

# Statewide Availability

Statewide Job Group Underutilization Table with Availability Percentages  
Effective July 1, 2014 to June 30, 2017

JG #	JG Name	Availability %		Statewide Underutilization	
		Women	Minorities	Women	Minorities
1	Administrators-Senior Executives	36	7	Only DOA, DPI	No
2	Mid-Level Supervisors	43	8	Only DHS	Only DATCP, DOA
3	Business and Program Area Supervisors	62	8	Only DNR, DOT	Only DNR
4	Financial Supervisors	58	9	No	Only DOC
5	Architect/Engineer Supervisors	16	7	No	No
6	Physical, Natural & Social Science Supervisors	31	15	No	Yes
7	Health and Social Services Supervisors	65	10	No	Only DVA
8	Education Supervisors	59	9	No	No
9	Protective Services Supervisors	28	13	Only DNR, DOT	Yes
10	Service, Quality Control & Compliance Supervisors	45	12	No	Yes
11	Mechanical and Maintenance Supervisors	26	11	Yes	Yes
16	Fiscal	58	9	Only OCI	Only DNR, DOT, ETF, PSC, DATCP
19	Program Specialist	64	10	No	Only DNR
20	Business Professionals	70	12	No	Only DOC, ETF
25	Inspectors, Investigators, and Compliance	47	12	Yes	Yes
28	Architectures and Engineers	18	7	Only DNR, DSPS	Only DOT
43	IS Professionals	39	14	Only DOC, DOJ	Yes
44	Policy, Planning and Research	58	12	No	Yes
49	Science Professionals	42	13	No	Yes
50	Environmental Professionals	30	7	No	Yes
57	Physicians and Health Care Practitioners	31	15	Only DOC	No
63	Health Care Professionals	87	9	No	Only DPI
106	Education and Training	64	13	Only DOC	Yes
112	Social Services Professionals	73	18	No	Only BOALTC, DWD
119	Legal Professionals and Paralegals	30	6	No	No
127	Public Relations and Media Technicians	44	11	Only DOT	Yes
134	Health Care Technicians	91	18	No	Yes
147	Natural Science and Laboratory Technicians	50	14	Only DNR	Yes
159	Property Management	29	5	No	Only DNR, DOR
185	IS Support, Program and Service Technicians	32	11	No	Yes
195	Administrative Support	75	14	No	Yes
202	Administrative Support-Fiscal	74	19	No	Yes
226	Claims Determination	83	11	No	No
247	Public Safety	28	12	Yes	Yes
253	Food Production	66	18	No	Yes
262	Personal Care Aides	84	24	Yes	No
301	Mechanical Equipment, Maintenance, Repair	3	8	Only DOC	Yes
333	Craft and Trade	5	7	Yes	Yes
400	Power Plant	10	5	Yes	Yes
999	Production Laborers	30	20	No	Yes

**Yes = Statewide Underutilization**