

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION STATE AND LOCAL GOVERNMENT INFORMATION (EEO-4) EXCLUDE SCHOOL SYSTEMS AND EDUCATIONAL INSTITUTIONS (Read attached instructions prior to completing this form)	APPROVED BY OMB 3046-0008 EXPIRES 12/31/2005
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<u>DO NOT ALTER INFORMATION PRINTED IN THIS BOX</u>	MAIL COMPLETED FORM TO: EEO-4 Reporting Center PO Box 8127 Reston VA 20195
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A. TYPE OF GOVERNMENT (Check one box only)

1. State
 2. County
 3. City
 4. Township
 5. Special District
 6. Other (Specify) _____

B. IDENTIFICATION

1. NAME OF POLITICAL JURISDICTION (If same as label, skip to Item C)

Wisconsin State Government

2. Address--Number and Street	CITY/TOWN	COUNTY	STATE/ZIP	EEOC USE ONLY
<i>101 E Wilson Street, 4/7</i>	<i>Madison</i>		<i>WI 53707-7835</i>	A B

C. FUNCTION

(Check one box to indicate the function(s) for which this form is being submitted. Data should be reported for all departments and agencies in your government covered by the function(s) indicated. If you cannot supply the data for every agency within the function(s) attach a list showing name and address of agencies whose data are not included.)

✓	1. Financial Administration. Tax billing and collection, budgeting, purchasing, central accounting and similar financial administration carried on by a treasurer's, auditor's or comptroller's office and	✓	8. HEALTH. Provision of public health services, outpatient clinics, visiting nurses, food and sanitary inspections, mental health, alcohol rehabilitation service, etc.
✓	GENERAL CONTROL. Duties usually performed by boards of supervisors or commissioners, central administration offices and agencies, central personnel or planning agencies, all judicial offices and employees (judges, magistrates, bailiffs, etc.)		9. HOUSING. Code enforcement, low rent public housing, fair housing ordinance enforcement, housing for elderly, housing rehabilitation, rent control.
	2. STREETS AND HIGHWAYS. Maintenance, repair, construction and administration of streets, alleys, sidewalks, roads, highways and bridges.	✓	10. COMMUNITY DEVELOPMENT. Planning, zoning, land development, open space, beautification, preservation.
✓	3. PUBLIC WELFARE. Maintenance of homes and other institutions for the needy; administration of public assistance. (Hospitals and sanatoriums should be reported as item 7.)	✓	11. CORRECTIONS. Jails, reformatories, detention homes, halfway houses, prisons, parole and probation activities
✓	4. POLICE PROTECTION. Duties of a police department sheriff's, constable's, coroner's office, etc., including technical and clerical employees engaged in police activities.	✓	12. UTILITIES AND TRANSPORTATION. Includes water supply, electric power, transit, gas, airports, water transportation and terminals.
	5. FIRE PROTECTION. Duties of the uniformed fire force and clerical employees. (Report any forest fire protection activities as item 6.)		13. SANITATION AND SEWAGE. Street cleaning, garbage and refuse collection and disposal. Provision, maintenance and operation of sanitary and storm sewer systems and sewage disposal plants.
✓	6. NATURAL RESOURCES. Agriculture, forestry, forest fire protection, irrigation drainage, flood control, etc., and PARKS AND RECREATION. Provision, maintenance and operation of parks, playgrounds, swimming pools, auditoriums, museums, marinas, zoos, etc.	✓	14. EMPLOYMENT SECURITY STATE GOVERNMENTS ONLY
✓	7. HOSPITALS AND SANATORIUMS. Operation and maintenance of institutions for inpatient medical care.	✓	15. OTHER (Specify on Page Four)

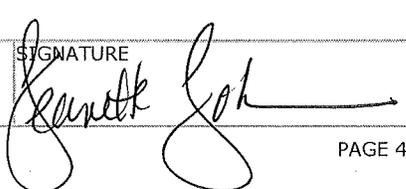
REMARKS (List National Crime Information Center (NCIC) number assigned to any Criminal Justice Agencies whose data are included in this report)

For Function 15 (other), we include all those in the State Historical Society whose function deals with state history + culture preservation.

LIST AGENCIES INCLUDED ON THIS FORM

See Addendum 1

CERTIFICATION. I certify that the information given in this report is correct and true to the best of my knowledge and was reported in accordance with accompanying instructions. (Willfully false statements on this report are punishable by law, US Code, Title 18, Section 1001.)

NAME OF PERSON TO CONTACT REGARDING THIS FORM		TITLE	
Lai Wong		Sr. Exec EEO Specialist	
ADDRESS (Number and Street, City, State, Zip Code)		TELEPHONE NUMBER	608-266-7810
OSER 101 E Wilson Street, 4th Floor Madison, WI 53707-7855		extension:	
		FAX NUMBER	
DATE	September 30, 2011	TYPED NAME/TITLE OF AUTHORIZED OFFICIAL	SIGNATURE
E-MAIL	lai.wong@wisconsin.gov	Jeanette Johnson	

Function 1 Financial Administration/General Control

FULL-TIME EMPLOYEES

Job Categories	Annual Salary Description	Total	MALE					FEMALE					
			B	C	D	E	F	G	H	I	J	K	
OFFICIALS/ADMINISTRATOR	\$0.1-15.9	0	0	0	0	0	0	0	0	0	0	0	0
	\$16.0-19.9	0	0	0	0	0	0	0	0	0	0	0	0
	\$20.0-24.9	0	0	0	0	0	0	0	0	0	0	0	0
	\$25.0-32.9	0	0	0	0	0	0	0	0	0	0	0	0
	\$33.0-42.9	0	0	0	0	0	0	0	0	0	0	0	0
	\$43.0-54.9	0	0	0	0	0	0	0	0	0	0	0	0
	\$55.0-69.9	14	9	0	0	0	0	3	0	1	1	0	0
	\$70.0-PLUS	288	159	9	3	3	2	103	6	1	1	1	1
PROFESSIONALS	\$0.1-15.9	0	0	0	0	0	0	0	0	0	0	0	0
	\$16.0-19.9	0	0	0	0	0	0	0	0	0	0	0	0
	\$20.0-24.9	0	0	0	0	0	0	0	0	0	0	0	0
	\$25.0-32.9	0	0	0	0	0	0	0	0	0	0	0	0
	\$33.0-42.9	179	61	5	2	5	0	86	8	2	10	0	0
	\$43.0-54.9	721	287	10	13	6	2	359	17	14	13	0	0
	\$55.0-69.9	779	333	12	10	9	1	369	18	11	12	4	0
	\$70.0-PLUS	1075	622	13	12	25	3	365	13	4	16	2	2
TECHNICIANS	\$0.1-15.9	0	0	0	0	0	0	0	0	0	0	0	0
	\$16.0-19.9	0	0	0	0	0	0	0	0	0	0	0	0
	\$20.0-24.9	0	0	0	0	0	0	0	0	0	0	0	0
	\$25.0-32.9	5	0	0	0	0	0	2	2	1	0	0	0
	\$33.0-42.9	26	12	0	2	0	0	11	0	0	1	0	0
	\$43.0-54.9	41	23	2	0	0	0	15	0	0	1	0	0
	\$55.0-69.9	8	7	0	0	0	0	1	0	0	0	0	0
	\$70.0-PLUS	1	1	0	0	0	0	0	0	0	0	0	0
PROTECTIVE SERVICES	\$0.1-15.9	0	0	0	0	0	0	0	0	0	0	0	0
	\$16.0-19.9	0	0	0	0	0	0	0	0	0	0	0	0
	\$20.0-24.9	0	0	0	0	0	0	0	0	0	0	0	0
	\$25.0-32.9	9	8	0	1	0	0	0	0	0	0	0	0
	\$33.0-42.9	53	18	4	2	1	0	22	4	1	1	0	0
	\$43.0-54.9	78	31	3	0	0	0	39	4	0	0	1	0
	\$55.0-69.9	66	31	3	2	0	0	29	1	0	0	0	0
	\$70.0-PLUS	7	5	1	0	0	0	1	0	0	0	0	0

B - White Male

D - Hispanic Male

F - American Indian or Alaskan Native Male

G - White Female

I - Hispanic Female

K - American Indian or Native Alaskan Female

C - Black Male

E - Asian Male

H - Black Female

J - Asian Female

Function 1 Financial Administration/General Control

FULL-TIME EMPLOYEES

Job Categories	Annual Salary Description	Total	MALE					FEMALE				
			B	C	D	E	F	G	H	I	J	K
PARA-PROFESSIONALS	\$0.1-15.9	0	0	0	0	0	0	0	0	0	0	0
	\$16.0-19.9	0	0	0	0	0	0	0	0	0	0	0
	\$20.0-24.9	0	0	0	0	0	0	0	0	0	0	0
	\$25.0-32.9	6	2	0	1	0	0	3	0	0	0	0
	\$33.0-42.9	89	25	2	1	1	0	46	7	3	3	1
	\$43.0-54.9	104	21	5	1	1	0	72	2	0	0	2
	\$55.0-69.9	22	2	0	0	0	0	20	0	0	0	0
	\$70.0-PLUS	0	0	0	0	0	0	0	0	0	0	0
ADMINISTRATIVE SUPPORT	\$0.1-15.9	0	0	0	0	0	0	0	0	0	0	0
	\$16.0-19.9	0	0	0	0	0	0	0	0	0	0	0
	\$20.0-24.9	0	0	0	0	0	0	0	0	0	0	0
	\$25.0-32.9	166	28	1	0	4	0	112	9	4	4	4
	\$33.0-42.9	241	26	1	2	1	0	199	7	2	0	3
	\$43.0-54.9	32	3	0	0	1	0	28	0	0	0	0
	\$55.0-69.9	1	0	0	0	0	0	1	0	0	0	0
	\$70.0-PLUS	2	2	0	0	0	0	0	0	0	0	0
SKILLED CRAFTS	\$0.1-15.9	0	0	0	0	0	0	0	0	0	0	0
	\$16.0-19.9	0	0	0	0	0	0	0	0	0	0	0
	\$20.0-24.9	0	0	0	0	0	0	0	0	0	0	0
	\$25.0-32.9	0	0	0	0	0	0	0	0	0	0	0
	\$33.0-42.9	16	15	1	0	0	0	0	0	0	0	0
	\$43.0-54.9	14	14	0	0	0	0	0	0	0	0	0
	\$55.0-69.9	5	4	0	0	0	0	1	0	0	0	0
	\$70.0-PLUS	21	19	0	1	0	0	1	0	0	0	0
SERVICE/MAINTENANCE	\$0.1-15.9	0	0	0	0	0	0	0	0	0	0	0
	\$16.0-19.9	0	0	0	0	0	0	0	0	0	0	0
	\$20.0-24.9	6	1	2	0	0	0	3	0	0	0	0
	\$25.0-32.9	35	21	1	0	0	0	10	3	0	0	0
	\$33.0-42.9	53	44	3	0	0	0	6	0	0	0	0
	\$43.0-54.9	22	17	1	0	0	0	4	0	0	0	0
	\$55.0-69.9	2	2	0	0	0	0	0	0	0	0	0
	\$70.0-PLUS	0	0	0	0	0	0	0	0	0	0	0

B - White Male

D - Hispanic Male

F - American Indian or Alaskan Native Male

G - White Female

I - Hispanic Female

K - American Indian or Native Alaskan Female

C - Black Male

E - Asian Male

H - Black Female

J - Asian Female

REV. EEO-4 1995

Office of State Employment Relations
Jeanette Johnson, DAA Administrator
101 East Wilson Street, 4th Floor
Madison, WI 53707-7855

Wisconsin State Government
State and Local Government
2011 EEO-4 Report
Control #: 55100000

Function	1	Financial Administration/General Control	FULL-TIME EMPLOYEES									
			MALE					FEMALE				
Job Categories	Annual Salary Description	Total	B	C	D	E	F	G	H	I	J	K
TOTAL FULL TIME (Lines 1 -64)		4187	1853	79	53	57	8	1911	101	44	63	18

