

STATE OF WISCONSIN  
CLASSIFICATION SPECIFICATION  
FIRE/CRASH RESCUE SPECIALIST

I. INTRODUCTION

A. Purpose of This Classification Specification

This classification specification is the basic authority under Wis. Admin. Code ER 2.04 for making classification decisions relative to present and future positions performing specialized fire protection, prevention, and crash rescue work for the protection of property and lives. Positions allocated to this classification are located in the Department of Military Affairs. This classification specification is not intended to identify every duty which may be assigned to positions, but is intended to serve as a framework for classification decision making in this occupational area.

Classification decisions must be based on the “best fit” of the duties within the existing classification structure. The “best fit” is determined by the majority (i.e., more than 50%) of the work assigned to and performed by the position when compared to the class concepts and definition of this specification or through other methods of position analysis. Position analysis defines the nature and character of the work through the use of any or all of the following: definition statements; listing of areas of specialization; representative examples of work performed; allocation patterns of representative positions; job evaluation guide charts, standards or factors; statements of inclusion and exclusion; licensure or certification requirements; and other such information necessary to facilitate the assignment of positions to the appropriate classification.

B. Inclusions

The positions in this classification are specialized fire protection and crash rescue positions located within the fire protection program in the Department of Military Affairs. Duties include the following: the prevention and extinguishment of a broad variety of fires, including aircraft, missiles and separate or component weapons or other potentially dangerous materials, in addition to buildings, structures, operational processes, and grounds; the provision of crash rescue operations; and participation in ongoing specialized training programs and presentation of training programs for other Fire/Crash Rescue Specialist and others, including Air National Guard members.

C. Exclusions

Excluded from this classification are the following types of positions:

1. Positions which meet the statutory definition(s) of management and/or supervisor as defined in Sections 111.81(13) and (13), Wis. Stats., as administered and interpreted by the Wisconsin Employment Relations Commission.

2. Positions which, for a majority of the time, are engaged in fire fighting and/or fire prevention in a nonmilitary setting, such as state or national forests or other state facilities and are more appropriately classified as Forestry Technician.
  3. Positions which, for a majority of the time, are engaged in technical field fire inspection work in the promotion of safety education and the enforcement of safety laws and codes.
  4. All other positions which are more appropriately identified by other classification specifications.
- D. Entrance and Progression Through This Series

Employees typically enter positions within this classification series by competitive examination. Progression to the Fire/Crash Rescue Specialist 2 level is typically through reclassification following the satisfactory completion of required training. Competitive examination is typically required for advancement to the Fire/Crash Rescue Specialist 3 level.

## II. DEFINITIONS

### CLASSIFICATION TITLE

Positions in this classification series provide specialized fire protection, prevention and crash rescue work in the protection of property and lives in the Department of Military Affairs.

#### FIRE/CRASH RESCUE SPECIALIST 1

This is entry level fire protection, prevention and crash rescue work in a fire protection program in the Department of Military Affairs. Positions at this level perform basic fire protection, prevention and crash rescue work to protect property and lives on a military base. Positions also participate in ongoing on-the-job and/or classroom training to develop the knowledge and skills required to progress to the objective level. Work is performed under close supervision of the Fire/Crash Rescue Supervisor and detailed direction of a Fire/Crash Rescue Leadworker.

#### FIRE/CRASH RESCUE SPECIALIST 2

This is objective level specialized fire protection, prevention and crash rescue work in a fire protection program in the Department of Military Affairs. Positions participate as a crew member in all phases of the fire department programs, including prevention and extinguishment of a wide variety of fires, including aircraft, missiles and separate or component weapons or other potentially dangerous materials, in addition to buildings, structures, operational processes, and grounds; the provisions of crash rescue operations; participation in ongoing specialized on-the-job and/or classroom training programs; and operation and maintenance of fire fighting and rescue equipment and apparatus. Work is performed under general supervision of the Fire/Crash Rescue Supervisor and direction of a Fire/Crash Rescue Leadworker.

#### FIRE/CRASH RESCUE SPECIALIST 3

This is advanced and lead level specialized fire protection, prevention, and crash rescue work in a fire protection program in the Department of Military Affairs. Positions at this level function as a Fire/Crash Rescue Leadworker and coordinate the work of positions on a given shift. Additionally, employees at

this level assist the Base Fire Chief and Fire/Crash Rescue Supervisor in planning work activities, coordinating work schedules, and preparing and presenting specialized training to Fire/Crash Rescue Specialists and others, including Air National Guard Members. Work is performed under the general direction of the Fire/Crash Rescue Supervisor.

### III. QUALIFICATIONS

The qualifications required for these positions will be determined at the time of recruitment. Such determinations will be made based on an analysis of the goals and worker activities performed and by an identification of the education, training, work, or other life experience which would provide reasonable assurance that the knowledge and skills required upon appointment have been acquired.

#### Special Requirements

Fire/Crash Rescue Specialist 1 – Positions allocated to this classification **must have** the following: Department of Defense (DOD) Firefighter 1 and Hazardous Materials (HazMat) Operations certifications, or equivalent certifications from a program or organization that is accredited by International Fire Service Accreditation Congress (IFSAC) or National Professional Qualifications Board (ProBoard).

Fire/Crash Rescue Specialist 2 – In addition to the requirements for Fire/Crash Rescue Specialist 1, positions allocated to this classification **must have** the following: Emergency Medical Technician (EMT) certification, DOD Firefighter 2 and Airport Firefighter, or equivalent certifications from a program or organization that is accredited by IFSAC or ProBoard.

Fire/Crash Rescue Specialist 3 – In addition to the requirements for Fire/Crash Rescue Specialist 1 & 2, positions allocated to this classification **must have** the following: DOD Fire Officer 1, Fire Instructor 1, and Hazmat Incident Command certifications, or equivalent certifications from a program or organization that is accredited by IFSAC or ProBoard.

### IV. ADMINISTRATIVE INFORMATION

This classification was created effective April 8, 1990, and announced in Bulletin CC-234 to describe positions which perform specialized fire protection, prevention and crash rescue work in the protection of property and lives in the Department of Military Affairs. This series was modified, to reflect updated exclusion statements that specify a majority of time, effective April 11, 1999, and announced in Bulletin CLR/SC-98.

This classification was updated effective February 9, 2014, and announced in Bulletin OSER-0358-MRS/SC. The changes document additional certification requirements for all levels in order to meet compliance with Federal guidelines.