$16.0-19.9	0	0	0	0	0	0	0	0	0	0	0	0
	\$20.0-24.9	0	0	0	0	0	0	0	0	0	0	0	0
	\$25.0-32.9	0	0	0	0	0	0	0	0	0	0	0	0
	\$33.0-42.9	3	3	0	0	0	0	0	0	0	0	0	0
	\$43.0-54.9	2	2	0	0	0	0	0	0	0	0	0	0
	\$55.0-69.9	30	21	4	2	0	0	3	0	0	0	0	0
	\$70.0-PLUS	39	30	3	0	0	0	6	0	0	0	0	0

B - White Male

D - Hispanic Male

F - American Indian or Alaskan Native Male

G - White Female

I - Hispanic Female

K - American Indian or Native Alaskan Female

C - Black Male

E - Asian Male

H - Black Female

J - Asian Female

Function 12 Utilities & Transportation

FULL-TIME EMPLOYEES

Job Categories	Annual Salary Description	Total	MALE					FEMALE					
			B	C	D	E	F	G	H	I	J	K	
PARA-PROFESSIONALS	\$0.1-15.9	0	0	0	0	0	0	0	0	0	0	0	0
	\$16.0-19.9	0	0	0	0	0	0	0	0	0	0	0	0
	\$20.0-24.9	0	0	0	0	0	0	0	0	0	0	0	0
	\$25.0-32.9	0	0	0	0	0	0	0	0	0	0	0	0
	\$33.0-42.9	10	2	0	0	0	0	8	0	0	0	0	0
	\$43.0-54.9	20	1	0	0	0	0	18	0	1	0	0	0
	\$55.0-69.9	7	1	0	0	0	0	6	0	0	0	0	0
	\$70.0-PLUS	0	0	0	0	0	0	0	0	0	0	0	0
ADMINISTRATIVE SUPPORT	\$0.1-15.9	0	0	0	0	0	0	0	0	0	0	0	0
	\$16.0-19.9	0	0	0	0	0	0	0	0	0	0	0	0
	\$20.0-24.9	0	0	0	0	0	0	0	0	0	0	0	0
	\$25.0-32.9	136	43	2	1	1	0	72	7	10	0	0	0
	\$33.0-42.9	267	68	2	10	3	0	129	28	20	5	2	0
	\$43.0-54.9	137	35	2	1	0	2	82	8	2	4	1	0
	\$55.0-69.9	4	2	0	0	0	0	2	0	0	0	0	0
	\$70.0-PLUS	0	0	0	0	0	0	0	0	0	0	0	0
SKILLED CRAFTS	\$0.1-15.9	0	0	0	0	0	0	0	0	0	0	0	0
	\$16.0-19.9	0	0	0	0	0	0	0	0	0	0	0	0
	\$20.0-24.9	0	0	0	0	0	0	0	0	0	0	0	0
	\$25.0-32.9	0	0	0	0	0	0	0	0	0	0	0	0
	\$33.0-42.9	2	2	0	0	0	0	0	0	0	0	0	0
	\$43.0-54.9	1	1	0	0	0	0	0	0	0	0	0	0
	\$55.0-69.9	0	0	0	0	0	0	0	0	0	0	0	0
	\$70.0-PLUS	24	23	1	0	0	0	0	0	0	0	0	0
SERVICE/MAINTENANCE	\$0.1-15.9	0	0	0	0	0	0	0	0	0	0	0	0
	\$16.0-19.9	0	0	0	0	0	0	0	0	0	0	0	0
	\$20.0-24.9	0	0	0	0	0	0	0	0	0	0	0	0
	\$25.0-32.9	3	2	0	0	1	0	0	0	0	0	0	0
	\$33.0-42.9	2	2	0	0	0	0	0	0	0	0	0	0
	\$43.0-54.9	1	1	0	0	0	0	0	0	0	0	0	0
	\$55.0-69.9	0	0	0	0	0	0	0	0	0	0	0	0
	\$70.0-PLUS	0	0	0	0	0	0	0	0	0	0	0	0

B - White Male  
 C - Black Male

D - Hispanic Male  
 E - Asian Male

F - American Indian or  
 Alaskan Native Male

G - White Female  
 H - Black Female

I - Hispanic Female  
 J - Asian Female

K - American Indian or  
 Native Alaskan Female

REV. EEO-4 1995

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Function 12 Utilities & Transportation

FULL-TIME EMPLOYEES

Job Categories	Annual Salary Description	Total	MALE						FEMALE				
			B	C	D	E	F	G	H	I	J	K	
TOTAL FULL TIME (Lines 1 -64)		2503	1332	51	32	40	13	880	68	43	34	10	