B - White Male

D - Hispanic Male

F - American Indian or
Alaskan Native Male

G - White Female

I - Hispanic Female

K - American Indian or
Native Alaskan Female

C - Black Male

E - Asian Male

H - Black Female

J - Asian Female

Function 3 Public Welfare

FULL-TIME EMPLOYEES

Job Categories	Annual Salary Description	Total	MALE					FEMALE					
			B	C	D	E	F	G	H	I	J	K	
OFFICIALS/ADMINISTRATOR	\$0.1-15.9	0	0	0	0	0	0	0	0	0	0	0	0
	\$16.0-19.9	0	0	0	0	0	0	0	0	0	0	0	0
	\$20.0-24.9	0	0	0	0	0	0	0	0	0	0	0	0
	\$25.0-32.9	0	0	0	0	0	0	0	0	0	0	0	0
	\$33.0-42.9	0	0	0	0	0	0	0	0	0	0	0	0
	\$43.0-54.9	0	0	0	0	0	0	0	0	0	0	0	0
	\$55.0-69.9	1	1	0	0	0	0	0	0	0	0	0	0
	\$70.0-PLUS	41	13	0	0	1	0	23	3	1	0	0	
PROFESSIONALS	\$0.1-15.9	0	0	0	0	0	0	0	0	0	0	0	
	\$16.0-19.9	0	0	0	0	0	0	0	0	0	0	0	
	\$20.0-24.9	0	0	0	0	0	0	0	0	0	0	0	
	\$25.0-32.9	0	0	0	0	0	0	0	0	0	0	0	
	\$33.0-42.9	67	9	0	0	0	0	51	3	2	2	0	
	\$43.0-54.9	465	108	15	4	5	0	268	42	9	11	3	
	\$55.0-69.9	198	52	5	0	1	0	125	8	2	4	1	
	\$70.0-PLUS	267	114	7	8	2	2	119	6	6	2	1	
TECHNICIANS	\$0.1-15.9	0	0	0	0	0	0	0	0	0	0	0	
	\$16.0-19.9	0	0	0	0	0	0	0	0	0	0	0	
	\$20.0-24.9	0	0	0	0	0	0	0	0	0	0	0	
	\$25.0-32.9	0	0	0	0	0	0	0	0	0	0	0	
	\$33.0-42.9	3	2	0	0	0	0	1	0	0	0	0	
	\$43.0-54.9	1	0	0	0	0	0	1	0	0	0	0	
	\$55.0-69.9	1	0	0	0	0	0	1	0	0	0	0	
	\$70.0-PLUS	0	0	0	0	0	0	0	0	0	0	0	
PARA-PROFESSIONALS	\$0.1-15.9	0	0	0	0	0	0	0	0	0	0	0	
	\$16.0-19.9	0	0	0	0	0	0	0	0	0	0	0	
	\$20.0-24.9	0	0	0	0	0	0	0	0	0	0	0	
	\$25.0-32.9	31	7	0	1	0	0	20	2	0	1	0	
	\$33.0-42.9	54	21	0	1	0	0	29	3	0	0	0	
	\$43.0-54.9	29	4	0	0	0	0	23	2	0	0	0	
	\$55.0-69.9	1	0	0	0	0	0	1	0	0	0	0	
	\$70.0-PLUS	0	0	0	0	0	0	0	0	0	0	0	

B - White Male

D - Hispanic Male

F - American Indian or Alaskan Native Male

G - White Female

I - Hispanic Female

K - American Indian or Native Alaskan Female

C - Black Male

E - Asian Male

H - Black Female

J - Asian Female

Function 3 Public Welfare

FULL-TIME EMPLOYEES

Job Categories	Annual Salary Description	Total	MALE					FEMALE				
			B	C	D	E	F	G	H	I	J	K
ADMINISTRATIVE SUPPORT	\$0.1-15.9	0	0	0	0	0	0	0	0	0	0	0
	\$16.0-19.9	0	0	0	0	0	0	0	0	0	0	0
	\$20.0-24.9	0	0	0	0	0	0	0	0	0	0	0
	\$25.0-32.9	46	5	2	0	0	0	25	10	3	1	0
	\$33.0-42.9	144	9	1	2	1	0	116	7	3	3	2
	\$43.0-54.9	3	0	0	0	0	0	3	0	0	0	0
	\$55.0-69.9	0	0	0	0	0	0	0	0	0	0	0
	\$70.0-PLUS	0	0	0	0	0	0	0	0	0	0	0
SKILLED CRAFTS	\$0.1-15.9	0	0	0	0	0	0	0	0	0	0	0
	\$16.0-19.9	0	0	0	0	0	0	0	0	0	0	0
	\$20.0-24.9	0	0	0	0	0	0	0	0	0	0	0
	\$25.0-32.9	0	0	0	0	0	0	0	0	0	0	0
	\$33.0-42.9	6	6	0	0	0	0	0	0	0	0	0
	\$43.0-54.9	4	4	0	0	0	0	0	0	0	0	0
	\$55.0-69.9	0	0	0	0	0	0	0	0	0	0	0
	\$70.0-PLUS	2	2	0	0	0	0	0	0	0	0	0
SERVICE/MAINTENANCE	\$0.1-15.9	0	0	0	0	0	0	0	0	0	0	0
	\$16.0-19.9	0	0	0	0	0	0	0	0	0	0	0
	\$20.0-24.9	2	1	1	0	0	0	0	0	0	0	0
	\$25.0-32.9	16	4	0	0	0	0	12	0	0	0	0
	\$33.0-42.9	6	1	1	0	0	0	4	0	0	0	0
	\$43.0-54.9	0	0	0	0	0	0	0	0	0	0	0
	\$55.0-69.9	0	0	0	0	0	0	0	0	0	0	0
	\$70.0-PLUS	0	0	0	0	0	0	0	0	0	0	0
TOTAL FULL TIME (Lines 1 -64)		1388	363	32	16	10	2	822	86	26	24	7

B - White Male

D - Hispanic Male

F - American Indian or
Alaskan Native Male

G - White Female

I - Hispanic Female

K - American Indian or
Native Alaskan Female

C - Black Male

E - Asian Male

H - Black Female

J - Asian Female

Function 4 Police Protection

FULL-TIME EMPLOYEES

Job Categories	Annual Salary Description	Total	MALE					FEMALE					
			B	C	D	E	F	G	H	I	J	K	
OFFICIALS/ADMINISTRATOR	\$0.1-15.9	0	0	0	0	0	0	0	0	0	0	0	0
	\$16.0-19.9	0	0	0	0	0	0	0	0	0	0	0	0
	\$20.0-24.9	0	0	0	0	0	0	0	0	0	0	0	0
	\$25.0-32.9	0	0	0	0	0	0	0	0	0	0	0	0
	\$33.0-42.9	0	0	0	0	0	0	0	0	0	0	0	0
	\$43.0-54.9	0	0	0	0	0	0	0	0	0	0	0	0
	\$55.0-69.9	0	0	0	0	0	0	0	0	0	0	0	0
	\$70.0-PLUS	10	8	1	0	0	0	1	0	0	0	0	0
PROFESSIONALS	\$0.1-15.9	0	0	0	0	0	0	0	0	0	0	0	0
	\$16.0-19.9	0	0	0	0	0	0	0	0	0	0	0	0
	\$20.0-24.9	0	0	0	0	0	0	0	0	0	0	0	0
	\$25.0-32.9	0	0	0	0	0	0	0	0	0	0	0	0
	\$33.0-42.9	4	0	0	0	0	0	3	1	0	0	0	0
	\$43.0-54.9	45	25	0	0	0	0	20	0	0	0	0	0
	\$55.0-69.9	36	25	0	2	0	0	8	1	0	0	0	0
	\$70.0-PLUS	8	5	0	0	0	0	3	0	0	0	0	0
TECHNICIANS	\$0.1-15.9	0	0	0	0	0	0	0	0	0	0	0	0
	\$16.0-19.9	0	0	0	0	0	0	0	0	0	0	0	0
	\$20.0-24.9	0	0	0	0	0	0	0	0	0	0	0	0
	\$25.0-32.9	1	1	0	0	0	0	0	0	0	0	0	0
	\$33.0-42.9	8	7	0	0	0	0	1	0	0	0	0	0
	\$43.0-54.9	28	23	0	0	0	0	5	0	0	0	0	0
	\$55.0-69.9	6	5	0	0	0	0	1	0	0	0	0	0
	\$70.0-PLUS	0	0	0	0	0	0	0	0	0	0	0	0
PROTECTIVE SERVICES	\$0.1-15.9	0	0	0	0	0	0	0	0	0	0	0	0
	\$16.0-19.9	0	0	0	0	0	0	0	0	0	0	0	0
	\$20.0-24.9	0	0	0	0	0	0	0	0	0	0	0	0
	\$25.0-32.9	60	50	0	2	1	0	6	1	0	0	0	0
	\$33.0-42.9	135	105	0	1	2	2	25	0	0	0	0	0
	\$43.0-54.9	192	149	4	2	1	4	31	0	0	1	0	0
	\$55.0-69.9	154	114	4	6	1	3	25	0	0	0	1	0
	\$70.0-PLUS	0	0	0	0	0	0	0	0	0	0	0	0

B - White Male

D - Hispanic Male

F - American Indian or Alaskan Native Male

G - White Female

I - Hispanic Female

K - American Indian or Native Alaskan Female

C - Black Male

E - Asian Male

H - Black Female

J - Asian Female

Function 4 Police Protection

FULL-TIME EMPLOYEES

Job Categories	Annual Salary Description	Total	MALE					FEMALE				
			B	C	D	E	F	G	H	I	J	K
PARA-PROFESSIONALS	\$0.1-15.9	0	0	0	0	0	0	0	0	0	0	0
	\$16.0-19.9	0	0	0	0	0	0	0	0	0	0	0
	\$20.0-24.9	0	0	0	0	0	0	0	0	0	0	0
	\$25.0-32.9	0	0	0	0	0	0	0	0	0	0	0
	\$33.0-42.9	10	1	0	0	0	0	9	0	0	0	0
	\$43.0-54.9	4	1	0	0	0	0	3	0	0	0	0
	\$55.0-69.9	1	0	0	0	0	0	1	0	0	0	0
	\$70.0-PLUS	0	0	0	0	0	0	0	0	0	0	0
ADMINISTRATIVE SUPPORT	\$0.1-15.9	0	0	0	0	0	0	0	0	0	0	0
	\$16.0-19.9	0	0	0	0	0	0	0	0	0	0	0
	\$20.0-24.9	0	0	0	0	0	0	0	0	0	0	0
	\$25.0-32.9	15	1	0	0	0	0	14	0	0	0	0
	\$33.0-42.9	21	2	0	1	0	0	18	0	0	0	0
	\$43.0-54.9	3	0	0	0	0	0	3	0	0	0	0
	\$55.0-69.9	0	0	0	0	0	0	0	0	0	0	0
	\$70.0-PLUS	0	0	0	0	0	0	0	0	0	0	0
SKILLED CRAFTS	\$0.1-15.9	0	0	0	0	0	0	0	0	0	0	0
	\$16.0-19.9	0	0	0	0	0	0	0	0	0	0	0
	\$20.0-24.9	0	0	0	0	0	0	0	0	0	0	0
	\$25.0-32.9	0	0	0	0	0	0	0	0	0	0	0
	\$33.0-42.9	3	3	0	0	0	0	0	0	0	0	0
	\$43.0-54.9	3	3	0	0	0	0	0	0	0	0	0
	\$55.0-69.9	0	0	0	0	0	0	0	0	0	0	0
	\$70.0-PLUS	3	3	0	0	0	0	0	0	0	0	0
SERVICE/MAINTENANCE	\$0.1-15.9	0	0	0	0	0	0	0	0	0	0	0
	\$16.0-19.9	0	0	0	0	0	0	0	0	0	0	0
	\$20.0-24.9	2	1	0	0	0	0	1	0	0	0	0
	\$25.0-32.9	32	21	0	0	0	0	11	0	0	0	0
	\$33.0-42.9	15	13	0	0	1	0	1	0	0	0	0
	\$43.0-54.9	5	5	0	0	0	0	0	0	0	0	0
	\$55.0-69.9	2	2	0	0	0	0	0	0	0	0	0
	\$70.0-PLUS	0	0	0	0	0	0	0	0	0	0	0

B - White Male

D - Hispanic Male

F - American Indian or Alaskan Native Male

G - White Female

I - Hispanic Female

K - American Indian or Native Alaskan Female

C - Black Male

E - Asian Male

H - Black Female

J - Asian Female

REV. EEO-4 1995

Office of State Employment Relations
Jeanette Johnson, DAA Administrator
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Madison, WI 53707-7855

Wisconsin State Government
State and Local Government
2011 EEO-4 Report
Control #: 55100000

