

## INTRODUCTORY NOTES

### Effective Dates

This Compensation Plan is a revision of the 2013-15 Plan. Unless otherwise noted, the effective dates for all portions of this Compensation Plan will be based on the beginning date of the pay period closest to July 1 for each fiscal year. For all employees on biweekly payroll systems, these dates will be June 28, 2015 through June 25, 2016, for fiscal year 2015-2016; and June 26, 2016 through June 24, 2017, for fiscal year 2016-2017; unless otherwise noted. These dates will be June 28, 2015 through June 24, 2017, for the 2015-2017 biennium, unless otherwise noted. On the dates during which pay rates change, the revised rates become effective after processing of pay changes as the result of personnel transactions occurring on the same date in accordance with Section I, 4.01 of this Plan, unless otherwise noted.

### Special Note for University of Wisconsin Employee Coverage

University of Wisconsin employees will continue to be covered under the 2013-2015 Compensation Plan until July 1, 2015, at which time they will have a separate civil service system and will no longer be subject to Compensation Plan provisions. Provisions and classification titles exclusively related to the UW have been removed from the 2015-2017 Compensation Plan.

### Official Hourly Rate

Hourly pay adjustments and pay schedules in this Compensation Plan, and the pay rates of employees covered by this Plan, will be rounded up to two decimal places on June 28, 2015. These changes are in anticipation of PeopleSoft system implementation, which will require all pay rates and pay schedule rates be based on two decimal places. All subsequent computations of pay rates for employees covered under this Plan are based on the Official Hourly Rate (OHR) rounded to two decimal places for both base and supplemental pay.

**NOTE:** When an OHR is affected by a pay adjustment, the following rounding procedures are used:

1. The computation is carried out to five decimal places and any digits beyond the fifth decimal place are dropped. If any digit other than zero appears in the third, fourth or fifth decimal column, the digit in the 2nd decimal column is rounded up.

Refer to Chapter 504 of the Wisconsin Human Resources Handbook for additional information relating to Official Hourly Rate Rounding.

In addition, any calculations related to annual rates will use 2080 hours instead of 2088 hours, also in anticipation of PeopleSoft system implementation.

**DP UNIT CODES \***

UNIT	DP UNIT CODE
Supervisory (Non-Professional)	16
Supervisory (Professional)	17
Executive & Management (Staff)	18
Executive & Management (Management)	19
Confidential/Supervisory (Non-Professional)	96
Confidential (Non-Professional)	97
Confidential/Supervisory (Professional)	98
Confidential (Professional) and Limited-Term Employment	99
Administrative Support	02
Blue Collar and Non-Building Trades	03
Building Trades Crafts	04
Security and Public Safety	05
Technical	06
Fiscal and Staff Services	07
Research, Statistics and Analysis	08
Legal	09
Patient Treatment	10
Patient Care	11
Social Services	12
Education	13
Engineering	14
Science	15
Assistant District Attorneys	20
Assistant State Public Defender Attorneys	21
Law Enforcement	36
Public Safety	63

\* Included in the Plan for informational purposes only

**PAY SCHEDULES**

Trades, Supervisory and Management ..... 01  
Administrative Support ..... 02  
Blue Collar & Non-Building Trades ..... 03  
Building Trades Crafts ..... 04  
Security & Public Safety ..... 05  
Technical ..... 06  
Fiscal & Staff Services ..... 07  
Research, Statistics & Analysis..... 08  
Legal..... 09  
Patient Treatment ..... 10  
Patient Care ..... 11  
Social Services ..... 12  
Education..... 13  
Engineering ..... 14  
Science ..... 15  
Limited Term Employment ..... 18  
Assistant District Attorneys ..... 20  
Assistant State Public Defender Attorneys ..... 21  
Law Enforcement ..... 36  
Patient-Related Broadband..... 50  
Public Safety .....63  
Information Systems-Related Broadband ..... 70  
Legal-Related Broadband..... 71  
General Broadband..... 81  
Executive Salary Group (ESG) ..... 90  
General Senior Executive Group (GSEG) ..... 95