B - White Male

D - Hispanic Male

F - American Indian or  
Alaskan Native Male

G - White Female

I - Hispanic Female

K - American Indian or  
Native Alaskan Female

C - Black Male

E - Asian Male

H - Black Female

J - Asian Female

Function 14 Employment Security

FULL-TIME EMPLOYEES

Job Categories	Annual Salary Description	Total	MALE					FEMALE					
			B	C	D	E	F	G	H	I	J	K	
OFFICIALS/ADMINISTRATOR	\$0.1-15.9	0	0	0	0	0	0	0	0	0	0	0	0
	\$16.0-19.9	0	0	0	0	0	0	0	0	0	0	0	0
	\$20.0-24.9	0	0	0	0	0	0	0	0	0	0	0	0
	\$25.0-32.9	0	0	0	0	0	0	0	0	0	0	0	0
	\$33.0-42.9	0	0	0	0	0	0	0	0	0	0	0	0
	\$43.0-54.9	1	0	0	0	0	0	0	1	0	0	0	0
	\$55.0-69.9	3	0	0	0	0	0	0	3	0	0	0	0
	\$70.0-PLUS	28	14	2	1	1	0	9	1	0	0	0	0
PROFESSIONALS	\$0.1-15.9	0	0	0	0	0	0	0	0	0	0	0	0
	\$16.0-19.9	0	0	0	0	0	0	0	0	0	0	0	0
	\$20.0-24.9	0	0	0	0	0	0	0	0	0	0	0	0
	\$25.0-32.9	24	8	1	1	1	0	10	1	2	0	0	0
	\$33.0-42.9	397	125	17	13	7	0	187	32	8	8	0	0
	\$43.0-54.9	333	88	9	4	9	0	193	19	7	3	1	0
	\$55.0-69.9	179	59	6	2	4	1	90	10	4	3	0	0
	\$70.0-PLUS	194	104	4	2	3	1	65	6	4	5	0	0
TECHNICIANS	\$0.1-15.9	0	0	0	0	0	0	0	0	0	0	0	0
	\$16.0-19.9	0	0	0	0	0	0	0	0	0	0	0	0
	\$20.0-24.9	0	0	0	0	0	0	0	0	0	0	0	0
	\$25.0-32.9	7	3	0	0	0	0	2	1	1	0	0	0
	\$33.0-42.9	7	3	0	0	0	0	3	0	0	1	0	0
	\$43.0-54.9	2	0	0	0	0	0	2	0	0	0	0	0
	\$55.0-69.9	0	0	0	0	0	0	0	0	0	0	0	0
	\$70.0-PLUS	0	0	0	0	0	0	0	0	0	0	0	0
PROTECTIVE SERVICES	\$0.1-15.9	0	0	0	0	0	0	0	0	0	0	0	0
	\$16.0-19.9	0	0	0	0	0	0	0	0	0	0	0	0
	\$20.0-24.9	0	0	0	0	0	0	0	0	0	0	0	0
	\$25.0-32.9	0	0	0	0	0	0	0	0	0	0	0	0
	\$33.0-42.9	3	0	0	0	0	0	0	0	3	0	0	0
	\$43.0-54.9	0	0	0	0	0	0	0	0	0	0	0	0
	\$55.0-69.9	0	0	0	0	0	0	0	0	0	0	0	0
	\$70.0-PLUS	0	0	0	0	0	0	0	0	0	0	0	0

B - White Male

D - Hispanic Male

F - American Indian or Alaskan Native Male

G - White Female

I - Hispanic Female

K - American Indian or Native Alaskan Female

C - Black Male

E - Asian Male

H - Black Female

J - Asian Female

Function 14 Employment Security

FULL-TIME EMPLOYEES

Job Categories	Annual Salary Description	Total	MALE					FEMALE					
			B	C	D	E	F	G	H	I	J	K	
PARA-PROFESSIONALS	\$0.1-15.9	0	0	0	0	0	0	0	0	0	0	0	0
	\$16.0-19.9	0	0	0	0	0	0	0	0	0	0	0	0
	\$20.0-24.9	0	0	0	0	0	0	0	0	0	0	0	0
	\$25.0-32.9	0	0	0	0	0	0	0	0	0	0	0	0
	\$33.0-42.9	76	22	1	1	0	0	42	4	2	1	3	
	\$43.0-54.9	27	2	0	0	0	0	18	5	1	0	1	
	\$55.0-69.9	5	1	0	0	0	0	4	0	0	0	0	
	\$70.0-PLUS	0	0	0	0	0	0	0	0	0	0	0	
ADMINISTRATIVE SUPPORT	\$0.1-15.9	0	0	0	0	0	0	0	0	0	0	0	0
	\$16.0-19.9	0	0	0	0	0	0	0	0	0	0	0	0
	\$20.0-24.9	1	0	0	0	0	0	1	0	0	0	0	0
	\$25.0-32.9	135	29	2	1	0	0	76	16	6	3	2	
	\$33.0-42.9	85	6	0	1	2	0	64	10	2	0	0	
	\$43.0-54.9	12	2	0	0	0	0	9	1	0	0	0	
	\$55.0-69.9	1	0	0	0	0	0	1	0	0	0	0	
	\$70.0-PLUS	0	0	0	0	0	0	0	0	0	0	0	
SERVICE/MAINTENANCE	\$0.1-15.9	0	0	0	0	0	0	0	0	0	0	0	0
	\$16.0-19.9	0	0	0	0	0	0	0	0	0	0	0	0
	\$20.0-24.9	1	1	0	0	0	0	0	0	0	0	0	0
	\$25.0-32.9	4	1	0	0	0	0	2	0	1	0	0	
	\$33.0-42.9	0	0	0	0	0	0	0	0	0	0	0	
	\$43.0-54.9	0	0	0	0	0	0	0	0	0	0	0	
	\$55.0-69.9	0	0	0	0	0	0	0	0	0	0	0	
	\$70.0-PLUS	0	0	0	0	0	0	0	0	0	0	0	
<b>TOTAL FULL TIME (Lines 1 -64)</b>		<b>1525</b>	<b>468</b>	<b>42</b>	<b>26</b>	<b>27</b>	<b>2</b>	<b>782</b>	<b>106</b>	<b>41</b>	<b>24</b>	<b>7</b>	