Function 4 Police Protection		FULL-TIME EMPLOYEES											
Job Categories	Annual Salary Description	Total	MALE						FEMALE				
			B	C	D	E	F	G	H	I	J	K	
TOTAL FULL TIME (Lines 1 -64)		806	573	9	14	6	9	190	3	0	1	1	

B - White Male

D - Hispanic Male

F - American Indian or
Alaskan Native Male

G - White Female

I - Hispanic Female

K - American Indian or
Native Alaskan Female

C - Black Male

E - Asian Male

H - Black Female

J - Asian Female

Function 6 Natural Resources

FULL-TIME EMPLOYEES

Job Categories	Annual Salary Description	Total	MALE					FEMALE				
			B	C	D	E	F	G	H	I	J	K
OFFICIALS/ADMINISTRATOR	\$0.1-15.9	0	0	0	0	0	0	0	0	0	0	0
	\$16.0-19.9	0	0	0	0	0	0	0	0	0	0	0
	\$20.0-24.9	0	0	0	0	0	0	0	0	0	0	0
	\$25.0-32.9	0	0	0	0	0	0	0	0	0	0	0
	\$33.0-42.9	0	0	0	0	0	0	0	0	0	0	0
	\$43.0-54.9	4	3	0	0	0	0	1	0	0	0	0
	\$55.0-69.9	9	4	0	0	0	0	5	0	0	0	0
	\$70.0-PLUS	101	65	0	0	1	1	33	0	0	1	0
PROFESSIONALS	\$0.1-15.9	0	0	0	0	0	0	0	0	0	0	0
	\$16.0-19.9	0	0	0	0	0	0	0	0	0	0	0
	\$20.0-24.9	0	0	0	0	0	0	0	0	0	0	0
	\$25.0-32.9	3	2	0	0	0	0	1	0	0	0	0
	\$33.0-42.9	57	21	3	1	0	0	31	0	1	0	0
	\$43.0-54.9	575	338	5	3	7	5	209	2	3	1	2
	\$55.0-69.9	700	457	10	3	9	3	208	1	3	4	2
	\$70.0-PLUS	363	252	4	1	8	3	84	4	2	5	0
TECHNICIANS	\$0.1-15.9	0	0	0	0	0	0	0	0	0	0	0
	\$16.0-19.9	0	0	0	0	0	0	0	0	0	0	0
	\$20.0-24.9	0	0	0	0	0	0	0	0	0	0	0
	\$25.0-32.9	31	24	0	0	1	0	6	0	0	0	0
	\$33.0-42.9	182	151	0	1	0	0	30	0	0	0	0
	\$43.0-54.9	107	88	0	0	0	1	18	0	0	0	0
	\$55.0-69.9	8	5	0	0	0	0	3	0	0	0	0
	\$70.0-PLUS	0	0	0	0	0	0	0	0	0	0	0
PROTECTIVE SERVICES	\$0.1-15.9	0	0	0	0	0	0	0	0	0	0	0
	\$16.0-19.9	0	0	0	0	0	0	0	0	0	0	0
	\$20.0-24.9	0	0	0	0	0	0	0	0	0	0	0
	\$25.0-32.9	7	4	0	0	0	0	3	0	0	0	0
	\$33.0-42.9	66	38	2	0	1	0	24	1	0	0	0
	\$43.0-54.9	142	114	2	4	0	0	22	0	0	0	0
	\$55.0-69.9	68	56	1	0	0	3	8	0	0	0	0
	\$70.0-PLUS	0	0	0	0	0	0	0	0	0	0	0

B - White Male

D - Hispanic Male

F - American Indian or Alaskan Native Male

G - White Female

I - Hispanic Female

K - American Indian or Native Alaskan Female

C - Black Male

E - Asian Male

H - Black Female

J - Asian Female

Function 6 Natural Resources

FULL-TIME EMPLOYEES

Job Categories	Annual Salary Description	Total	MALE					FEMALE				
			B	C	D	E	F	G	H	I	J	K
PARA-PROFESSIONALS	\$0.1-15.9	0	0	0	0	0	0	0	0	0	0	0
	\$16.0-19.9	0	0	0	0	0	0	0	0	0	0	0
	\$20.0-24.9	0	0	0	0	0	0	0	0	0	0	0
	\$25.0-32.9	2	0	0	0	0	0	2	0	0	0	0
	\$33.0-42.9	20	1	0	0	0	0	18	0	1	0	0
	\$43.0-54.9	17	4	0	0	0	0	13	0	0	0	0
	\$55.0-69.9	3	0	0	0	0	0	3	0	0	0	0
	\$70.0-PLUS	0	0	0	0	0	0	0	0	0	0	0
ADMINISTRATIVE SUPPORT	\$0.1-15.9	0	0	0	0	0	0	0	0	0	0	0
	\$16.0-19.9	0	0	0	0	0	0	0	0	0	0	0
	\$20.0-24.9	0	0	0	0	0	0	0	0	0	0	0
	\$25.0-32.9	41	7	0	0	0	0	33	1	0	0	0
	\$33.0-42.9	130	9	0	1	1	0	109	6	3	0	1
	\$43.0-54.9	11	1	0	0	0	0	10	0	0	0	0
	\$55.0-69.9	0	0	0	0	0	0	0	0	0	0	0
	\$70.0-PLUS	1	0	0	0	0	0	1	0	0	0	0
SKILLED CRAFTS	\$0.1-15.9	0	0	0	0	0	0	0	0	0	0	0
	\$16.0-19.9	0	0	0	0	0	0	0	0	0	0	0
	\$20.0-24.9	0	0	0	0	0	0	0	0	0	0	0
	\$25.0-32.9	0	0	0	0	0	0	0	0	0	0	0
	\$33.0-42.9	0	0	0	0	0	0	0	0	0	0	0
	\$43.0-54.9	0	0	0	0	0	0	0	0	0	0	0
	\$55.0-69.9	0	0	0	0	0	0	0	0	0	0	0
	\$70.0-PLUS	1	1	0	0	0	0	0	0	0	0	0
SERVICE/MAINTENANCE	\$0.1-15.9	0	0	0	0	0	0	0	0	0	0	0
	\$16.0-19.9	0	0	0	0	0	0	0	0	0	0	0
	\$20.0-24.9	3	2	0	0	0	0	0	1	0	0	0
	\$25.0-32.9	12	10	1	0	0	0	1	0	0	0	0
	\$33.0-42.9	71	58	1	1	0	0	10	0	0	0	1
	\$43.0-54.9	24	19	0	0	0	0	5	0	0	0	0
	\$55.0-69.9	0	0	0	0	0	0	0	0	0	0	0
	\$70.0-PLUS	0	0	0	0	0	0	0	0	0	0	0

B - White Male

D - Hispanic Male

F - American Indian or Alaskan Native Male

G - White Female

I - Hispanic Female

K - American Indian or Native Alaskan Female

C - Black Male

E - Asian Male

H - Black Female

J - Asian Female

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Function 6 Natural Resources

FULL-TIME EMPLOYEES

Job Categories	Annual Salary Description	Total	MALE					FEMALE				
			B	C	D	E	F	G	H	I	J	K
TOTAL FULL TIME (Lines 1 -64)		2759	1734	29	15	28	16	891	16	13	11	6

B - White Male

D - Hispanic Male

F - American Indian or
Alaskan Native Male

G - White Female

I - Hispanic Female

K - American Indian or
Native Alaskan Female

C - Black Male

E - Asian Male

H - Black Female

J - Asian Female

Function 7 Hospitals & Sanatoriums

FULL-TIME EMPLOYEES

Job Categories	Annual Salary Description	Total	MALE					FEMALE				
			B	C	D	E	F	G	H	I	J	K
OFFICIALS/ADMINISTRATOR	\$0.1-15.9	0	0	0	0	0	0	0	0	0	0	0
	\$16.0-19.9	0	0	0	0	0	0	0	0	0	0	0
	\$20.0-24.9	0	0	0	0	0	0	0	0	0	0	0
	\$25.0-32.9	0	0	0	0	0	0	0	0	0	0	0
	\$33.0-42.9	0	0	0	0	0	0	0	0	0	0	0
	\$43.0-54.9	0	0	0	0	0	0	0	0	0	0	0
	\$55.0-69.9	0	0	0	0	0	0	0	0	0	0	0
	\$70.0-PLUS	3	2	0	0	0	0	1	0	0	0	0
PROFESSIONALS	\$0.1-15.9	0	0	0	0	0	0	0	0	0	0	0
	\$16.0-19.9	0	0	0	0	0	0	0	0	0	0	0
	\$20.0-24.9	0	0	0	0	0	0	0	0	0	0	0
	\$25.0-32.9	0	0	0	0	0	0	0	0	0	0	0
	\$33.0-42.9	4	1	0	0	0	0	3	0	0	0	0
	\$43.0-54.9	28	7	0	1	0	0	19	1	0	0	0
	\$55.0-69.9	67	12	0	0	0	0	53	2	0	0	0
	\$70.0-PLUS	53	6	0	0	0	0	46	1	0	0	0
TECHNICIANS	\$0.1-15.9	0	0	0	0	0	0	0	0	0	0	0
	\$16.0-19.9	0	0	0	0	0	0	0	0	0	0	0
	\$20.0-24.9	0	0	0	0	0	0	0	0	0	0	0
	\$25.0-32.9	3	0	0	0	0	0	3	0	0	0	0
	\$33.0-42.9	46	4	0	0	0	0	40	2	0	0	0
	\$43.0-54.9	36	3	0	0	0	0	33	0	0	0	0
	\$55.0-69.9	2	0	0	0	0	0	2	0	0	0	0
	\$70.0-PLUS	0	0	0	0	0	0	0	0	0	0	0
PROTECTIVE SERVICES	\$0.1-15.9	0	0	0	0	0	0	0	0	0	0	0
	\$16.0-19.9	0	0	0	0	0	0	0	0	0	0	0
	\$20.0-24.9	0	0	0	0	0	0	0	0	0	0	0
	\$25.0-32.9	1	1	0	0	0	0	0	0	0	0	0
	\$33.0-42.9	7	6	0	0	0	0	1	0	0	0	0
	\$43.0-54.9	0	0	0	0	0	0	0	0	0	0	0
	\$55.0-69.9	0	0	0	0	0	0	0	0	0	0	0
	\$70.0-PLUS	0	0	0	0	0	0	0	0	0	0	0

B - White Male

D - Hispanic Male

F - American Indian or Alaskan Native Male

G - White Female

I - Hispanic Female

K - American Indian or Native Alaskan Female

C - Black Male

E - Asian Male

H - Black Female

J - Asian Female

Function 7 Hospitals & Sanatoriums

FULL-TIME EMPLOYEES

Job Categories	Annual Salary Description	Total	MALE					FEMALE				
			B	C	D	E	F	G	H	I	J	K
PARA-PROFESSIONALS	\$0.1-15.9	0	0	0	0	0	0	0	0	0	0	0
	\$16.0-19.9	0	0	0	0	0	0	0	0	0	0	0
	\$20.0-24.9	0	0	0	0	0	0	0	0	0	0	0
	\$25.0-32.9	174	16	5	0	0	0	125	15	8	5	0
	\$33.0-42.9	102	11	0	0	0	0	84	2	3	2	0
	\$43.0-54.9	6	1	0	0	0	0	5	0	0	0	0
	\$55.0-69.9	0	0	0	0	0	0	0	0	0	0	0
	\$70.0-PLUS	0	0	0	0	0	0	0	0	0	0	0
ADMINISTRATIVE SUPPORT	\$0.1-15.9	0	0	0	0	0	0	0	0	0	0	0
	\$16.0-19.9	0	0	0	0	0	0	0	0	0	0	0
	\$20.0-24.9	0	0	0	0	0	0	0	0	0	0	0
	\$25.0-32.9	17	3	0	0	0	0	14	0	0	0	0
	\$33.0-42.9	24	2	0	0	0	0	22	0	0	0	0
	\$43.0-54.9	0	0	0	0	0	0	0	0	0	0	0
	\$55.0-69.9	0	0	0	0	0	0	0	0	0	0	0
	\$70.0-PLUS	0	0	0	0	0	0	0	0	0	0	0
SKILLED CRAFTS	\$0.1-15.9	0	0	0	0	0	0	0	0	0	0	0
	\$16.0-19.9	0	0	0	0	0	0	0	0	0	0	0
	\$20.0-24.9	0	0	0	0	0	0	0	0	0	0	0
	\$25.0-32.9	1	1	0	0	0	0	0	0	0	0	0
	\$33.0-42.9	1	1	0	0	0	0	0	0	0	0	0
	\$43.0-54.9	3	3	0	0	0	0	0	0	0	0	0
	\$55.0-69.9	0	0	0	0	0	0	0	0	0	0	0
	\$70.0-PLUS	6	6	0	0	0	0	0	0	0	0	0
SERVICE/MAINTENANCE	\$0.1-15.9	0	0	0	0	0	0	0	0	0	0	0
	\$16.0-19.9	0	0	0	0	0	0	0	0	0	0	0
	\$20.0-24.9	9	1	0	0	0	0	7	0	1	0	0
	\$25.0-32.9	96	21	2	2	0	0	65	1	5	0	0
	\$33.0-42.9	38	19	0	0	0	0	18	0	1	0	0
	\$43.0-54.9	9	7	0	0	0	0	1	0	0	0	1
	\$55.0-69.9	1	1	0	0	0	0	0	0	0	0	0
	\$70.0-PLUS	0	0	0	0	0	0	0	0	0	0	0

