

***FY 2012 State of Wisconsin
Risk Management
Benchmarking Report***

***Developed By:
State of Wisconsin
Bureau of State Risk Management***

State of Wisconsin
FY 2012 State of Wisconsin Risk Management Benchmarking Report
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Executive Summary

This report contains workers' compensation and property claims information for Fiscal Year 12 (FY12) to help state agencies assess and direct their safety efforts.

The State of Wisconsin experienced a 2.3% decrease in the number of employee workplace injury claims in FY12 as the number of claims decreased from 2,945 claims in Fiscal Year 2011 (FY11) to 2,876. This continued a nineteen year decline from 5,247 in Fiscal Year 93 (FY93) to 2,876 in FY12 for a 45% decrease. Over the past five years the state experienced a 17% decrease in total claims.

The number of Lost Time and Hazardous Duty claims, which result in lost work time of more than three days, also decreased from 671 in FY11 to 612 in FY12 representing a 8.8 % decrease. Over the last 19 years the number of Lost Time and Hazardous Duty claims has decreased 64% when the state experienced 1,684 claims in FY93. Over the past five years the state also experienced a 17% decrease in Lost Time and Hazardous Duty claims.

The cost of claims decreased 10% in FY12 from \$16,369,811 in FY11 to \$14,723,035. Temporary and permanent wage replacement costs decreased 15.5% in FY12, while medical costs decreased 8.6%. Since FY93, temporary and permanent wage replacement costs have decreased by 25% from \$ 5,767,296 to \$ 4,322,617, while medical costs have increased 58.9% from \$6,123,250 to \$ 9,728,158. Although the state has experienced a decrease in total costs the past two years we are projecting an increase in FY13.

The state experienced its largest monetary property loss in history when the UW Superior campus flooded following torrential rainfall on June 19/20th. Estimated damage for this loss is currently reserved for \$23 million although damage assessments continue. Total incurred property losses for FY12 are currently reserved at \$27 million. Although our excess insurance carrier will pay approximately \$23 million of the costs this will have a long term impact on the property program as we will certainly experience excess insurance premium increases as well as increased retentions.

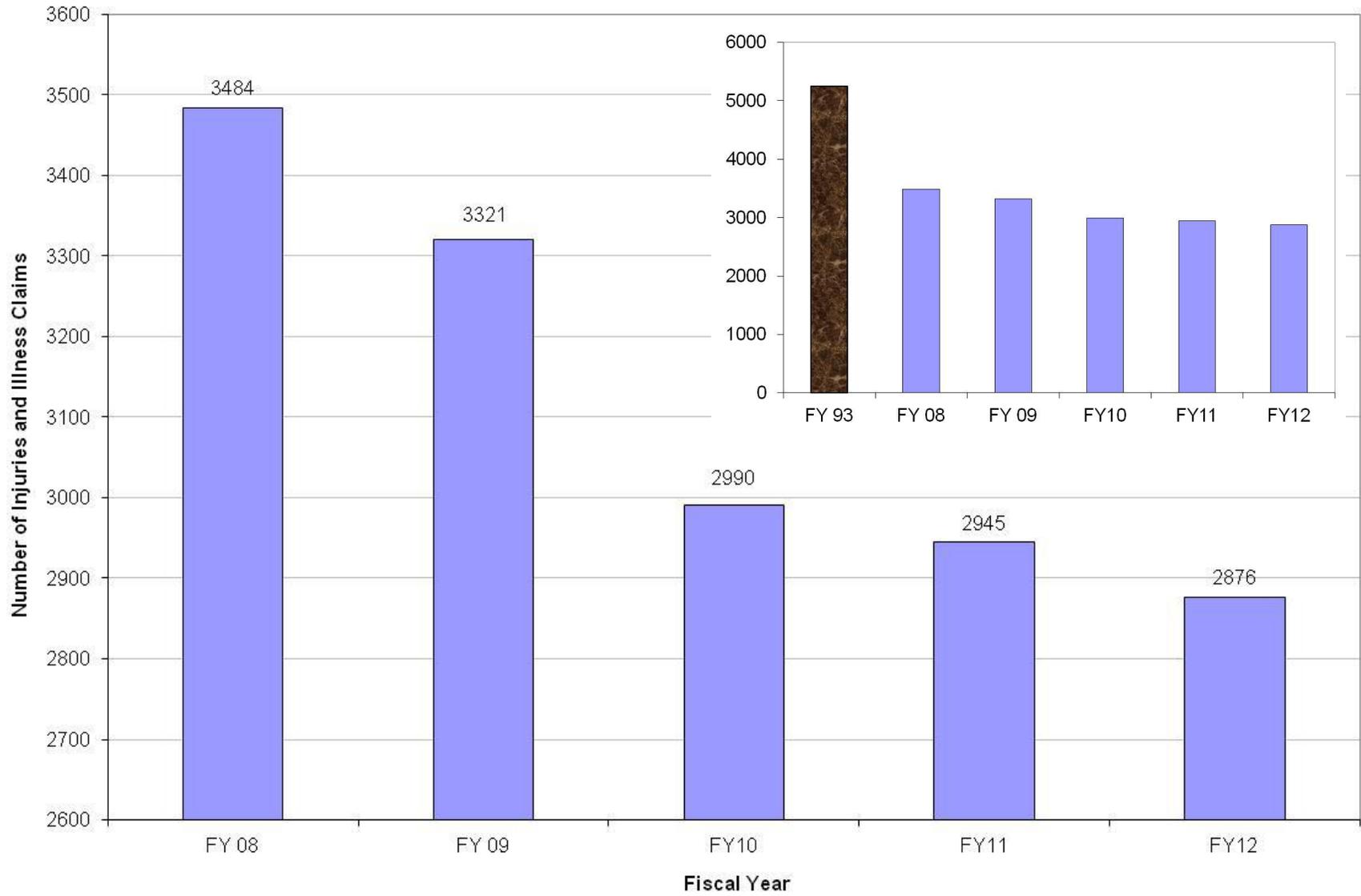
The number of state agency property claims, excluding automobile, decreased 13% in FY12 from 295 in FY11 to 257. Although the decrease was a positive result the number of claims in FY12 exceeded the number of claims in FY09 by 35%.