B - White Male      D - Hispanic Male      F - American Indian or Alaskan Native Male      G - White Female      I - Hispanic Female      K - American Indian or Native Alaskan Female  
 C - Black Male      E - Asian Male      H - Black Female      J - Asian Female

Office of State Employment Relations  
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 Madison, WI 53707-7855

Wisconsin State Government  
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 Control #: 55100000

Function 15 Other

FULL-TIME EMPLOYEES

Job Categories	Annual Salary Description	Total	MALE					FEMALE					
			B	C	D	E	F	G	H	I	J	K	
OFFICIALS/ADMINISTRATOR	\$0.1-15.9	0	0	0	0	0	0	0	0	0	0	0	0
	\$16.0-19.9	0	0	0	0	0	0	0	0	0	0	0	0
	\$20.0-24.9	0	0	0	0	0	0	0	0	0	0	0	0
	\$25.0-32.9	0	0	0	0	0	0	0	0	0	0	0	0
	\$33.0-42.9	0	0	0	0	0	0	0	0	0	0	0	0
	\$43.0-54.9	5	0	0	0	0	0	4	1	0	0	0	0
	\$55.0-69.9	4	0	0	0	0	0	4	0	0	0	0	0
	\$70.0-PLUS	29	17	0	0	0	0	10	2	0	0	0	0
PROFESSIONALS	\$0.1-15.9	0	0	0	0	0	0	0	0	0	0	0	0
	\$16.0-19.9	0	0	0	0	0	0	0	0	0	0	0	0
	\$20.0-24.9	0	0	0	0	0	0	0	0	0	0	0	0
	\$25.0-32.9	3	1	0	0	0	0	2	0	0	0	0	0
	\$33.0-42.9	62	19	0	0	1	0	39	2	0	1	0	0
	\$43.0-54.9	186	64	2	4	1	0	108	5	2	0	0	0
	\$55.0-69.9	195	94	1	2	1	1	90	1	3	1	1	1
	\$70.0-PLUS	178	113	3	5	2	1	47	3	2	1	1	1
TECHNICIANS	\$0.1-15.9	0	0	0	0	0	0	0	0	0	0	0	0
	\$16.0-19.9	0	0	0	0	0	0	0	0	0	0	0	0
	\$20.0-24.9	1	0	0	0	0	0	1	0	0	0	0	0
	\$25.0-32.9	8	2	0	0	0	0	3	2	1	0	0	0
	\$33.0-42.9	8	1	0	2	0	0	5	0	0	0	0	0
	\$43.0-54.9	4	3	0	0	0	0	1	0	0	0	0	0
	\$55.0-69.9	1	0	0	0	0	0	1	0	0	0	0	0
	\$70.0-PLUS	1	1	0	0	0	0	0	0	0	0	0	0
PARA-PROFESSIONALS	\$0.1-15.9	0	0	0	0	0	0	0	0	0	0	0	0
	\$16.0-19.9	0	0	0	0	0	0	0	0	0	0	0	0
	\$20.0-24.9	0	0	0	0	0	0	0	0	0	0	0	0
	\$25.0-32.9	5	3	1	0	0	0	1	0	0	0	0	0
	\$33.0-42.9	22	13	1	0	0	0	6	2	0	0	0	0
	\$43.0-54.9	21	3	0	0	0	0	16	1	1	0	0	0
	\$55.0-69.9	5	0	0	0	0	0	5	0	0	0	0	0
	\$70.0-PLUS	1	0	0	0	0	0	1	0	0	0	0	0