B - White Male

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G - White Female

I - Hispanic Female

K - American Indian or Native Alaskan Female

C - Black Male

E - Asian Male

H - Black Female

J - Asian Female

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Function	7	Hospitals & Sanatoriums	FULL-TIME EMPLOYEES										
			MALE					FEMALE					
Job Categories	Annual Salary Description	Total	B	C	D	E	F	G	H	I	J	K	
TOTAL FULL TIME (Lines 1 -64)		737	135	7	3	0	0	542	24	18	7	1	

B - White Male

D - Hispanic Male

F - American Indian or
Alaskan Native Male

G - White Female

I - Hispanic Female

K - American Indian or
Native Alaskan Female

C - Black Male

E - Asian Male

H - Black Female

J - Asian Female

Function 8 Health

FULL-TIME EMPLOYEES

Job Categories	Annual Salary Description	Total	MALE					FEMALE					
			B	C	D	E	F	G	H	I	J	K	
OFFICIALS/ADMINISTRATOR	\$0.1-15.9	0	0	0	0	0	0	0	0	0	0	0	0
	\$16.0-19.9	0	0	0	0	0	0	0	0	0	0	0	0
	\$20.0-24.9	0	0	0	0	0	0	0	0	0	0	0	0
	\$25.0-32.9	0	0	0	0	0	0	0	0	0	0	0	0
	\$33.0-42.9	0	0	0	0	0	0	0	0	0	0	0	0
	\$43.0-54.9	0	0	0	0	0	0	0	0	0	0	0	0
	\$55.0-69.9	0	0	0	0	0	0	0	0	0	0	0	0
	\$70.0-PLUS	81	37	3	0	0	0	39	2	0	0	0	0
PROFESSIONALS	\$0.1-15.9	0	0	0	0	0	0	0	0	0	0	0	0
	\$16.0-19.9	0	0	0	0	0	0	0	0	0	0	0	0
	\$20.0-24.9	0	0	0	0	0	0	0	0	0	0	0	0
	\$25.0-32.9	0	0	0	0	0	0	0	0	0	0	0	0
	\$33.0-42.9	153	28	0	3	5	1	93	12	4	7	0	0
	\$43.0-54.9	579	120	13	5	5	0	373	37	12	13	1	1
	\$55.0-69.9	745	214	7	4	3	1	481	15	8	11	1	1
	\$70.0-PLUS	558	185	2	5	13	2	325	14	1	10	1	1
TECHNICIANS	\$0.1-15.9	0	0	0	0	0	0	0	0	0	0	0	0
	\$16.0-19.9	0	0	0	0	0	0	0	0	0	0	0	0
	\$20.0-24.9	0	0	0	0	0	0	0	0	0	0	0	0
	\$25.0-32.9	23	2	0	0	0	0	19	1	0	1	0	0
	\$33.0-42.9	99	15	1	0	2	0	71	8	0	2	0	0
	\$43.0-54.9	100	13	0	1	0	0	78	3	0	5	0	0
	\$55.0-69.9	5	0	0	0	0	0	5	0	0	0	0	0
	\$70.0-PLUS	0	0	0	0	0	0	0	0	0	0	0	0
PROTECTIVE SERVICES	\$0.1-15.9	0	0	0	0	0	0	0	0	0	0	0	0
	\$16.0-19.9	0	0	0	0	0	0	0	0	0	0	0	0
	\$20.0-24.9	0	0	0	0	0	0	0	0	0	0	0	0
	\$25.0-32.9	98	67	1	1	0	1	27	1	0	0	0	0
	\$33.0-42.9	417	286	14	4	4	0	103	3	0	2	1	1
	\$43.0-54.9	133	87	6	0	0	2	35	2	1	0	0	0
	\$55.0-69.9	64	40	1	2	0	2	19	0	0	0	0	0
	\$70.0-PLUS	0	0	0	0	0	0	0	0	0	0	0	0

B - White Male

D - Hispanic Male

F - American Indian or Alaskan Native Male

G - White Female

I - Hispanic Female

K - American Indian or Native Alaskan Female

C - Black Male

E - Asian Male

H - Black Female

J - Asian Female

Function 8 Health

FULL-TIME EMPLOYEES

Job Categories	Annual Salary Description	Total	MALE					FEMALE				
			B	C	D	E	F	G	H	I	J	K
PARA-PROFESSIONALS	\$0.1-15.9	0	0	0	0	0	0	0	0	0	0	0
	\$16.0-19.9	0	0	0	0	0	0	0	0	0	0	0
	\$20.0-24.9	0	0	0	0	0	0	0	0	0	0	0
	\$25.0-32.9	622	101	72	3	10	0	274	117	21	21	3
	\$33.0-42.9	389	67	11	3	4	0	248	42	7	5	2
	\$43.0-54.9	63	10	0	0	0	0	51	2	0	0	0
	\$55.0-69.9	3	0	0	0	0	0	3	0	0	0	0
	\$70.0-PLUS	0	0	0	0	0	0	0	0	0	0	0
ADMINISTRATIVE SUPPORT	\$0.1-15.9	0	0	0	0	0	0	0	0	0	0	0
	\$16.0-19.9	0	0	0	0	0	0	0	0	0	0	0
	\$20.0-24.9	0	0	0	0	0	0	0	0	0	0	0
	\$25.0-32.9	141	10	0	1	2	0	112	11	2	2	1
	\$33.0-42.9	147	16	1	1	2	0	119	3	3	1	1
	\$43.0-54.9	12	3	0	0	0	0	9	0	0	0	0
	\$55.0-69.9	0	0	0	0	0	0	0	0	0	0	0
	\$70.0-PLUS	0	0	0	0	0	0	0	0	0	0	0
SKILLED CRAFTS	\$0.1-15.9	0	0	0	0	0	0	0	0	0	0	0
	\$16.0-19.9	0	0	0	0	0	0	0	0	0	0	0
	\$20.0-24.9	0	0	0	0	0	0	0	0	0	0	0
	\$25.0-32.9	2	2	0	0	0	0	0	0	0	0	0
	\$33.0-42.9	23	21	2	0	0	0	0	0	0	0	0
	\$43.0-54.9	23	22	0	1	0	0	0	0	0	0	0
	\$55.0-69.9	5	5	0	0	0	0	0	0	0	0	0
	\$70.0-PLUS	24	22	1	1	0	0	0	0	0	0	0
SERVICE/MAINTENANCE	\$0.1-15.9	0	0	0	0	0	0	0	0	0	0	0
	\$16.0-19.9	0	0	0	0	0	0	0	0	0	0	0
	\$20.0-24.9	22	11	0	1	0	0	8	0	2	0	0
	\$25.0-32.9	218	81	12	1	6	0	93	12	3	8	2
	\$33.0-42.9	87	40	0	1	0	1	42	0	0	3	0
	\$43.0-54.9	26	16	0	1	0	0	9	0	0	0	0
	\$55.0-69.9	1	1	0	0	0	0	0	0	0	0	0
	\$70.0-PLUS	0	0	0	0	0	0	0	0	0	0	0

B - White Male

D - Hispanic Male

F - American Indian or Alaskan Native Male

G - White Female

I - Hispanic Female

K - American Indian or Native Alaskan Female

C - Black Male

E - Asian Male

H - Black Female

J - Asian Female

REV. EEO-4 1995

Office of State Employment Relations
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Madison, WI 53707-7855

Wisconsin State Government
State and Local Government
2011 EEO-4 Report
Control #: 55100000

Function 8 Health

FULL-TIME EMPLOYEES

Job Categories	Annual Salary Description	Total	MALE					FEMALE				
			B	C	D	E	F	G	H	I	J	K
TOTAL FULL TIME (Lines 1 -64)		4863	1522	147	39	56	10	2636	285	64	91	13

B - White Male

D - Hispanic Male

F - American Indian or
Alaskan Native Male

G - White Female

I - Hispanic Female

K - American Indian or
Native Alaskan Female

C - Black Male

E - Asian Male

H - Black Female

J - Asian Female

Function 10 Community Development

FULL-TIME EMPLOYEES

Job Categories	Annual Salary Description	Total	MALE					FEMALE					
			B	C	D	E	F	G	H	I	J	K	
OFFICIALS/ADMINISTRATOR	\$0.1-15.9	0	0	0	0	0	0	0	0	0	0	0	0
	\$16.0-19.9	0	0	0	0	0	0	0	0	0	0	0	0
	\$20.0-24.9	0	0	0	0	0	0	0	0	0	0	0	0
	\$25.0-32.9	0	0	0	0	0	0	0	0	0	0	0	0
	\$33.0-42.9	0	0	0	0	0	0	0	0	0	0	0	0
	\$43.0-54.9	17	7	1	0	0	0	6	1	1	1	0	0
	\$55.0-69.9	11	6	0	0	0	0	5	0	0	0	0	0
	\$70.0-PLUS	16	10	0	1	0	1	4	0	0	0	0	0
PROFESSIONALS	\$0.1-15.9	0	0	0	0	0	0	0	0	0	0	0	0
	\$16.0-19.9	0	0	0	0	0	0	0	0	0	0	0	0
	\$20.0-24.9	0	0	0	0	0	0	0	0	0	0	0	0
	\$25.0-32.9	0	0	0	0	0	0	0	0	0	0	0	0
	\$33.0-42.9	9	2	0	0	0	0	6	0	1	0	0	0
	\$43.0-54.9	58	28	0	1	1	0	25	2	0	0	0	1
	\$55.0-69.9	43	25	0	1	2	0	15	0	0	0	0	0
	\$70.0-PLUS	29	24	0	1	1	0	3	0	0	0	0	0
TECHNICIANS	\$0.1-15.9	0	0	0	0	0	0	0	0	0	0	0	0
	\$16.0-19.9	0	0	0	0	0	0	0	0	0	0	0	0
	\$20.0-24.9	0	0	0	0	0	0	0	0	0	0	0	0
	\$25.0-32.9	0	0	0	0	0	0	0	0	0	0	0	0
	\$33.0-42.9	2	1	0	0	0	0	1	0	0	0	0	0
	\$43.0-54.9	0	0	0	0	0	0	0	0	0	0	0	0
	\$55.0-69.9	1	1	0	0	0	0	0	0	0	0	0	0
	\$70.0-PLUS	0	0	0	0	0	0	0	0	0	0	0	0
PROTECTIVE SERVICES	\$0.1-15.9	0	0	0	0	0	0	0	0	0	0	0	0
	\$16.0-19.9	0	0	0	0	0	0	0	0	0	0	0	0
	\$20.0-24.9	0	0	0	0	0	0	0	0	0	0	0	0
	\$25.0-32.9	0	0	0	0	0	0	0	0	0	0	0	0
	\$33.0-42.9	3	3	0	0	0	0	0	0	0	0	0	0
	\$43.0-54.9	36	33	0	1	0	0	2	0	0	0	0	0
	\$55.0-69.9	18	10	2	0	0	1	5	0	0	0	0	0
	\$70.0-PLUS	0	0	0	0	0	0	0	0	0	0	0	0