Although the state experienced major property claims in FY12 the total premium allocation to state agencies will remain flat for FY13 as decreased Workers Compensation costs offset property losses. Providing a safe workplace and holding employees accountable for following safety rules and regulations has been successful in the past and even more crucial as we move forward. Managers and employees must remain focused on maintaining a safe work environment and reducing the number of workplace injuries.

We request you review the results for your agency and share this information with management. We look forward to working together to promote and enhance safety to protect our employees and provide a safe working environment. Thank you for your past support and continued commitment.

Rollie Boeding
Director of State Risk Management

**State of Wisconsin
Workers' Compensation Injury and Illness Claims FY 2008 - 2012
Includes FY93 Data**



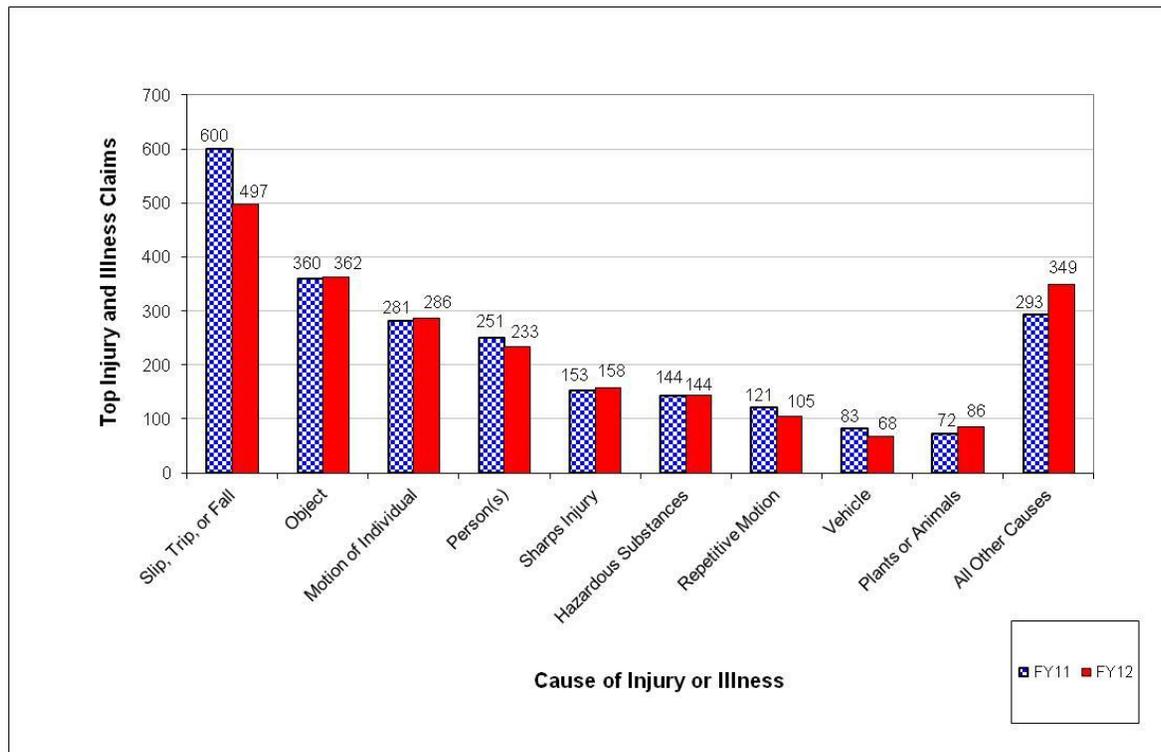
**State of Wisconsin
Workers' Compensation Injury and Illness Claim Numbers by Agency FY 2008 – 2012***