B - White Male  
 C - Black Male

D - Hispanic Male  
 E - Asian Male

F - American Indian or  
 Alaskan Native Male

G - White Female  
 H - Black Female

I - Hispanic Female  
 J - Asian Female

K - American Indian or  
 Native Alaskan Female

Function 15 Other

FULL-TIME EMPLOYEES

Job Categories	Annual Salary Description	Total	MALE					FEMALE					
			B	C	D	E	F	G	H	I	J	K	
ADMINISTRATIVE SUPPORT	\$0.1-15.9	0	0	0	0	0	0	0	0	0	0	0	0
	\$16.0-19.9	0	0	0	0	0	0	0	0	0	0	0	0
	\$20.0-24.9	0	0	0	0	0	0	0	0	0	0	0	0
	\$25.0-32.9	63	12	4	0	0	0	40	3	2	2	0	0
	\$33.0-42.9	133	9	1	1	0	0	108	5	6	2	1	0
	\$43.0-54.9	9	0	0	0	0	0	9	0	0	0	0	0
	\$55.0-69.9	0	0	0	0	0	0	0	0	0	0	0	0
	\$70.0-PLUS	0	0	0	0	0	0	0	0	0	0	0	0
SKILLED CRAFTS	\$0.1-15.9	0	0	0	0	0	0	0	0	0	0	0	0
	\$16.0-19.9	0	0	0	0	0	0	0	0	0	0	0	0
	\$20.0-24.9	0	0	0	0	0	0	0	0	0	0	0	0
	\$25.0-32.9	0	0	0	0	0	0	0	0	0	0	0	0
	\$33.0-42.9	7	7	0	0	0	0	0	0	0	0	0	0
	\$43.0-54.9	3	3	0	0	0	0	0	0	0	0	0	0
	\$55.0-69.9	0	0	0	0	0	0	0	0	0	0	0	0
	\$70.0-PLUS	2	2	0	0	0	0	0	0	0	0	0	0
SERVICE/MAINTENANCE	\$0.1-15.9	0	0	0	0	0	0	0	0	0	0	0	0
	\$16.0-19.9	0	0	0	0	0	0	0	0	0	0	0	0
	\$20.0-24.9	8	5	1	0	0	0	2	0	0	0	0	0
	\$25.0-32.9	17	9	0	0	0	1	7	0	0	0	0	0
	\$33.0-42.9	3	1	1	0	0	0	1	0	0	0	0	0
	\$43.0-54.9	0	0	0	0	0	0	0	0	0	0	0	0
	\$55.0-69.9	0	0	0	0	0	0	0	0	0	0	0	0
	\$70.0-PLUS	0	0	0	0	0	0	0	0	0	0	0	0
<b>TOTAL FULL TIME (Lines 1 -64)</b>		<b>984</b>	<b>382</b>	<b>15</b>	<b>14</b>	<b>5</b>	<b>3</b>	<b>511</b>	<b>27</b>	<b>17</b>	<b>7</b>	<b>3</b>	

B - White Male  
 C - Black Male

D - Hispanic Male  
 E - Asian Male

F - American Indian or  
 Alaskan Native Male

G - White Female  
 H - Black Female

I - Hispanic Female  
 J - Asian Female

K - American Indian or  
 Native Alaskan Female

Function 1 Financial Administration/General Control

**2. OTHER THAN FULL-TIME EMPLOYEES**

Job Category	Total	MALE					FEMALE				
		B	C	D	E	F	G	H	I	J	K
OFFICIALS/ADMINISTRATORS	6	2	0	0	0	0	3	1	0	0	0
PROFESSIONALS	213	84	0	1	5	0	113	2	3	4	1
TECHNICIANS	22	13	0	0	0	0	8	0	0	1	0
PROTECTIVE SERVICES	22	17	0	0	0	0	5	0	0	0	0
PARA-PROFESSIONALS	23	3	0	0	0	0	20	0	0	0	0
ADMINISTRATIVE SUPPORT	230	50	5	3	3	1	146	15	4	2	1
SKILLED CRAFTS	4	4	0	0	0	0	0	0	0	0	0
SERVICE/MAINTENANCE	48	21	1	0	1	0	25	0	0	0	0
<b>TOTAL OTHER THAN FULL TIME (Lines 66-73)</b>	<b>568</b>	<b>194</b>	<b>6</b>	<b>4</b>	<b>9</b>	<b>1</b>	<b>320</b>	<b>18</b>	<b>7</b>	<b>7</b>	<b>2</b>

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Function 3 Public Welfare

2. OTHER THAN FULL-TIME EMPLOYEES

Job Category	Total	MALE					FEMALE				
		B	C	D	E	F	G	H	I	J	K
PROFESSIONALS	1	0	0	0	0	0	0	0	0	1	0
<b>TOTAL OTHER THAN FULL TIME (Lines 66-73)</b>	<b>1</b>	<b>0</b>	<b>1</b>	<b>0</b>							

Function 4 Police Protection

**2. OTHER THAN FULL-TIME EMPLOYEES**

Job Category	Total	MALE					FEMALE				
		B	C	D	E	F	G	H	I	J	K
PROFESSIONALS	59	49	0	4	0	0	6	0	0	0	0
TECHNICIANS	10	7	0	0	0	0	3	0	0	0	0
PROTECTIVE SERVICES	20	15	0	1	0	0	4	0	0	0	0
PARA-PROFESSIONALS	1	0	0	0	0	0	1	0	0	0	0
ADMINISTRATIVE SUPPORT	16	3	0	0	0	0	13	0	0	0	0
SERVICE/MAINTENANCE	15	8	1	0	1	0	5	0	0	0	0
<b>TOTAL OTHER THAN FULL TIME (Lines 66-73)</b>	<b>121</b>	<b>82</b>	<b>1</b>	<b>5</b>	<b>1</b>	<b>0</b>	<b>32</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>

Function 6 Natural Resources

**2. OTHER THAN FULL-TIME EMPLOYEES**

Job Category	Total	MALE					FEMALE				
		B	C	D	E	F	G	H	I	J	K
OFFICIALS/ADMINISTRATORS	4	3	0	0	0	0	1	0	0	0	0
PROFESSIONALS	597	316	9	9	4	0	241	3	9	6	0
TECHNICIANS	642	531	2	6	3	2	96	0	2	0	0
PROTECTIVE SERVICES	90	65	0	1	0	0	24	0	0	0	0
PARA-PROFESSIONALS	38	5	1	0	0	0	32	0	0	0	0
ADMINISTRATIVE SUPPORT	346	80	0	1	1	1	254	2	2	3	2
SKILLED CRAFTS	11	10	1	0	0	0	0	0	0	0	0
SERVICE/MAINTENANCE	623	468	5	4	5	6	130	1	3	0	1
<b>TOTAL OTHER THAN FULL TIME (Lines 66-73)</b>	<b>2351</b>	<b>1478</b>	<b>18</b>	<b>21</b>	<b>13</b>	<b>9</b>	<b>778</b>	<b>6</b>	<b>16</b>	<b>9</b>	<b>3</b>