B - White Male

D - Hispanic Male

F - American Indian or Alaskan Native Male

G - White Female

I - Hispanic Female

K - American Indian or Native Alaskan Female

C - Black Male

E - Asian Male

H - Black Female

J - Asian Female

Function 10 Community Development

FULL-TIME EMPLOYEES

Job Categories	Annual Salary Description	Total	MALE					FEMALE				
			B	C	D	E	F	G	H	I	J	K
PARA-PROFESSIONALS	\$0.1-15.9	0	0	0	0	0	0	0	0	0	0	0
	\$16.0-19.9	0	0	0	0	0	0	0	0	0	0	0
	\$20.0-24.9	0	0	0	0	0	0	0	0	0	0	0
	\$25.0-32.9	0	0	0	0	0	0	0	0	0	0	0
	\$33.0-42.9	3	0	0	0	0	0	3	0	0	0	0
	\$43.0-54.9	5	0	0	0	0	0	4	1	0	0	0
	\$55.0-69.9	0	0	0	0	0	0	0	0	0	0	0
	\$70.0-PLUS	0	0	0	0	0	0	0	0	0	0	0
ADMINISTRATIVE SUPPORT	\$0.1-15.9	0	0	0	0	0	0	0	0	0	0	0
	\$16.0-19.9	0	0	0	0	0	0	0	0	0	0	0
	\$20.0-24.9	0	0	0	0	0	0	0	0	0	0	0
	\$25.0-32.9	11	1	0	0	0	0	10	0	0	0	0
	\$33.0-42.9	29	2	0	1	1	0	22	1	1	0	1
	\$43.0-54.9	0	0	0	0	0	0	0	0	0	0	0
	\$55.0-69.9	0	0	0	0	0	0	0	0	0	0	0
	\$70.0-PLUS	0	0	0	0	0	0	0	0	0	0	0
SKILLED CRAFTS	\$0.1-15.9	0	0	0	0	0	0	0	0	0	0	0
	\$16.0-19.9	0	0	0	0	0	0	0	0	0	0	0
	\$20.0-24.9	0	0	0	0	0	0	0	0	0	0	0
	\$25.0-32.9	0	0	0	0	0	0	0	0	0	0	0
	\$33.0-42.9	0	0	0	0	0	0	0	0	0	0	0
	\$43.0-54.9	12	10	0	0	0	0	2	0	0	0	0
	\$55.0-69.9	8	7	0	0	0	0	1	0	0	0	0
	\$70.0-PLUS	0	0	0	0	0	0	0	0	0	0	0
SERVICE/MAINTENANCE	\$0.1-15.9	0	0	0	0	0	0	0	0	0	0	0
	\$16.0-19.9	0	0	0	0	0	0	0	0	0	0	0
	\$20.0-24.9	0	0	0	0	0	0	0	0	0	0	0
	\$25.0-32.9	0	0	0	0	0	0	0	0	0	0	0
	\$33.0-42.9	1	1	0	0	0	0	0	0	0	0	0
	\$43.0-54.9	0	0	0	0	0	0	0	0	0	0	0
	\$55.0-69.9	3	3	0	0	0	0	0	0	0	0	0
	\$70.0-PLUS	0	0	0	0	0	0	0	0	0	0	0

B - White Male

D - Hispanic Male

F - American Indian or Alaskan Native Male

G - White Female

I - Hispanic Female

K - American Indian or Native Alaskan Female

C - Black Male

E - Asian Male

H - Black Female

J - Asian Female

REV. EEO-4 1995

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Function 10 Community Development		FULL-TIME EMPLOYEES										
Job Categories	Annual Salary Description	Total	MALE					FEMALE				
			B	C	D	E	F	G	H	I	J	K
TOTAL FULL TIME (Lines 1 -64)		315	174	3	6	5	2	114	5	3	1	2

B - White Male

D - Hispanic Male

F - American Indian or
Alaskan Native Male

G - White Female

I - Hispanic Female

K - American Indian or
Native Alaskan Female

C - Black Male

E - Asian Male

H - Black Female

J - Asian Female

Function 11 Corrections

FULL-TIME EMPLOYEES

Job Categories	Annual Salary Description	Total	MALE					FEMALE				
			B	C	D	E	F	G	H	I	J	K
OFFICIALS/ADMINISTRATOR	\$0.1-15.9	0	0	0	0	0	0	0	0	0	0	0
	\$16.0-19.9	0	0	0	0	0	0	0	0	0	0	0
	\$20.0-24.9	0	0	0	0	0	0	0	0	0	0	0
	\$25.0-32.9	0	0	0	0	0	0	0	0	0	0	0
	\$33.0-42.9	0	0	0	0	0	0	0	0	0	0	0
	\$43.0-54.9	0	0	0	0	0	0	0	0	0	0	0
	\$55.0-69.9	10	4	0	0	0	0	5	1	0	0	0
	\$70.0-PLUS	96	53	5	0	1	1	29	5	1	1	0
PROFESSIONALS	\$0.1-15.9	0	0	0	0	0	0	0	0	0	0	0
	\$16.0-19.9	0	0	0	0	0	0	0	0	0	0	0
	\$20.0-24.9	0	0	0	0	0	0	0	0	0	0	0
	\$25.0-32.9	0	0	0	0	0	0	0	0	0	0	0
	\$33.0-42.9	246	62	5	1	1	0	156	16	4	1	0
	\$43.0-54.9	1480	406	26	18	3	3	905	80	26	8	5
	\$55.0-69.9	711	263	13	6	3	2	376	36	7	2	3
	\$70.0-PLUS	368	175	8	3	4	1	162	11	2	1	1
TECHNICIANS	\$0.1-15.9	0	0	0	0	0	0	0	0	0	0	0
	\$16.0-19.9	0	0	0	0	0	0	0	0	0	0	0
	\$20.0-24.9	0	0	0	0	0	0	0	0	0	0	0
	\$25.0-32.9	28	1	0	0	0	0	25	0	2	0	0
	\$33.0-42.9	53	12	0	1	0	0	38	1	1	0	0
	\$43.0-54.9	27	11	0	0	0	0	16	0	0	0	0
	\$55.0-69.9	0	0	0	0	0	0	0	0	0	0	0
	\$70.0-PLUS	0	0	0	0	0	0	0	0	0	0	0
PROTECTIVE SERVICES	\$0.1-15.9	0	0	0	0	0	0	0	0	0	0	0
	\$16.0-19.9	0	0	0	0	0	0	0	0	0	0	0
	\$20.0-24.9	0	0	0	0	0	0	0	0	0	0	0
	\$25.0-32.9	216	154	12	4	2	0	38	6	0	0	0
	\$33.0-42.9	2619	1943	102	47	7	9	423	57	22	4	5
	\$43.0-54.9	1568	1139	41	28	6	11	299	31	8	2	3
	\$55.0-69.9	527	400	13	6	6	8	78	10	4	1	1
	\$70.0-PLUS	3	3	0	0	0	0	0	0	0	0	0

B - White Male

D - Hispanic Male

F - American Indian or Alaskan Native Male

G - White Female

I - Hispanic Female

K - American Indian or Native Alaskan Female

C - Black Male

E - Asian Male

H - Black Female

J - Asian Female

Function 11 Corrections

FULL-TIME EMPLOYEES

Job Categories	Annual Salary Description	Total	MALE					FEMALE				
			B	C	D	E	F	G	H	I	J	K
PARA-PROFESSIONALS	\$0.1-15.9	0	0	0	0	0	0	0	0	0	0	0
	\$16.0-19.9	0	0	0	0	0	0	0	0	0	0	0
	\$20.0-24.9	0	0	0	0	0	0	0	0	0	0	0
	\$25.0-32.9	12	1	0	0	0	0	10	1	0	0	0
	\$33.0-42.9	156	33	0	1	0	0	112	5	4	1	0
	\$43.0-54.9	54	8	1	1	0	0	43	1	0	0	0
	\$55.0-69.9	1	0	0	0	0	0	1	0	0	0	0
	\$70.0-PLUS	0	0	0	0	0	0	0	0	0	0	0
ADMINISTRATIVE SUPPORT	\$0.1-15.9	0	0	0	0	0	0	0	0	0	0	0
	\$16.0-19.9	0	0	0	0	0	0	0	0	0	0	0
	\$20.0-24.9	0	0	0	0	0	0	0	0	0	0	0
	\$25.0-32.9	369	46	3	0	0	0	285	23	8	3	1
	\$33.0-42.9	303	18	1	0	0	1	259	12	9	1	2
	\$43.0-54.9	19	3	0	0	0	0	15	1	0	0	0
	\$55.0-69.9	1	0	0	0	0	0	1	0	0	0	0
	\$70.0-PLUS	0	0	0	0	0	0	0	0	0	0	0
SKILLED CRAFTS	\$0.1-15.9	0	0	0	0	0	0	0	0	0	0	0
	\$16.0-19.9	0	0	0	0	0	0	0	0	0	0	0
	\$20.0-24.9	0	0	0	0	0	0	0	0	0	0	0
	\$25.0-32.9	0	0	0	0	0	0	0	0	0	0	0
	\$33.0-42.9	25	24	1	0	0	0	0	0	0	0	0
	\$43.0-54.9	28	28	0	0	0	0	0	0	0	0	0
	\$55.0-69.9	2	2	0	0	0	0	0	0	0	0	0
	\$70.0-PLUS	25	25	0	0	0	0	0	0	0	0	0
SERVICE/MAINTENANCE	\$0.1-15.9	0	0	0	0	0	0	0	0	0	0	0
	\$16.0-19.9	0	0	0	0	0	0	0	0	0	0	0
	\$20.0-24.9	1	1	0	0	0	0	0	0	0	0	0
	\$25.0-32.9	145	74	0	2	0	0	68	1	0	0	0
	\$33.0-42.9	255	166	3	2	1	2	79	2	0	0	0
	\$43.0-54.9	37	30	0	1	0	0	5	1	0	0	0
	\$55.0-69.9	2	2	0	0	0	0	0	0	0	0	0
	\$70.0-PLUS	0	0	0	0	0	0	0	0	0	0	0

B - White Male

D - Hispanic Male

F - American Indian or Alaskan Native Male

G - White Female

I - Hispanic Female

K - American Indian or Native Alaskan Female

C - Black Male

E - Asian Male

H - Black Female

J - Asian Female

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Function 11 Corrections

FULL-TIME EMPLOYEES

Job Categories	Annual Salary Description	Total	MALE					FEMALE				
			B	C	D	E	F	G	H	I	J	K
TOTAL FULL TIME (Lines 1 -64)		9387	5087	234	121	34	38	3428	301	98	25	21

B - White Male

D - Hispanic Male

F - American Indian or
Alaskan Native Male

G - White Female

I - Hispanic Female

K - American Indian or
Native Alaskan Female

C - Black Male

E - Asian Male

H - Black Female

J - Asian Female

Function 12 Utilities & Transportation

FULL-TIME EMPLOYEES

Job Categories	Annual Salary Description	Total	MALE					FEMALE				
			B	C	D	E	F	G	H	I	J	K
OFFICIALS/ADMINISTRATOR	\$0.1-15.9	0	0	0	0	0	0	0	0	0	0	0
	\$16.0-19.9	0	0	0	0	0	0	0	0	0	0	0
	\$20.0-24.9	0	0	0	0	0	0	0	0	0	0	0
	\$25.0-32.9	0	0	0	0	0	0	0	0	0	0	0
	\$33.0-42.9	0	0	0	0	0	0	0	0	0	0	0
	\$43.0-54.9	0	0	0	0	0	0	0	0	0	0	0
	\$55.0-69.9	1	0	0	0	0	0	1	0	0	0	0
	\$70.0-PLUS	56	32	3	1	3	0	14	2	0	1	0
PROFESSIONALS	\$0.1-15.9	0	0	0	0	0	0	0	0	0	0	0
	\$16.0-19.9	0	0	0	0	0	0	0	0	0	0	0
	\$20.0-24.9	0	0	0	0	0	0	0	0	0	0	0
	\$25.0-32.9	8	2	1	0	0	0	2	0	0	2	1
	\$33.0-42.9	47	10	1	1	1	0	28	5	1	0	0
	\$43.0-54.9	275	108	7	0	3	2	134	11	4	4	2
	\$55.0-69.9	473	285	10	5	14	0	144	5	0	6	4
	\$70.0-PLUS	451	320	9	3	11	1	98	4	2	3	0
TECHNICIANS	\$0.1-15.9	0	0	0	0	0	0	0	0	0	0	0
	\$16.0-19.9	0	0	0	0	0	0	0	0	0	0	0
	\$20.0-24.9	0	0	0	0	0	0	0	0	0	0	0
	\$25.0-32.9	0	0	0	0	0	0	0	0	0	0	0
	\$33.0-42.9	37	30	0	0	0	0	7	0	0	0	0
	\$43.0-54.9	227	158	4	3	0	9	50	0	2	1	0
	\$55.0-69.9	120	80	1	1	0	4	33	0	0	0	1
	\$70.0-PLUS	9	7	0	0	0	0	2	0	0	0	0
PROTECTIVE SERVICES	\$0.1-15.9	0	0	0	0	0	0	0	0	0	0	0
	\$16.0-19.9	0	0	0	0	0	0	0	0	0	0	0
	\$20.0-24.9	0	0	0	0	0	0	0	0	0	0	0
	\$25.0-32.9	9	1	0	0	0	0	4	2	2	0	0
	\$33.0-42.9	164	39	2	10	2	0	62	26	17	4	2
	\$43.0-54.9	95	38	2	0	0	2	44	4	2	1	2
	\$55.0-69.9	18	12	2	2	0	0	2	0	0	0	0
	\$70.0-PLUS	53	43	3	0	0	0	7	0	0	0	0