| STATE AGENCY | FY 08 | FY 09 | FY10 | FY11 | FY12 |
|---|--------------|--------------|-------------|-------------|-------------|
| Administration | 26 | 15 | 24 | 21 | 25 |
| Agriculture, Trade and Consumer Protection | 35 | 25 | 27 | 19 | 20 |
| Arts Board | 0 | 0 | 0 | 0 | 0 |
| Board of Aging and Long Term Care | 0 | 3 | 0 | 0 | 0 |
| Board of Commissioners of Public Lands | 0 | 0 | 2 | 0 | 1 |
| Board of People with Developmental Disabilities | N/A | 0 | 0 | 0 | 0 |
| Children and Families | N/A | 13 | 11 | 14 | 27 |
| Circuit Courts | 11 | 5 | 9 | 5 | 8 |
| Commerce | 8 | 8 | 8 | 8 | 0 |
| Corrections | 889 | 811 | 701 | 699 | 741 |
| Court of Appeals | 0 | 1 | 0 | 1 | 0 |
| District Attorneys | 3 | 2 | 2 | 3 | 1 |
| Educational Communications Board | 3 | 2 | 2 | 1 | 0 |
| Employee Trust Funds | 1 | 2 | 1 | 2 | 4 |
| Employment Relations Commission | 0 | 1 | 0 | 1 | 0 |
| (Executive Office) Governor | 0 | 1 | 1 | 0 | 2 |
| Financial Institutions | 2 | 2 | 0 | 1 | 3 |
| Government Accountability Board | 2 | 1 | 0 | 0 | 0 |
| Health Services | 733 | 705 | 641 | 565 | 448 |
| Historical Society | 18 | 8 | 14 | 16 | 6 |
| Insurance | 4 | 1 | 1 | 3 | 1 |
| Investment Board | 0 | 0 | 0 | 1 | 0 |
| Judicial Commission | 0 | 0 | 0 | 0 | 0 |
| Judicial Council | 0 | 0 | 0 | 0 | 0 |
| Justice | 14 | 11 | 9 | 13 | 12 |
| Legislature | 3 | 4 | 3 | 2 | 1 |
| Lower-WI State Riverway Board | 0 | 0 | 0 | 0 | 0 |
| Military Affairs | 36 | 34 | 31 | 27 | 30 |
| Natural Resources | 227 | 231 | 213 | 206 | 212 |
| Office of State Employment Relations | 1 | 1 | 0 | 0 | 0 |
| Public Defender | 9 | 8 | 3 | 4 | 4 |
| Public Instruction | 33 | 22 | 12 | 17 | 16 |
| Public Service Commission | 0 | 0 | 0 | 0 | 0 |
| Revenue | 18 | 9 | 6 | 7 | 5 |
| Safety and Professional Services | 1 | 1 | 3 | 6 | 9 |
| Secretary of State | 0 | 0 | 0 | 1 | 0 |
| State Fair Park Board | 11 | 18 | 13 | 11 | 20 |
| Supreme Court | 1 | 1 | 4 | 6 | 3 |
| Tourism | 2 | 1 | 0 | 0 | 1 |
| Transportation | 163 | 146 | 133 | 125 | 110 |
| Treasurer | 0 | 0 | 1 | 0 | 0 |
| University of Wisconsin System | 1052 | 1039 | 946 | 986 | 987 |
| Veteran's Affairs | 149 | 177 | 150 | 154 | 164 |
| Wisconsin Technical College System | 0 | 0 | 0 | 0 | 0 |
| Workforce Development | 29 | 12 | 19 | 20 | 15 |
| Total: | 3484 | 3321 | 2990 | 2945 | 2876 |