Function 7 Hospitals &amp; Sanatoriums

**2. OTHER THAN FULL-TIME EMPLOYEES**

Job Category	Total	MALE					FEMALE				
		B	C	D	E	F	G	H	I	J	K
PROFESSIONALS	81	16	0	1	0	0	62	1	0	1	0
TECHNICIANS	77	7	0	0	0	0	63	4	3	0	0
PROTECTIVE SERVICES	5	4	0	0	0	0	1	0	0	0	0
PARA-PROFESSIONALS	200	17	0	0	0	0	155	20	6	2	0
ADMINISTRATIVE SUPPORT	20	2	0	0	0	0	17	1	0	0	0
SKILLED CRAFTS	1	1	0	0	0	0	0	0	0	0	0
SERVICE/MAINTENANCE	80	37	1	2	0	0	39	1	0	0	0
<b>TOTAL OTHER THAN FULL TIME (Lines 66-73)</b>	<b>464</b>	<b>84</b>	<b>1</b>	<b>3</b>	<b>0</b>	<b>0</b>	<b>337</b>	<b>27</b>	<b>9</b>	<b>3</b>	<b>0</b>

Function 8 Health

**2. OTHER THAN FULL-TIME EMPLOYEES**

Job Category	Total	MALE					FEMALE				
		B	C	D	E	F	G	H	I	J	K
OFFICIALS/ADMINISTRATORS	4	3	0	0	0	0	1	0	0	0	0
PROFESSIONALS	384	77	2	2	5	1	267	7	7	14	2
TECHNICIANS	65	5	1	1	0	1	52	1	1	3	0
PROTECTIVE SERVICES	17	10	0	0	0	0	6	0	1	0	0
PARA-PROFESSIONALS	126	10	11	1	1	0	78	17	3	5	0
ADMINISTRATIVE SUPPORT	82	17	1	0	0	0	58	2	0	4	0
SKILLED CRAFTS	11	11	0	0	0	0	0	0	0	0	0
SERVICE/MAINTENANCE	59	28	5	0	0	0	21	2	1	1	1
<b>TOTAL OTHER THAN FULL TIME (Lines 66-73)</b>	<b>748</b>	<b>161</b>	<b>20</b>	<b>4</b>	<b>6</b>	<b>2</b>	<b>483</b>	<b>29</b>	<b>13</b>	<b>27</b>	<b>3</b>

Function 10 Community Development

**2. OTHER THAN FULL-TIME EMPLOYEES**

Job Category	Total	MALE					FEMALE				
		B	C	D	E	F	G	H	I	J	K
PROFESSIONALS	2	0	0	0	0	0	2	0	0	0	0
PROTECTIVE SERVICES	5	4	0	0	0	0	1	0	0	0	0
PARA-PROFESSIONALS	1	1	0	0	0	0	0	0	0	0	0
ADMINISTRATIVE SUPPORT	12	4	0	0	0	0	8	0	0	0	0
SERVICE/MAINTENANCE	5	4	0	0	0	0	1	0	0	0	0
<b>TOTAL OTHER THAN FULL TIME (Lines 66-73)</b>	<b>25</b>	<b>13</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>12</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>

Function 11 Corrections

**2. OTHER THAN FULL-TIME EMPLOYEES**

Job Category	Total	MALE					FEMALE				
		B	C	D	E	F	G	H	I	J	K
OFFICIALS/ADMINISTRATORS	1	0	0	0	0	0	1	0	0	0	0
PROFESSIONALS	356	112	4	2	4	0	207	14	3	9	1
TECHNICIANS	91	0	0	0	0	0	87	2	0	1	1
PROTECTIVE SERVICES	5	1	0	0	0	0	3	1	0	0	0
PARA-PROFESSIONALS	10	0	0	0	0	0	9	0	1	0	0
ADMINISTRATIVE SUPPORT	137	17	1	1	1	0	108	3	2	4	0
SKILLED CRAFTS	4	4	0	0	0	0	0	0	0	0	0
SERVICE/MAINTENANCE	16	8	0	0	0	0	7	0	1	0	0
<b>TOTAL OTHER THAN FULL TIME (Lines 66-73)</b>	<b>620</b>	<b>142</b>	<b>5</b>	<b>3</b>	<b>5</b>	<b>0</b>	<b>422</b>	<b>20</b>	<b>7</b>	<b>14</b>	<b>2</b>

Function 12 Utilities &amp; Transportation

**2. OTHER THAN FULL-TIME EMPLOYEES**

Job Category	Total	MALE					FEMALE				
		B	C	D	E	F	G	H	I	J	K
PROFESSIONALS	139	86	3	2	1	1	38	2	1	4	1
TECHNICIANS	48	26	0	1	0	2	17	0	0	2	0
PARA-PROFESSIONALS	1	0	0	0	0	0	0	1	0	0	0
ADMINISTRATIVE SUPPORT	157	32	9	9	3	1	81	8	8	5	1
SKILLED CRAFTS	1	1	0	0	0	0	0	0	0	0	0
SERVICE/MAINTENANCE	1	1	0	0	0	0	0	0	0	0	0
<b>TOTAL OTHER THAN FULL TIME (Lines 66-73)</b>	<b>347</b>	<b>146</b>	<b>12</b>	<b>12</b>	<b>4</b>	<b>4</b>	<b>136</b>	<b>11</b>	<b>9</b>	<b>11</b>	<b>2</b>