B - White Male

D - Hispanic Male

F - American Indian or Alaskan Native Male

G - White Female

I - Hispanic Female

K - American Indian or Native Alaskan Female

C - Black Male

E - Asian Male

H - Black Female

J - Asian Female

Function 12 Utilities & Transportation

FULL-TIME EMPLOYEES

Job Categories	Annual Salary Description	Total	MALE					FEMALE					
			B	C	D	E	F	G	H	I	J	K	
PARA-PROFESSIONALS	\$0.1-15.9	0	0	0	0	0	0	0	0	0	0	0	0
	\$16.0-19.9	0	0	0	0	0	0	0	0	0	0	0	0
	\$20.0-24.9	0	0	0	0	0	0	0	0	0	0	0	0
	\$25.0-32.9	1	1	0	0	0	0	0	0	0	0	0	0
	\$33.0-42.9	6	0	0	0	0	0	4	1	1	0	0	0
	\$43.0-54.9	21	3	0	0	0	0	18	0	0	0	0	0
	\$55.0-69.9	5	0	0	0	0	0	5	0	0	0	0	0
	\$70.0-PLUS	0	0	0	0	0	0	0	0	0	0	0	0
ADMINISTRATIVE SUPPORT	\$0.1-15.9	0	0	0	0	0	0	0	0	0	0	0	0
	\$16.0-19.9	0	0	0	0	0	0	0	0	0	0	0	0
	\$20.0-24.9	0	0	0	0	0	0	0	0	0	0	0	0
	\$25.0-32.9	45	7	0	0	0	0	30	3	3	1	1	0
	\$33.0-42.9	136	42	1	2	1	0	77	5	5	3	0	0
	\$43.0-54.9	74	11	1	0	0	0	57	4	0	1	0	0
	\$55.0-69.9	1	0	0	0	0	0	1	0	0	0	0	0
	\$70.0-PLUS	0	0	0	0	0	0	0	0	0	0	0	0
SKILLED CRAFTS	\$0.1-15.9	0	0	0	0	0	0	0	0	0	0	0	0
	\$16.0-19.9	0	0	0	0	0	0	0	0	0	0	0	0
	\$20.0-24.9	0	0	0	0	0	0	0	0	0	0	0	0
	\$25.0-32.9	0	0	0	0	0	0	0	0	0	0	0	0
	\$33.0-42.9	1	1	0	0	0	0	0	0	0	0	0	0
	\$43.0-54.9	1	1	0	0	0	0	0	0	0	0	0	0
	\$55.0-69.9	0	0	0	0	0	0	0	0	0	0	0	0
	\$70.0-PLUS	26	22	2	0	0	0	2	0	0	0	0	0
SERVICE/MAINTENANCE	\$0.1-15.9	0	0	0	0	0	0	0	0	0	0	0	0
	\$16.0-19.9	0	0	0	0	0	0	0	0	0	0	0	0
	\$20.0-24.9	0	0	0	0	0	0	0	0	0	0	0	0
	\$25.0-32.9	2	2	0	0	0	0	0	0	0	0	0	0
	\$33.0-42.9	1	1	0	0	0	0	0	0	0	0	0	0
	\$43.0-54.9	1	1	0	0	0	0	0	0	0	0	0	0
	\$55.0-69.9	0	0	0	0	0	0	0	0	0	0	0	0
	\$70.0-PLUS	0	0	0	0	0	0	0	0	0	0	0	0

B - White Male

D - Hispanic Male

F - American Indian or Alaskan Native Male

G - White Female

I - Hispanic Female

K - American Indian or Native Alaskan Female

C - Black Male

E - Asian Male

H - Black Female

J - Asian Female

REV. EEO-4 1995

Office of State Employment Relations
Jeanette Johnson, DAA Administrator
101 East Wilson Street, 4th Floor
Madison, WI 53707-7855

Wisconsin State Government
State and Local Government
2011 EEO-4 Report
Control #: 55100000

Function 12 Utilities & Transportation

FULL-TIME EMPLOYEES

Job Categories	Annual Salary Description	Total	MALE					FEMALE				
			B	C	D	E	F	G	H	I	J	K
TOTAL FULL TIME (Lines 1 -64)		2364	1257	49	28	35	18	826	72	39	27	13

B - White Male

D - Hispanic Male

F - American Indian or
Alaskan Native Male

G - White Female

I - Hispanic Female

K - American Indian or
Native Alaskan Female

C - Black Male

E - Asian Male

H - Black Female

J - Asian Female

Function 14 Employment Security

FULL-TIME EMPLOYEES

Job Categories	Annual Salary Description	Total	MALE					FEMALE					
			B	C	D	E	F	G	H	I	J	K	
OFFICIALS/ADMINISTRATOR	\$0.1-15.9	0	0	0	0	0	0	0	0	0	0	0	0
	\$16.0-19.9	0	0	0	0	0	0	0	0	0	0	0	0
	\$20.0-24.9	0	0	0	0	0	0	0	0	0	0	0	0
	\$25.0-32.9	0	0	0	0	0	0	0	0	0	0	0	0
	\$33.0-42.9	0	0	0	0	0	0	0	0	0	0	0	0
	\$43.0-54.9	0	0	0	0	0	0	0	0	0	0	0	0
	\$55.0-69.9	3	1	0	0	0	0	2	0	0	0	0	0
	\$70.0-PLUS	30	18	0	1	1	1	9	0	0	0	0	0
PROFESSIONALS	\$0.1-15.9	0	0	0	0	0	0	0	0	0	0	0	0
	\$16.0-19.9	0	0	0	0	0	0	0	0	0	0	0	0
	\$20.0-24.9	0	0	0	0	0	0	0	0	0	0	0	0
	\$25.0-32.9	2	0	0	0	0	0	0	0	1	1	0	0
	\$33.0-42.9	385	122	15	10	6	1	188	26	9	7	1	1
	\$43.0-54.9	345	102	8	5	8	0	191	19	8	3	1	1
	\$55.0-69.9	183	63	3	3	4	1	94	7	4	4	0	0
	\$70.0-PLUS	170	94	4	1	4	0	57	4	3	3	0	0
TECHNICIANS	\$0.1-15.9	0	0	0	0	0	0	0	0	0	0	0	0
	\$16.0-19.9	0	0	0	0	0	0	0	0	0	0	0	0
	\$20.0-24.9	0	0	0	0	0	0	0	0	0	0	0	0
	\$25.0-32.9	8	2	0	0	0	0	4	1	0	1	0	0
	\$33.0-42.9	4	1	0	0	0	0	3	0	0	0	0	0
	\$43.0-54.9	5	1	0	0	0	0	4	0	0	0	0	0
	\$55.0-69.9	0	0	0	0	0	0	0	0	0	0	0	0
	\$70.0-PLUS	0	0	0	0	0	0	0	0	0	0	0	0
PROTECTIVE SERVICES	\$0.1-15.9	0	0	0	0	0	0	0	0	0	0	0	0
	\$16.0-19.9	0	0	0	0	0	0	0	0	0	0	0	0
	\$20.0-24.9	0	0	0	0	0	0	0	0	0	0	0	0
	\$25.0-32.9	2	0	1	0	0	0	1	0	0	0	0	0
	\$33.0-42.9	6	0	2	0	0	0	1	0	3	0	0	0
	\$43.0-54.9	1	1	0	0	0	0	0	0	0	0	0	0
	\$55.0-69.9	0	0	0	0	0	0	0	0	0	0	0	0
	\$70.0-PLUS	0	0	0	0	0	0	0	0	0	0	0	0

B - White Male

D - Hispanic Male

F - American Indian or Alaskan Native Male

G - White Female

I - Hispanic Female

K - American Indian or Native Alaskan Female

C - Black Male

E - Asian Male

H - Black Female

J - Asian Female

Function 14 Employment Security

FULL-TIME EMPLOYEES

Job Categories	Annual Salary Description	Total	MALE					FEMALE					
			B	C	D	E	F	G	H	I	J	K	
PARA-PROFESSIONALS	\$0.1-15.9	0	0	0	0	0	0	0	0	0	0	0	0
	\$16.0-19.9	0	0	0	0	0	0	0	0	0	0	0	0
	\$20.0-24.9	0	0	0	0	0	0	0	0	0	0	0	0
	\$25.0-32.9	1	0	0	0	0	0	1	0	0	0	0	0
	\$33.0-42.9	52	7	1	1	0	1	31	8	1	1	1	1
	\$43.0-54.9	32	4	0	0	0	0	21	4	2	0	0	1
	\$55.0-69.9	3	0	0	0	0	0	3	0	0	0	0	0
	\$70.0-PLUS	0	0	0	0	0	0	0	0	0	0	0	0
ADMINISTRATIVE SUPPORT	\$0.1-15.9	0	0	0	0	0	0	0	0	0	0	0	0
	\$16.0-19.9	0	0	0	0	0	0	0	0	0	0	0	0
	\$20.0-24.9	0	0	0	0	0	0	0	0	0	0	0	0
	\$25.0-32.9	102	20	1	2	1	0	64	8	4	2	0	0
	\$33.0-42.9	118	9	1	1	0	0	92	11	3	1	0	0
	\$43.0-54.9	16	2	0	0	0	0	13	1	0	0	0	0
	\$55.0-69.9	0	0	0	0	0	0	0	0	0	0	0	0
	\$70.0-PLUS	0	0	0	0	0	0	0	0	0	0	0	0
SERVICE/MAINTENANCE	\$0.1-15.9	0	0	0	0	0	0	0	0	0	0	0	0
	\$16.0-19.9	0	0	0	0	0	0	0	0	0	0	0	0
	\$20.0-24.9	0	0	0	0	0	0	0	0	0	0	0	0
	\$25.0-32.9	5	2	0	0	0	0	2	0	1	0	0	0
	\$33.0-42.9	0	0	0	0	0	0	0	0	0	0	0	0
	\$43.0-54.9	0	0	0	0	0	0	0	0	0	0	0	0
	\$55.0-69.9	0	0	0	0	0	0	0	0	0	0	0	0
	\$70.0-PLUS	0	0	0	0	0	0	0	0	0	0	0	0
TOTAL FULL TIME (Lines 1 -64)		1473	449	36	24	24	4	781	89	39	23	4	