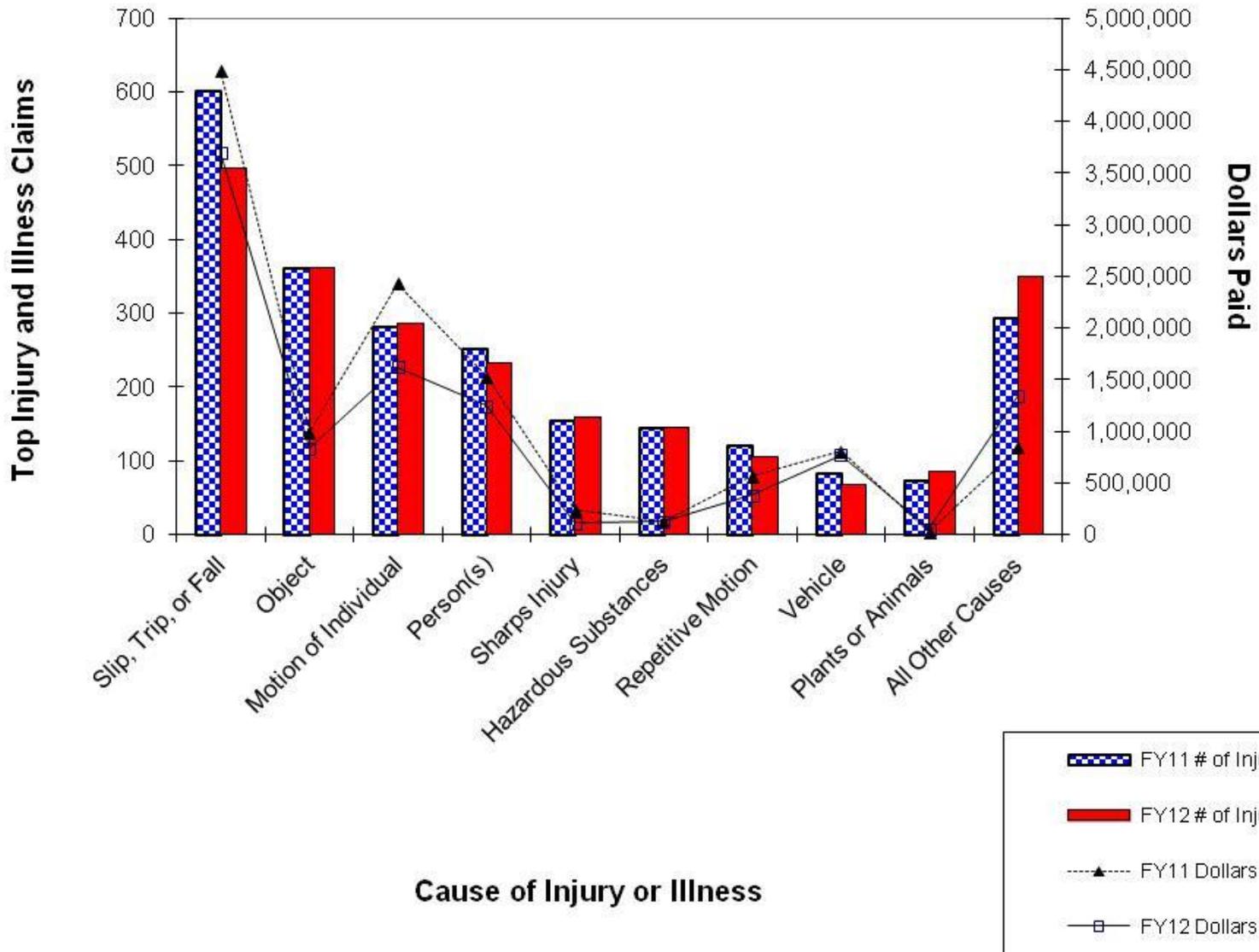
* See 'Important Notes' page 27.

**State of Wisconsin
Workers' Compensation Top Ten Injury and Illness Claims and Dollars Paid FY 2011 – 2012**

| Leading Causes of Injuries in FY 12 | FY11 | FY12 | FY11 | FY12 |
|--------------------------------------|---------------|---------------|-------------------|-------------------|
| | # of Injuries | # of Injuries | Dollars Paid | Dollars Paid |
| Lifting, Moving, or Restraining Load | 587 | 588 | 4,312,422 | 4,525,987 |
| Slip, Trip, or Fall | 600 | 497 | 4,496,347 | 3,702,535 |
| Object | 360 | 362 | 985,868 | 836,854 |
| Motion of Individual | 281 | 286 | 2,429,733 | 1,621,373 |
| Person(s) | 251 | 233 | 1,532,935 | 1,247,881 |
| Sharps Injury | 153 | 158 | 241,549 | 112,283 |
| Hazardous Substances | 144 | 144 | 129,756 | 121,552 |
| Repetitive Motion | 121 | 105 | 563,943 | 384,295 |
| Vehicle | 83 | 68 | 807,400 | 772,919 |
| Plants or Animals | 72 | 86 | 29,230 | 56,038 |
| All Other Causes | 293 | 349 | 840,629 | 1,341,317 |
| Total | 2945 | 2876 | 16,369,811 | 14,723,035 |