Function 14 Employment Security

**2. OTHER THAN FULL-TIME EMPLOYEES**

Job Category	Total	MALE					FEMALE				
		B	C	D	E	F	G	H	I	J	K
PROFESSIONALS	52	20	0	3	0	0	23	5	1	0	0
TECHNICIANS	1	0	0	0	0	0	1	0	0	0	0
PARA-PROFESSIONALS	5	1	0	0	0	0	3	1	0	0	0
ADMINISTRATIVE SUPPORT	50	10	1	1	1	0	21	10	3	3	0
<b>TOTAL OTHER THAN FULL TIME (Lines 66-73)</b>	<b>108</b>	<b>31</b>	<b>1</b>	<b>4</b>	<b>1</b>	<b>0</b>	<b>48</b>	<b>16</b>	<b>4</b>	<b>3</b>	<b>0</b>

Function 15 Other

**2. OTHER THAN FULL-TIME EMPLOYEES**

Job Category	Total	MALE					FEMALE				
		B	C	D	E	F	G	H	I	J	K
OFFICIALS/ADMINISTRATORS	1	0	0	0	0	0	1	0	0	0	0
PROFESSIONALS	294	77	0	2	1	0	206	3	3	1	1
TECHNICIANS	9	3	0	0	0	0	6	0	0	0	0
PARA-PROFESSIONALS	82	25	0	2	1	0	49	4	0	0	1
ADMINISTRATIVE SUPPORT	202	37	0	0	3	0	148	3	4	5	2
SKILLED CRAFTS	2	2	0	0	0	0	0	0	0	0	0
SERVICE/MAINTENANCE	254	92	2	4	1	0	148	2	3	2	0
<b>TOTAL OTHER THAN FULL TIME (Lines 66-73)</b>	<b>844</b>	<b>236</b>	<b>2</b>	<b>8</b>	<b>6</b>	<b>0</b>	<b>558</b>	<b>12</b>	<b>10</b>	<b>8</b>	<b>4</b>

## Function 1 Financial Administration/General

## 3. NEW HIRES DURING FISCAL YEAR PERMANENT FULL TIME ONLY

Job Category	Total	MALE					FEMALE				
		B	C	D	E	F	G	H	I	J	K
OFFICIALS/ADMINISTRATORS	16	7	2	1	0	0	6	0	0	0	0
PROFESSIONALS	230	108	2	5	3	1	98	3	3	7	0
PROTECTIVE SERVICES	10	9	0	0	0	0	1	0	0	0	0
PARA-PROFESSIONALS	17	8	0	0	0	0	7	1	0	1	0
ADMINISTRATIVE SUPPORT	55	17	1	1	0	0	32	1	0	3	0
SKILLED CRAFTS	8	7	1	0	0	0	0	0	0	0	0
SERVICE/MAINTENANCE	12	10	0	0	0	0	2	0	0	0	0
<b>TOTAL NEW HIRES (Lines 75-82)</b>	<b>348</b>	<b>166</b>	<b>6</b>	<b>7</b>	<b>3</b>	<b>1</b>	<b>146</b>	<b>5</b>	<b>3</b>	<b>11</b>	<b>0</b>

REV. EEO-4 1995

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Madison, WI 53707-7855

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Function 3 Public Welfare

3. NEW HIRES DURING FISCAL YEAR PERMANENT FULL TIME ONLY

Job Category	Total	MALE					FEMALE				
		B	C	D	E	F	G	H	I	J	K
PROFESSIONALS	5	1	0	0	0	0	4	0	0	0	0
<b>TOTAL NEW HIRES (Lines 75-82)</b>	<b>5</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>4</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>

## Function 4 Police Protection

## 3. NEW HIRES DURING FISCAL YEAR PERMANENT FULL TIME ONLY

Job Category	Total	MALE					FEMALE				
		B	C	D	E	F	G	H	I	J	K
PROFESSIONALS	19	10	0	1	0	0	8	0	0	0	0
TECHNICIANS	5	4	0	0	0	0	1	0	0	0	0
PROTECTIVE SERVICES	23	14	1	0	1	0	6	1	0	0	0
PARA-PROFESSIONALS	2	0	0	0	0	0	2	0	0	0	0
ADMINISTRATIVE SUPPORT	1	0	0	0	0	0	1	0	0	0	0
SERVICE/MAINTENANCE	3	2	0	0	0	0	1	0	0	0	0
<b>TOTAL NEW HIRES (Lines 75-82)</b>	<b>53</b>	<b>30</b>	<b>1</b>	<b>1</b>	<b>1</b>	<b>0</b>	<b>19</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>0</b>

## Function 6 Natural Resources

## 3. NEW HIRES DURING FISCAL YEAR PERMANENT FULL TIME ONLY

Job Category	Total	MALE					FEMALE				
		B	C	D	E	F	G	H	I	J	K
OFFICIALS/ADMINISTRATORS	2	1	0	0	0	0	0	0	0	1	0
PROFESSIONALS	128	66	2	1	4	1	51	1	1	1	0
TECHNICIANS	11	8	0	0	0	0	3	0	0	0	0
PROTECTIVE SERVICES	37	28	0	0	1	1	5	0	1	0	1
ADMINISTRATIVE SUPPORT	22	5	0	0	1	1	14	1	0	0	0
SERVICE/MAINTENANCE	14	10	0	0	0	0	4	0	0	0	0
<b>TOTAL NEW HIRES (Lines 75-82)</b>	<b>214</b>	<b>118</b>	<b>2</b>	<b>1</b>	<b>6</b>	<b>3</b>	<b>77</b>	<b>2</b>	<b>2</b>	<b>2</b>	<b>1</b>