B - White Male

D - Hispanic Male

F - American Indian or
Alaskan Native Male

G - White Female

I - Hispanic Female

K - American Indian or
Native Alaskan Female

C - Black Male

E - Asian Male

H - Black Female

J - Asian Female

Function 15 Other

FULL-TIME EMPLOYEES

Job Categories	Annual Salary Description	Total	MALE					FEMALE				
			B	C	D	E	F	G	H	I	J	K
OFFICIALS/ADMINISTRATOR	\$0.1-15.9	0	0	0	0	0	0	0	0	0	0	0
	\$16.0-19.9	0	0	0	0	0	0	0	0	0	0	0
	\$20.0-24.9	0	0	0	0	0	0	0	0	0	0	0
	\$25.0-32.9	0	0	0	0	0	0	0	0	0	0	0
	\$33.0-42.9	0	0	0	0	0	0	0	0	0	0	0
	\$43.0-54.9	0	0	0	0	0	0	0	0	0	0	0
	\$55.0-69.9	0	0	0	0	0	0	0	0	0	0	0
	\$70.0-PLUS	11	6	0	0	0	0	4	1	0	0	0
PROFESSIONALS	\$0.1-15.9	0	0	0	0	0	0	0	0	0	0	0
	\$16.0-19.9	0	0	0	0	0	0	0	0	0	0	0
	\$20.0-24.9	0	0	0	0	0	0	0	0	0	0	0
	\$25.0-32.9	0	0	0	0	0	0	0	0	0	0	0
	\$33.0-42.9	7	2	0	0	0	0	4	0	1	0	0
	\$43.0-54.9	36	15	0	0	0	0	21	0	0	0	0
	\$55.0-69.9	34	23	0	0	0	0	11	0	0	0	0
	\$70.0-PLUS	6	4	0	0	0	0	2	0	0	0	0
TECHNICIANS	\$0.1-15.9	0	0	0	0	0	0	0	0	0	0	0
	\$16.0-19.9	0	0	0	0	0	0	0	0	0	0	0
	\$20.0-24.9	0	0	0	0	0	0	0	0	0	0	0
	\$25.0-32.9	1	0	0	0	0	1	0	0	0	0	0
	\$33.0-42.9	1	0	0	0	0	0	1	0	0	0	0
	\$43.0-54.9	1	1	0	0	0	0	0	0	0	0	0
	\$55.0-69.9	0	0	0	0	0	0	0	0	0	0	0
	\$70.0-PLUS	0	0	0	0	0	0	0	0	0	0	0
PARA-PROFESSIONALS	\$0.1-15.9	0	0	0	0	0	0	0	0	0	0	0
	\$16.0-19.9	0	0	0	0	0	0	0	0	0	0	0
	\$20.0-24.9	0	0	0	0	0	0	0	0	0	0	0
	\$25.0-32.9	0	0	0	0	0	0	0	0	0	0	0
	\$33.0-42.9	0	0	0	0	0	0	0	0	0	0	0
	\$43.0-54.9	1	0	0	0	0	0	1	0	0	0	0
	\$55.0-69.9	1	0	0	0	0	0	1	0	0	0	0
	\$70.0-PLUS	0	0	0	0	0	0	0	0	0	0	0

B - White Male

D - Hispanic Male

F - American Indian or Alaskan Native Male

G - White Female

I - Hispanic Female

K - American Indian or Native Alaskan Female

C - Black Male

E - Asian Male

H - Black Female

J - Asian Female

Function 15 Other

FULL-TIME EMPLOYEES

Job Categories	Annual Salary Description	Total	MALE					FEMALE					
			B	C	D	E	F	G	H	I	J	K	
ADMINISTRATIVE SUPPORT	\$0.1-15.9	0	0	0	0	0	0	0	0	0	0	0	0
	\$16.0-19.9	0	0	0	0	0	0	0	0	0	0	0	0
	\$20.0-24.9	0	0	0	0	0	0	0	0	0	0	0	0
	\$25.0-32.9	5	0	0	0	0	0	4	1	0	0	0	0
	\$33.0-42.9	6	1	0	0	0	0	5	0	0	0	0	0
	\$43.0-54.9	0	0	0	0	0	0	0	0	0	0	0	0
	\$55.0-69.9	0	0	0	0	0	0	0	0	0	0	0	0
	\$70.0-PLUS	0	0	0	0	0	0	0	0	0	0	0	0
SERVICE/MAINTENANCE	\$0.1-15.9	0	0	0	0	0	0	0	0	0	0	0	0
	\$16.0-19.9	0	0	0	0	0	0	0	0	0	0	0	0
	\$20.0-24.9	0	0	0	0	0	0	0	0	0	0	0	0
	\$25.0-32.9	5	4	0	0	0	1	0	0	0	0	0	0
	\$33.0-42.9	3	3	0	0	0	0	0	0	0	0	0	0
	\$43.0-54.9	2	2	0	0	0	0	0	0	0	0	0	0
	\$55.0-69.9	0	0	0	0	0	0	0	0	0	0	0	0
	\$70.0-PLUS	0	0	0	0	0	0	0	0	0	0	0	0
TOTAL FULL TIME (Lines 1 -64)		120	61	0	0	0	2	54	2	1	0	0	

B - White Male

D - Hispanic Male

F - American Indian or
Alaskan Native Male

G - White Female

I - Hispanic Female

K - American Indian or
Native Alaskan Female

C - Black Male

E - Asian Male

H - Black Female

J - Asian Female

Function 1 Financial Administration/General Control

2. OTHER THAN FULL-TIME EMPLOYEES

Job Category	Total	MALE					FEMALE				
		B	C	D	E	F	G	H	I	J	K
OFFICIALS/ADMINISTRATORS	4	2	0	0	0	0	2	0	0	0	0
PROFESSIONALS	147	61	2	0	5	1	68	2	4	3	1
TECHNICIANS	19	12	0	0	1	0	5	0	0	1	0
PROTECTIVE SERVICES	16	12	0	0	0	0	4	0	0	0	0
PARA-PROFESSIONALS	14	2	0	0	0	0	12	0	0	0	0
ADMINISTRATIVE SUPPORT	182	40	2	2	3	0	118	11	1	4	1
SKILLED CRAFTS	3	3	0	0	0	0	0	0	0	0	0
SERVICE/MAINTENANCE	53	24	1	0	1	0	26	1	0	0	0
TOTAL OTHER THAN FULL TIME (Lines 66-73)	438	156	5	2	10	1	235	14	5	8	2

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Wisconsin State Government
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2011 EEO-4 Report

Control #: 55100000

Function 3 Public Welfare

2. OTHER THAN FULL-TIME EMPLOYEES

Job Category	Total	MALE					FEMALE				
		B	C	D	E	F	G	H	I	J	K
PROFESSIONALS	4	0	0	0	1	0	2	0	0	1	0
TOTAL OTHER THAN FULL TIME (Lines 66-73)	4	0	0	0	1	0	2	0	0	1	0

Function 4 Police Protection

2. OTHER THAN FULL-TIME EMPLOYEES

Job Category	Total	MALE					FEMALE				
		B	C	D	E	F	G	H	I	J	K
PROFESSIONALS	14	11	0	0	0	0	3	0	0	0	0
TECHNICIANS	9	6	0	0	0	0	3	0	0	0	0
PROTECTIVE SERVICES	5	3	0	0	1	0	1	0	0	0	0
ADMINISTRATIVE SUPPORT	23	5	0	0	0	0	17	0	0	1	0
SERVICE/MAINTENANCE	13	9	0	0	0	0	4	0	0	0	0
TOTAL OTHER THAN FULL TIME (Lines 66-73)	64	34	0	0	1	0	28	0	0	1	0

Function 6 Natural Resources

2. OTHER THAN FULL-TIME EMPLOYEES

Job Category	Total	MALE					FEMALE				
		B	C	D	E	F	G	H	I	J	K
OFFICIALS/ADMINISTRATORS	1	0	0	0	0	0	0	0	0	1	0
PROFESSIONALS	613	267	31	7	4	1	275	20	3	5	0
TECHNICIANS	341	264	2	3	2	3	65	0	2	0	0
PROTECTIVE SERVICES	58	41	0	0	1	0	16	0	0	0	0
PARA-PROFESSIONALS	25	3	1	0	0	0	20	1	0	0	0
ADMINISTRATIVE SUPPORT	281	57	0	0	3	0	215	1	2	3	0
SKILLED CRAFTS	4	4	0	0	0	0	0	0	0	0	0
SERVICE/MAINTENANCE	407	340	3	4	3	3	52	0	1	0	1
TOTAL OTHER THAN FULL TIME (Lines 66-73)	1730	976	37	14	13	7	643	22	8	9	1

Function 7 Hospitals & Sanatoriums

2. OTHER THAN FULL-TIME EMPLOYEES

Job Category	Total	MALE					FEMALE				
		B	C	D	E	F	G	H	I	J	K
PROFESSIONALS	52	10	0	1	0	0	39	2	0	0	0
TECHNICIANS	63	5	0	0	0	0	56	0	2	0	0
PROTECTIVE SERVICES	4	3	0	0	0	0	1	0	0	0	0
PARA-PROFESSIONALS	146	11	0	0	0	0	106	19	5	5	0
ADMINISTRATIVE SUPPORT	16	1	0	0	0	0	15	0	0	0	0
SERVICE/MAINTENANCE	67	20	0	2	0	0	44	1	0	0	0
TOTAL OTHER THAN FULL TIME (Lines 66-73)	348	50	0	3	0	0	261	22	7	5	0

Function 8 Health

2. OTHER THAN FULL-TIME EMPLOYEES

Job Category	Total	MALE					FEMALE				
		B	C	D	E	F	G	H	I	J	K
OFFICIALS/ADMINISTRATORS	4	2	0	0	0	0	2	0	0	0	0
PROFESSIONALS	198	49	2	1	1	0	132	6	2	3	2
TECHNICIANS	51	2	1	0	0	0	44	2	0	2	0
PROTECTIVE SERVICES	20	11	0	0	0	0	8	0	1	0	0
PARA-PROFESSIONALS	142	8	7	1	1	0	90	26	4	5	0
ADMINISTRATIVE SUPPORT	60	15	0	0	0	0	41	3	0	1	0
SKILLED CRAFTS	9	9	0	0	0	0	0	0	0	0	0
SERVICE/MAINTENANCE	45	23	2	0	0	0	18	2	0	0	0
TOTAL OTHER THAN FULL TIME (Lines 66-73)	529	119	12	2	2	0	335	39	7	11	2

Function 10 Community Development

2. OTHER THAN FULL-TIME EMPLOYEES

Job Category	Total	MALE					FEMALE				
		B	C	D	E	F	G	H	I	J	K
PROFESSIONALS	18	8	0	0	1	0	9	0	0	0	0
PROTECTIVE SERVICES	3	1	0	0	0	0	2	0	0	0	0
PARA-PROFESSIONALS	2	0	0	0	0	0	2	0	0	0	0
ADMINISTRATIVE SUPPORT	8	2	0	0	0	0	6	0	0	0	0
SKILLED CRAFTS	2	2	0	0	0	0	0	0	0	0	0
SERVICE/MAINTENANCE	7	4	0	0	0	0	3	0	0	0	0
TOTAL OTHER THAN FULL TIME (Lines 66-73)	40	17	0	0	1	0	22	0	0	0	0

Function 11 Corrections

2. OTHER THAN FULL-TIME EMPLOYEES

Job Category	Total	MALE					FEMALE				
		B	C	D	E	F	G	H	I	J	K
PROFESSIONALS	323	98	3	2	4	0	185	19	4	6	2
TECHNICIANS	88	2	0	1	0	0	80	3	0	1	1
PROTECTIVE SERVICES	2	0	0	0	0	0	2	0	0	0	0
PARA-PROFESSIONALS	15	0	0	0	0	0	14	0	1	0	0
ADMINISTRATIVE SUPPORT	127	20	3	1	1	0	98	1	1	2	0
SKILLED CRAFTS	5	4	1	0	0	0	0	0	0	0	0
SERVICE/MAINTENANCE	18	12	0	0	0	0	6	0	0	0	0
TOTAL OTHER THAN FULL TIME (Lines 66-73)	578	136	7	4	5	0	385	23	6	9	3

Function 12 Utilities & Transportation

2. OTHER THAN FULL-TIME EMPLOYEES

Job Category	Total	MALE					FEMALE				
		B	C	D	E	F	G	H	I	J	K
PROFESSIONALS	136	82	1	0	5	0	41	4	1	2	0
TECHNICIANS	32	20	0	0	0	0	11	0	0	1	0
PROTECTIVE SERVICES	10	2	0	0	0	0	7	1	0	0	0
ADMINISTRATIVE SUPPORT	82	15	10	9	2	0	31	7	1	7	0
SERVICE/MAINTENANCE	1	1	0	0	0	0	0	0	0	0	0
TOTAL OTHER THAN FULL TIME (Lines 66-73)	261	120	11	9	7	0	90	12	2	10	0

Function 14 Employment Security

2. OTHER THAN FULL-TIME EMPLOYEES

Job Category	Total	MALE					FEMALE				
		B	C	D	E	F	G	H	I	J	K
PROFESSIONALS	25	12	0	1	0	0	11	1	0	0	0
PARA-PROFESSIONALS	9	1	0	0	0	0	6	1	0	0	1
ADMINISTRATIVE SUPPORT	103	28	4	2	0	0	43	18	3	2	3
TOTAL OTHER THAN FULL TIME (Lines 66-73)	137	41	4	3	0	0	60	20	3	2	4