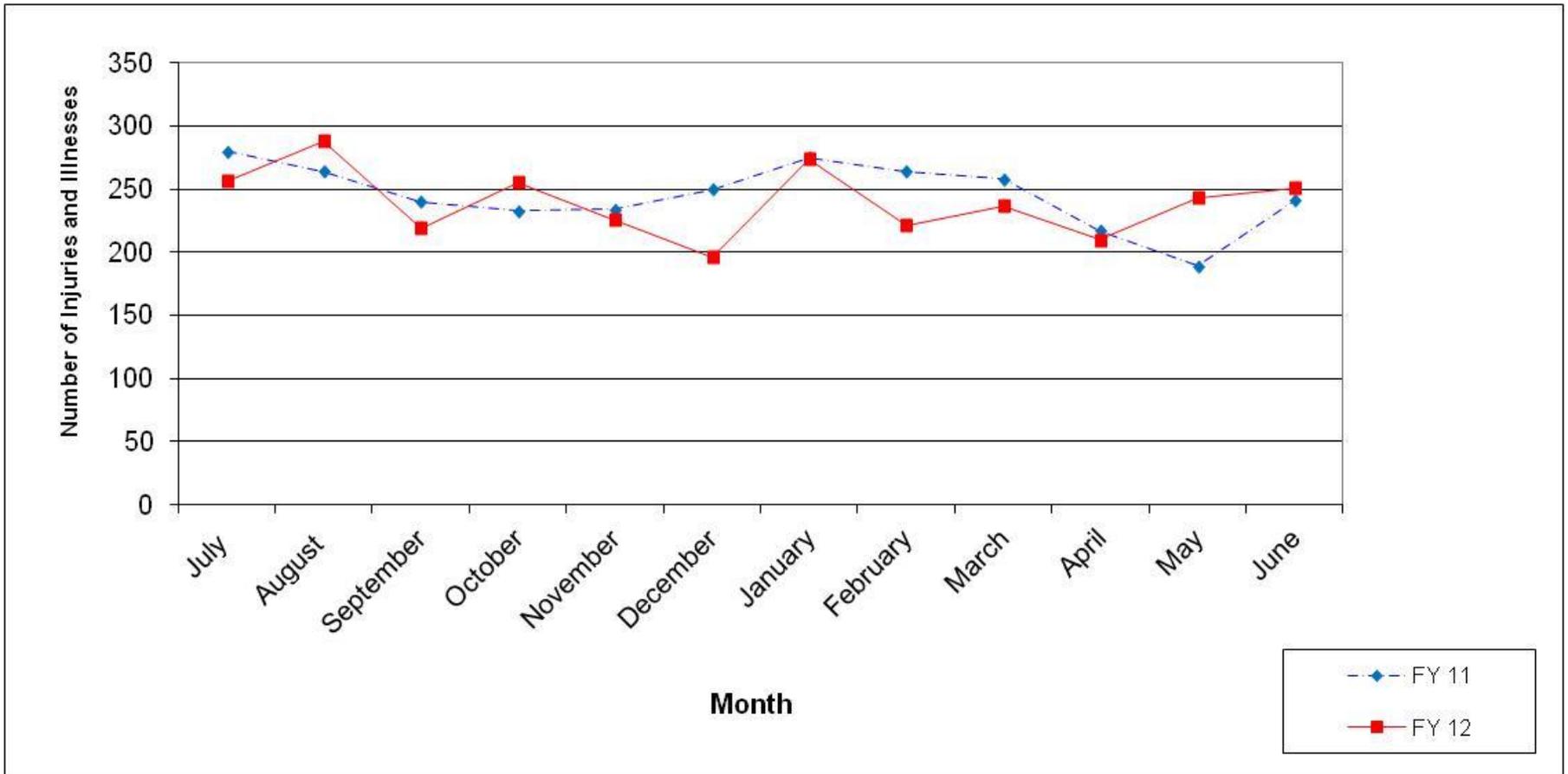


**State of Wisconsin
Workers' Compensation Top Ten Injury and Illness Claims and Dollars Paid FY 2011 - 2012**

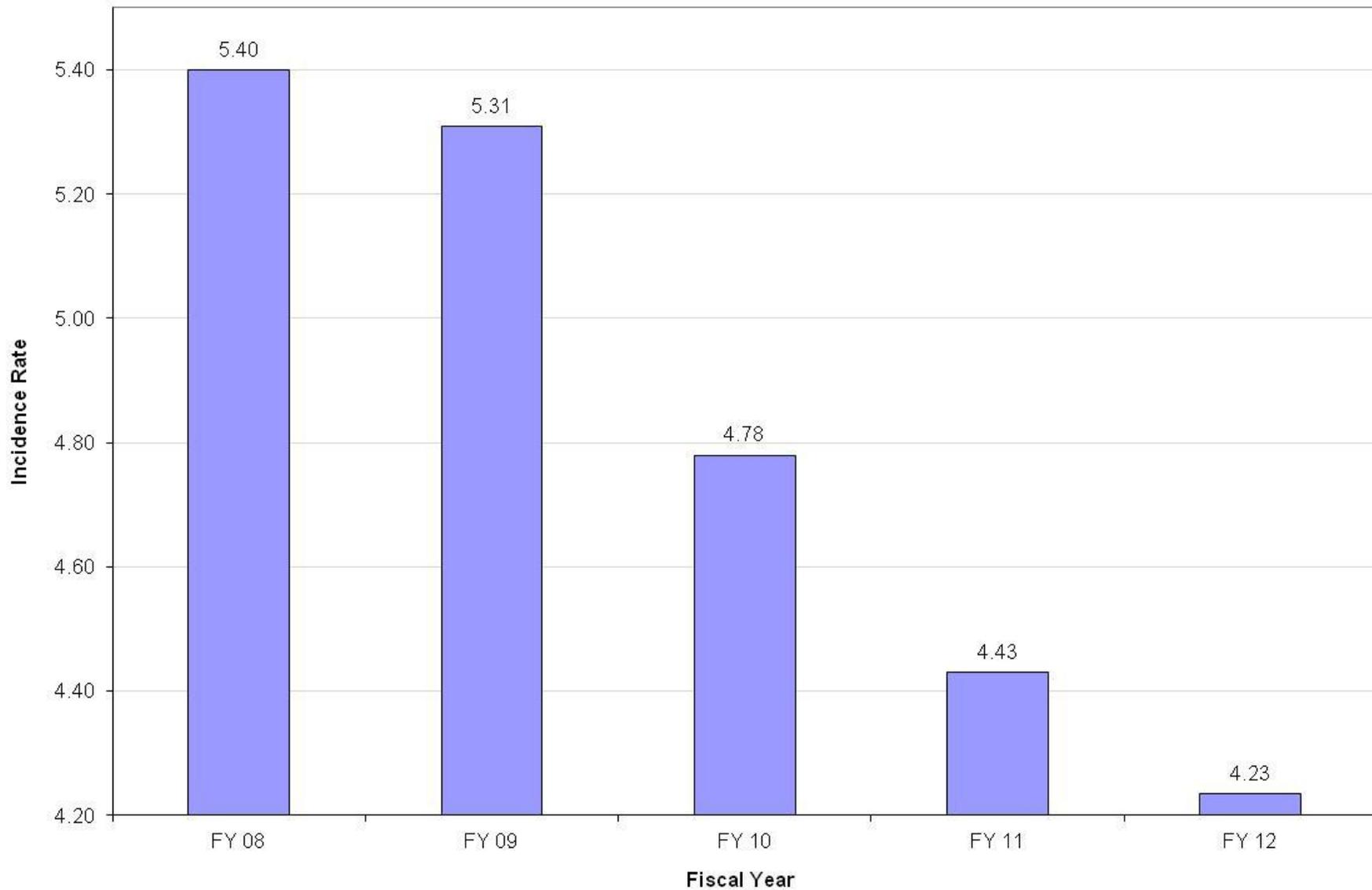


State of Wisconsin
Trends in Workers' Compensation Injuries and Illnesses for FY 2011 – 2012
Medical, Lost Time and Hazardous Duty

| <i>Year</i> | <i>July</i> | <i>August</i> | <i>September</i> | <i>October</i> | <i>November</i> | <i>December</i> | <i>January</i> | <i>February</i> | <i>March</i> | <i>April</i> | <i>May</i> | <i>June</i> | <i>Total</i> |
|--------------|-------------|---------------|------------------|----------------|-----------------|-----------------|----------------|-----------------|--------------|--------------|------------|-------------|--------------|
| FY 11 | 280 | 264 | 240 | 233 | 234 | 250 | 275 | 264 | 258 | 217 | 189 | 241 | 2,945 |
| FY 12 | 256 | 288 | 219 | 255 | 226 | 196 | 274 | 221 | 237 | 210 | 243 | 251 | 2,876 |



State of Wisconsin
Injury and Illness Incidence Rates per 100 Employees FY 2008 - 2012¹



¹ Injury and illness incidence rates are calculated by dividing the total number of injuries by the number of employees (using employee equivalent methodology) and then multiplying this number by 100 in order to obtain the calculated incidence rate per 100 employees.