## Function 7 Hospitals &amp; Sanatoriums

## 3. NEW HIRES DURING FISCAL YEAR PERMANENT FULL TIME ONLY

Job Category	Total	MALE					FEMALE				
		B	C	D	E	F	G	H	I	J	K
OFFICIALS/ADMINISTRATORS	1	0	0	0	0	0	1	0	0	0	0
PROFESSIONALS	19	2	0	0	0	0	16	1	0	0	0
TECHNICIANS	8	0	0	0	0	0	6	2	0	0	0
PARA-PROFESSIONALS	52	3	2	0	0	0	27	17	3	0	0
SERVICE/MAINTENANCE	7	2	1	0	0	0	4	0	0	0	0
<b>TOTAL NEW HIRES (Lines 75-82)</b>	<b>87</b>	<b>7</b>	<b>3</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>54</b>	<b>20</b>	<b>3</b>	<b>0</b>	<b>0</b>

## Function 8 Health

## 3. NEW HIRES DURING FISCAL YEAR PERMANENT FULL TIME ONLY

Job Category	Total	MALE					FEMALE				
		B	C	D	E	F	G	H	I	J	K
OFFICIALS/ADMINISTRATORS	2	0	2	0	0	0	0	0	0	0	0
PROFESSIONALS	323	65	10	2	2	1	175	41	6	18	3
TECHNICIANS	8	1	0	0	0	0	5	1	1	0	0
PROTECTIVE SERVICES	49	28	4	2	0	0	15	0	0	0	0
PARA-PROFESSIONALS	148	20	9	2	3	0	80	30	2	2	0
ADMINISTRATIVE SUPPORT	50	6	2	0	0	0	30	7	3	2	0
SKILLED CRAFTS	2	2	0	0	0	0	0	0	0	0	0
SERVICE/MAINTENANCE	22	7	0	1	0	0	9	3	0	2	0
<b>TOTAL NEW HIRES (Lines 75-82)</b>	<b>604</b>	<b>129</b>	<b>27</b>	<b>7</b>	<b>5</b>	<b>1</b>	<b>314</b>	<b>82</b>	<b>12</b>	<b>24</b>	<b>3</b>

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Function 10 Community Development

3. NEW HIRES DURING FISCAL YEAR PERMANENT FULL TIME ONLY

Job Category	Total	MALE					FEMALE				
		B	C	D	E	F	G	H	I	J	K
OFFICIALS/ADMINISTRATORS	1	1	0	0	0	0	0	0	0	0	0
PROFESSIONALS	1	0	0	0	0	0	1	0	0	0	0
<b>TOTAL NEW HIRES (Lines 75-82)</b>	<b>2</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>

## Function 11 Corrections

## 3. NEW HIRES DURING FISCAL YEAR PERMANENT FULL TIME ONLY

Job Category	Total	MALE					FEMALE				
		B	C	D	E	F	G	H	I	J	K
PROFESSIONALS	161	59	5	3	0	1	82	3	5	2	1
TECHNICIANS	4	1	0	1	0	0	2	0	0	0	0
PROTECTIVE SERVICES	360	256	21	16	3	1	49	7	7	0	0
PARA-PROFESSIONALS	18	7	2	0	1	0	7	0	1	0	0
ADMINISTRATIVE SUPPORT	66	12	0	1	2	0	48	0	2	1	0
SKILLED CRAFTS	8	7	1	0	0	0	0	0	0	0	0
SERVICE/MAINTENANCE	40	27	1	0	0	0	11	0	1	0	0
<b>TOTAL NEW HIRES (Lines 75-82)</b>	<b>657</b>	<b>369</b>	<b>30</b>	<b>21</b>	<b>6</b>	<b>2</b>	<b>199</b>	<b>10</b>	<b>16</b>	<b>3</b>	<b>1</b>

## Function 12 Utilities &amp; Transportation

## 3. NEW HIRES DURING FISCAL YEAR PERMANENT FULL TIME ONLY

Job Category	Total	MALE					FEMALE				
		B	C	D	E	F	G	H	I	J	K
OFFICIALS/ADMINISTRATORS	1	0	0	0	1	0	0	0	0	0	0
PROFESSIONALS	64	36	1	0	0	0	22	1	0	4	0
TECHNICIANS	5	5	0	0	0	0	0	0	0	0	0
PROTECTIVE SERVICES	15	7	0	0	0	0	6	1	1	0	0
ADMINISTRATIVE SUPPORT	43	13	0	1	0	0	19	6	4	0	0
SERVICE/MAINTENANCE	3	2	0	0	1	0	0	0	0	0	0
<b>TOTAL NEW HIRES (Lines 75-82)</b>	<b>131</b>	<b>63</b>	<b>1</b>	<b>1</b>	<b>2</b>	<b>0</b>	<b>47</b>	<b>8</b>	<b>5</b>	<b>4</b>	<b>0</b>