Function 15 Other

2. OTHER THAN FULL-TIME EMPLOYEES

Job Category	Total	MALE					FEMALE				
		B	C	D	E	F	G	H	I	J	K
PROFESSIONALS	128	34	0	0	1	0	89	0	2	2	0
TECHNICIANS	8	5	0	0	0	0	3	0	0	0	0
PARA-PROFESSIONALS	18	5	0	2	0	0	11	0	0	0	0
ADMINISTRATIVE SUPPORT	148	35	0	1	0	0	103	1	5	2	1
SKILLED CRAFTS	2	1	0	0	0	0	1	0	0	0	0
SERVICE/MAINTENANCE	152	56	3	1	0	0	88	3	1	0	0
TOTAL OTHER THAN FULL TIME (Lines 66-73)	456	136	3	4	1	0	295	4	8	4	1

Function 1 Financial Administration/General

3. NEW HIRES DURING FISCAL YEAR PERMANENT FULL TIME ONLY

Job Category	Total	MALE					FEMALE				
		B	C	D	E	F	G	H	I	J	K
OFFICIALS/ADMINISTRATORS	5	2	0	0	0	0	3	0	0	0	0
PROFESSIONALS	182	72	3	3	2	1	90	4	1	6	0
TECHNICIANS	5	4	0	0	0	0	1	0	0	0	0
PROTECTIVE SERVICES	7	3	1	1	0	0	2	0	0	0	0
PARA-PROFESSIONALS	18	6	1	0	2	0	8	1	0	0	0
ADMINISTRATIVE SUPPORT	28	8	0	0	1	0	16	2	0	1	0
SKILLED CRAFTS	2	2	0	0	0	0	0	0	0	0	0
SERVICE/MAINTENANCE	10	7	1	0	0	1	1	0	0	0	0
TOTAL NEW HIRES (Lines 75-82)	257	104	6	4	5	2	121	7	1	7	0

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- C - Black Male E - Asian Male H - Black Female J - Asian Female

Function 3 Public Welfare

3. NEW HIRES DURING FISCAL YEAR PERMANENT FULL TIME ONLY

Job Category	Total	MALE					FEMALE				
		B	C	D	E	F	G	H	I	J	K
OFFICIALS/ADMINISTRATORS	3	1	0	0	0	0	0	2	0	0	0
PROFESSIONALS	107	15	4	0	2	0	71	9	3	3	0
PARA-PROFESSIONALS	2	0	0	0	0	0	2	0	0	0	0
ADMINISTRATIVE SUPPORT	11	3	0	1	0	0	6	0	1	0	0
SKILLED CRAFTS	1	1	0	0	0	0	0	0	0	0	0
SERVICE/MAINTENANCE	3	2	1	0	0	0	0	0	0	0	0
TOTAL NEW HIRES (Lines 75-82)	127	22	5	1	2	0	79	11	4	3	0

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Function 4 Police Protection

3. NEW HIRES DURING FISCAL YEAR PERMANENT FULL TIME ONLY

Job Category	Total	MALE					FEMALE				
		B	C	D	E	F	G	H	I	J	K
PROFESSIONALS	10	7	0	0	0	0	2	1	0	0	0
TECHNICIANS	1	1	0	0	0	0	0	0	0	0	0
PROTECTIVE SERVICES	22	19	0	0	0	0	3	0	0	0	0
PARA-PROFESSIONALS	1	1	0	0	0	0	0	0	0	0	0
ADMINISTRATIVE SUPPORT	3	1	0	1	0	0	1	0	0	0	0
SERVICE/MAINTENANCE	5	3	0	0	0	0	2	0	0	0	0
TOTAL NEW HIRES (Lines 75-82)	42	32	0	1	0	0	8	1	0	0	0

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Function 6 Natural Resources

3. NEW HIRES DURING FISCAL YEAR PERMANENT FULL TIME ONLY

Job Category	Total	MALE					FEMALE				
		B	C	D	E	F	G	H	I	J	K
OFFICIALS/ADMINISTRATORS	3	0	0	0	0	0	3	0	0	0	0
PROFESSIONALS	90	52	0	0	0	0	37	0	1	0	0
TECHNICIANS	16	12	0	0	0	0	4	0	0	0	0
PROTECTIVE SERVICES	26	19	1	0	0	0	5	1	0	0	0
PARA-PROFESSIONALS	3	1	0	0	0	0	2	0	0	0	0
ADMINISTRATIVE SUPPORT	12	2	0	0	0	0	10	0	0	0	0
SERVICE/MAINTENANCE	7	6	0	0	0	0	0	1	0	0	0
TOTAL NEW HIRES (Lines 75-82)	157	92	1	0	0	0	61	2	1	0	0

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Function 7 Hospitals & Sanatoriums

3. NEW HIRES DURING FISCAL YEAR PERMANENT FULL TIME ONLY

Job Category	Total	MALE					FEMALE				
		B	C	D	E	F	G	H	I	J	K
PROFESSIONALS	7	4	0	0	0	0	3	0	0	0	0
PARA-PROFESSIONALS	8	0	1	0	0	0	5	2	0	0	0
ADMINISTRATIVE SUPPORT	1	0	0	0	0	0	1	0	0	0	0
SERVICE/MAINTENANCE	5	5	0	0	0	0	0	0	0	0	0
TOTAL NEW HIRES (Lines 75-82)	21	9	1	0	0	0	9	2	0	0	0

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Function 8 Health

3. NEW HIRES DURING FISCAL YEAR PERMANENT FULL TIME ONLY

Job Category	Total	MALE					FEMALE				
		B	C	D	E	F	G	H	I	J	K
PROFESSIONALS	138	27	3	2	3	0	70	20	5	8	0
TECHNICIANS	5	0	0	0	0	0	4	0	0	1	0
PROTECTIVE SERVICES	72	49	1	1	0	0	21	0	0	0	0
PARA-PROFESSIONALS	77	14	7	3	2	0	35	9	6	1	0
ADMINISTRATIVE SUPPORT	9	0	0	0	0	0	7	0	1	1	0
SKILLED CRAFTS	5	4	1	0	0	0	0	0	0	0	0
SERVICE/MAINTENANCE	24	16	1	1	0	0	6	0	0	0	0
TOTAL NEW HIRES (Lines 75-82)	330	110	13	7	5	0	143	29	12	11	0

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Function 10 Community Development

3. NEW HIRES DURING FISCAL YEAR PERMANENT FULL TIME ONLY

Job Category	Total	MALE					FEMALE				
		B	C	D	E	F	G	H	I	J	K
OFFICIALS/ADMINISTRATORS	2	1	0	0	0	0	1	0	0	0	0
PROFESSIONALS	5	1	0	0	0	0	4	0	0	0	0
PROTECTIVE SERVICES	2	2	0	0	0	0	0	0	0	0	0
ADMINISTRATIVE SUPPORT	2	0	0	0	0	0	2	0	0	0	0
SKILLED CRAFTS	1	1	0	0	0	0	0	0	0	0	0
TOTAL NEW HIRES (Lines 75-82)	12	5	0	0	0	0	7	0	0	0	0

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Function 11 Corrections

3. NEW HIRES DURING FISCAL YEAR PERMANENT FULL TIME ONLY

Job Category	Total	MALE					FEMALE				
		B	C	D	E	F	G	H	I	J	K
OFFICIALS/ADMINISTRATORS	4	1	1	0	0	0	1	1	0	0	0
PROFESSIONALS	114	29	1	0	1	0	74	4	2	3	0
TECHNICIANS	6	1	0	0	0	0	5	0	0	0	0
PROTECTIVE SERVICES	129	94	4	1	3	0	26	0	1	0	0
PARA-PROFESSIONALS	7	0	0	1	0	0	6	0	0	0	0
ADMINISTRATIVE SUPPORT	40	8	0	0	0	0	30	1	1	0	0
SKILLED CRAFTS	2	2	0	0	0	0	0	0	0	0	0
SERVICE/MAINTENANCE	29	20	0	2	0	0	7	0	0	0	0
TOTAL NEW HIRES (Lines 75-82)	331	155	6	4	4	0	149	6	4	3	0

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Function 12 Utilities & Transportation

3. NEW HIRES DURING FISCAL YEAR PERMANENT FULL TIME ONLY

Job Category	Total	MALE					FEMALE				
		B	C	D	E	F	G	H	I	J	K
OFFICIALS/ADMINISTRATORS	1	0	0	0	0	0	0	1	0	0	0
PROFESSIONALS	37	20	1	1	0	0	9	3	1	0	2
PROTECTIVE SERVICES	8	1	0	0	0	0	4	2	1	0	0
ADMINISTRATIVE SUPPORT	11	5	0	0	0	0	5	0	0	0	1
TOTAL NEW HIRES (Lines 75-82)	57	26	1	1	0	0	18	6	2	0	3

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Function 14 Employment Security

3. NEW HIRES DURING FISCAL YEAR PERMANENT FULL TIME ONLY

Job Category	Total	MALE					FEMALE				
		B	C	D	E	F	G	H	I	J	K
OFFICIALS/ADMINISTRATORS	1	1	0	0	0	0	0	0	0	0	0
PROFESSIONALS	168	63	5	3	4	0	81	5	3	4	0
TECHNICIANS	4	1	0	0	0	0	2	0	0	1	0
PROTECTIVE SERVICES	2	0	1	0	0	0	1	0	0	0	0
PARA-PROFESSIONALS	14	5	0	0	0	1	7	0	0	1	0
ADMINISTRATIVE SUPPORT	18	3	0	0	0	0	12	0	2	1	0
TOTAL NEW HIRES (Lines 75-82)	207	73	6	3	4	1	103	5	5	7	0

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Function 15 Other

3. NEW HIRES DURING FISCAL YEAR PERMANENT FULL TIME ONLY

Job Category	Total	MALE					FEMALE				
		B	C	D	E	F	G	H	I	J	K
PROFESSIONALS	4	1	0	0	0	0	3	0	0	0	0
ADMINISTRATIVE SUPPORT	1	0	0	0	0	0	0	1	0	0	0
SERVICE/MAINTENANCE	2	1	0	0	0	1	0	0	0	0	0
TOTAL NEW HIRES (Lines 75-82)	7	2	0	0	0	1	3	1	0	0	0

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D - Hispanic Male

F - American
Indian or Alaskan
Native Male

G - White Female

I - Hispanic Female

K - American Indian
or Native Alaskan
Female

C - Black Male

E - Asian Male

H - Black Female

J - Asian Female

Addendum 1

Wisconsin State Agencies Included in the 2011 EEO-4 Report

ADMINISTRATION-DEPT OF
AGRIC TRADE CONSUMER PROT
ARTS BOARD
BD OF COMM OF PUBLIC LANDS
BOARD - AGING - LONG TERM CARE
CHILDREN & FAMILIES-DEPT OF
COMMERCE-DEPT OF
CORRECTIONS-DEPT OF
DISTRICT ATTORNEYS
EDUCATIONAL COMMUNICATIONS BRD
EMPLOYE TRUST FUNDS-DEPT OF
EMPLOYMENT RELATIONS COMM
EXECUTIVE OFFICE
FINANCIAL INSTITUTIONS-DEPT OF
GOVERNMENT ACCOUNTABILITY BRD
HEALTH & FAMILY SERVICES*
HEALTH SERVICES-DEPT OF
HIGHER EDUCATIONAL AIDS BOARD
HISTORICAL SOCIETY-STATE
INSURANCE-OFF OF COMM OF
INVESTMENT BOARD
JUDICIAL COMMISSION
JUDICIAL COUNCIL
JUSTICE-DEPT OF
LEGISLATIVE AUDIT BUREAU
LIEUTENANT GOVERNOR-OFFICE OF
LOWER WI STATE RIVERWAY BRD
MILITARY AFFAIRS-DEPT OF
NATURAL RESOURCES-DEPT OF
OFFICE OF STATE EMPLOYMENT REL
PEOPLE WITH DVLPMNTL DIS BRD
PUBLIC INSTRUCTION
PUBLIC SERVICE COMM
REG & LICENSING-DEPT OF
REVENUE-DEPT OF
SECRETARY OF STATE
STATE FAIR PARK-MILWAUKEE
STATE PUBLIC DEFENDER-OFC OF
STATE TREASURER
TOURISM-DEPT OF
TRANSPORTATION-DEPT OF
VETERANS AFFAIRS-DEPT OF
WI TECH COLLEGE SYSTEM BOARD
WORKFORCE DEVELOPMENT-DEPT