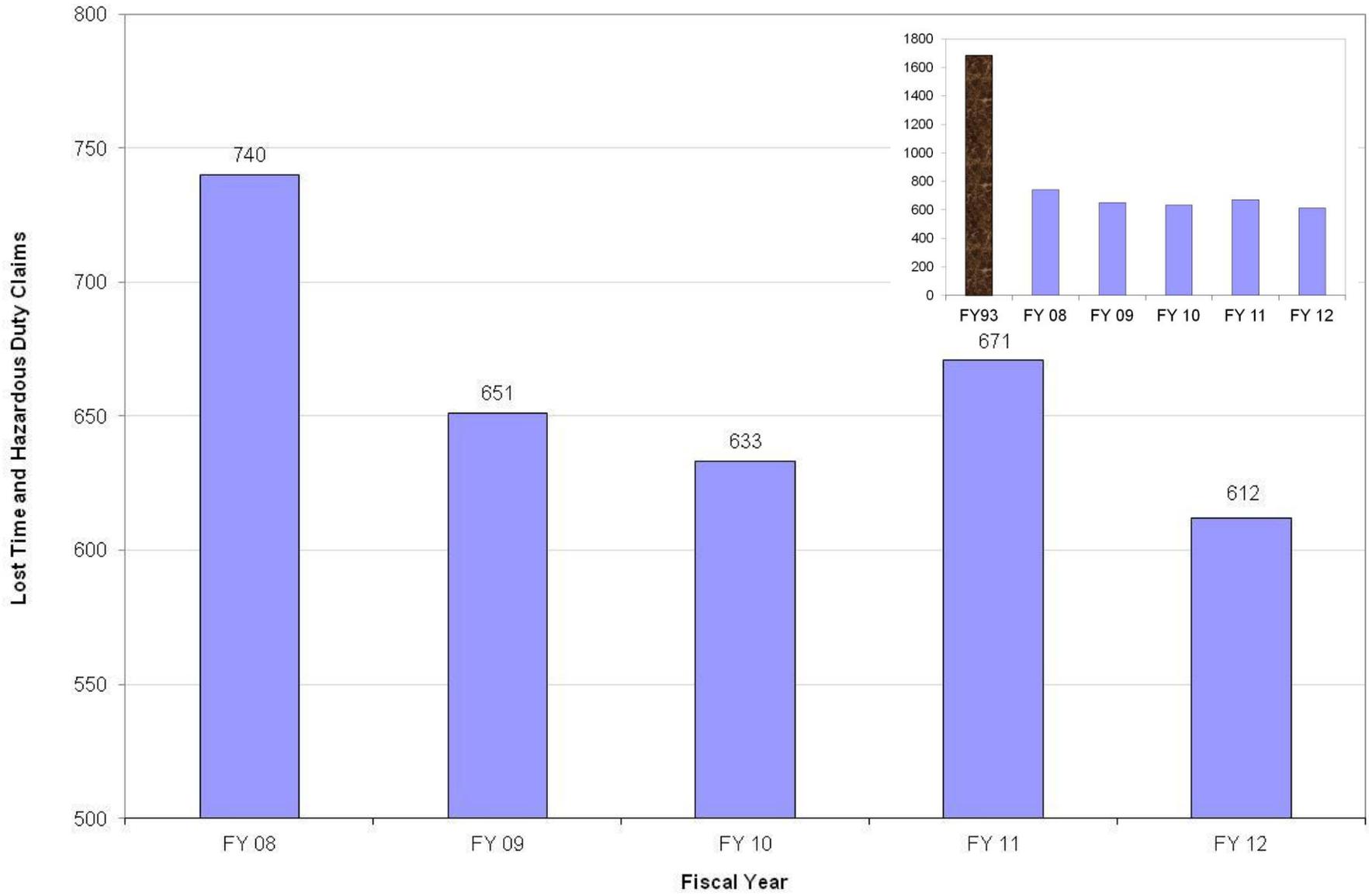
**State of Wisconsin
Injury and Illness Incidence Rates per 100 Employees by Agency FY 2008 – 2012**