## Function 14 Employment Security

## 3. NEW HIRES DURING FISCAL YEAR PERMANENT FULL TIME ONLY

Job Category	Total	MALE					FEMALE				
		B	C	D	E	F	G	H	I	J	K
OFFICIALS/ADMINISTRATORS	2	1	1	0	0	0	0	0	0	0	0
PROFESSIONALS	179	56	11	2	6	0	86	11	3	3	1
TECHNICIANS	4	2	0	0	0	0	1	0	1	0	0
PROTECTIVE SERVICES	2	1	0	0	0	0	0	1	0	0	0
PARA-PROFESSIONALS	32	14	0	0	1	0	15	1	0	1	0
ADMINISTRATIVE SUPPORT	29	11	0	0	1	0	15	2	0	0	0
SERVICE/MAINTENANCE	1	1	0	0	0	0	0	0	0	0	0
<b>TOTAL NEW HIRES (Lines 75-82)</b>	<b>249</b>	<b>86</b>	<b>12</b>	<b>2</b>	<b>8</b>	<b>0</b>	<b>117</b>	<b>15</b>	<b>4</b>	<b>4</b>	<b>1</b>

Function 15 Other

**3. NEW HIRES DURING FISCAL YEAR PERMANENT FULL TIME ONLY**

Job Category	Total	MALE					FEMALE				
		B	C	D	E	F	G	H	I	J	K
OFFICIALS/ADMINISTRATORS	4	2	0	0	0	0	2	0	0	0	0
PROFESSIONALS	53	15	0	2	0	1	33	1	0	1	0
TECHNICIANS	2	1	0	0	0	0	1	0	0	0	0
PARA-PROFESSIONALS	4	2	1	1	0	0	0	0	0	0	0
ADMINISTRATIVE SUPPORT	30	8	1	0	0	0	18	1	1	1	0
SERVICE/MAINTENANCE	4	2	0	0	0	0	2	0	0	0	0
<b>TOTAL NEW HIRES (Lines 75-82)</b>	<b>97</b>	<b>30</b>	<b>2</b>	<b>3</b>	<b>0</b>	<b>1</b>	<b>56</b>	<b>2</b>	<b>1</b>	<b>2</b>	<b>0</b>

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CERTIFICATION: I certify that the information in this report is correct and true to the best of my knowledge and was reported in accordance with accompanying instructions. (Willfully false statements on the report are punishable by law, U.S. Code, Title 18, Section 1001.)

NAME OF PERSON TO CONTACT REGARDING THIS REPORT: \_\_\_\_\_ TITLE: \_\_\_\_\_

ADDRESS: \_\_\_\_\_ PHONE NO.: \_\_\_\_\_

DATE: \_\_\_\_\_ TYPED TITLE OF CERTIFYING OFFICIAL: \_\_\_\_\_

SIGNATURE OF CERTIFYING OFFICIAL: \_\_\_\_\_

- |                |                   |  |                  |                     |  |
|----------------|-------------------|--|------------------|---------------------|--|
| B - White Male | D - Hispanic Male | F - American Indian or Alaskan Native Male | G - White Female | I - Hispanic Female | K - American Indian or Native Alaskan Female |
| C - Black Male | E - Asian Male    |  | H - Black Female | J - Asian Female    |  |

**Wisconsin State Agencies Included in the 2013 EEO-4 Report**

ADMINISTRATION-DEPT OF  
AGRIC TRADE CONSUMER PROTECTION  
BOARD OF COMM OF PUBLIC LANDS  
BOARD - AGING - LONG TERM CARE  
CHILDREN & FAMILIES-DEPT OF  
CORRECTIONS-DEPT OF  
DISTRICT ATTORNEYS  
EDUCATIONAL COMMUNICATIONS BOARD  
EMPLOYE TRUST FUNDS-DEPT OF  
EMPLOYMENT RELATIONS COMMISSION  
FINANCIAL INSTITUTIONS-DEPT OF  
GOVERNMENT ACCOUNTABILITY BOARD  
GOVERNOR'S OFFICE  
HEALTH SERVICES-DEPT OF  
HIGHER EDUCATIONAL AIDS BOARD  
HISTORICAL SOCIETY-STATE  
INSURANCE-OFF OF COMM OF  
INVESTMENT BOARD  
JUDICIAL COMMISSION  
JUDICIAL COUNCIL  
JUSTICE-DEPT OF  
LEGISLATIVE AUDIT BUREAU  
LIEUTENANT GOVERNOR-OFFICE OF  
LOWER WI STATE RIVERWAY BOARD  
MILITARY AFFAIRS-DEPT OF  
NATURAL RESOURCES-DEPT OF  
OFFICE OF STATE EMPLOYMENT RELATIONS  
PEOPLE WITH DVLPMNTL DIS BOARD  
PUBLIC INSTRUCTION-DEPT OF  
PUBLIC SERVICE COMM  
REVENUE-DEPT OF  
SAFETY AND PROFESSIONAL SERVICES-DEPT OF  
SECRETARY OF STATE  
STATE FAIR PARK-MILWAUKEE  
STATE PUBLIC DEFENDER-OFC OF  
STATE TREASURER  
TOURISM-DEPT OF  
TRANSPORTATION-DEPT OF  
VETERANS AFFAIRS-DEPT OF  
WI TECH COLLEGE SYSTEM BOARD  
WORKFORCE DEVELOPMENT-DEPT OF