| STATE AGENCY | FY 08 | FY 09 | FY 10 | FY 11 | FY 12 |
|---|--------------|--------------|--------------|--------------|--------------|
| Administration | 2.75 | 1.85 | 2.96 | 2.59 | 2.94 |
| Agriculture, Trade and Consumer Protection | 6.16 | 5.23 | 5.65 | 3.58 | 3.85 |
| Arts Board | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| Board of Aging and Long Term Care | 0.00 | 11.91 | 0.00 | 0.00 | 0.00 |
| Board of the Commissioner of Public Lands | N/A | 0.00 | 21.00 | 0.00 | 9.09 |
| Board of People With Developmental Disabilities | N/A | 0.00 | 0.00 | 0.00 | 0.00 |
| Children and Families | N/A | 3.19 | 2.70 | 2.58 | 4.43 |
| Circuit Courts | 2.28 | 1.15 | 2.08 | 1.01 | 1.64 |
| Commerce | 2.48 | 3.00 | 3.00 | 2.86 | 0.00 |
| Corrections | 9.55 | 8.84 | 7.64 | 7.81 | 8.01 |
| Court of Appeals | 0.00 | 1.62 | 0.00 | 1.48 | 0.00 |
| District Attorneys | 0.77 | 0.58 | 0.58 | 0.77 | 0.25 |
| Educational Communications Board | 5.56 | 4.55 | 4.55 | 2.12 | 0.00 |
| Employee Trust Funds | 0.58 | 1.25 | 0.63 | 1.05 | 1.90 |
| Employment Relations Commission | 0.00 | 5.91 | 0.00 | 5.19 | 0.00 |
| (Executive Office) Governor | 0.00 | 2.86 | 2.86 | 0.00 | 5.41 |
| Financial Institutions | 1.68 | 1.98 | 0.00 | 0.91 | 2.59 |
| Government Accountability Board | 5.00 | 2.80 | 0.00 | 0.00 | 0.00 |
| Health Services | 14.25 | 15.72 | 14.29 | 12.49 | 9.11 |
| Higher Education Aids Board | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| Historical Society | 7.69 | 3.97 | 6.94 | 6.99 | 2.54 |
| Insurance | 3.36 | 1.02 | 1.02 | 2.51 | 0.78 |
| Investment Board | 0.00 | 0.00 | 0.00 | 0.86 | 0.00 |
| Judicial Commission | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| Judicial Council | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| Justice | 2.75 | 2.59 | 0.00 | 2.72 | 2.25 |
| Legislature | N/A | 6.90 | 0.00 | 0.27 | 0.14 |
| Lieutenant Governor | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| Lower-WI State Riverway Board | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| Military Affairs | 9.09 | 9.27 | 8.45 | 6.60 | 6.79 |
| Natural Resources | 7.58 | 9.12 | 8.41 | 7.81 | 7.70 |
| Office of State Employment Relations | 2.22 | 2.79 | 0.00 | 0.00 | 0.00 |
| Public Defender | 1.97 | 1.97 | 0.74 | 0.90 | 0.80 |
| Public Instruction | 5.79 | 5.04 | 2.75 | 3.15 | 2.94 |
| Public Service Commission | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| Revenue | 1.92 | 1.15 | 0.77 | 0.84 | 0.58 |
| Safety and Professional Services | 1.02 | 1.19 | 3.56 | 5.89 | 3.14 |
| Secretary of State | 0.00 | 0.00 | 0.00 | 14.04 | 0.00 |
| State Fair Park Board | 6.51 | 10.79 | 7.79 | 7.13 | 11.43 |
| Supreme Court | 0.52 | 0.60 | 2.41 | 3.23 | 1.60 |
| Tourism | 4.08 | 2.55 | 0.00 | 0.00 | 2.94 |
| Transportation | 5.29 | 5.59 | 5.09 | 4.53 | 3.80 |
| Treasurer | 0.00 | 0.00 | 8.27 | 0.00 | 0.00 |
| University of Wisconsin System | 3.09 | 2.99 | 2.72 | 2.67 | 2.66 |
| Veteran's Affairs | 14.35 | 17.57 | 14.89 | 14.77 | 15.19 |
| Wisconsin Technical College System | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| Workforce Development | 1.87 | 0.99 | 1.57 | 1.37 | 1.02 |
| Incidence Rates: | 5.40 | 5.31 | 4.78 | 4.43 | 4.23 |

State of Wisconsin
Breakdown of Injury and Illness Incidence Rates per 100 Employees by Agency FY 2011 - 2012

| STATE AGENCY | FY11 Employees | FY11 Claims | FY11 Incidence Rate Per 100 Workers | FY12 Employees | FY12 Claims | FY12 Incidence Rate Per 100 Workers |
|---|----------------|--------------|-------------------------------------|----------------|--------------|-------------------------------------|
| Administration | 812 | 21 | 2.59 | 851 | 25 | 2.94 |
| Agriculture, Trade and Consumer Protection | 530 | 19 | 3.58 | 519 | 20 | 3.85 |
| Arts Board | 9 | 0 | 0.00 | 0 | 0 | 0.00 |
| Board of Aging and Long Term Care | 28 | 0 | 0.00 | 29 | 0 | 0.00 |
| Board of Commissioners of Public Lands | 10 | 0 | 0.00 | 11 | 1 | 9.09 |
| Board of People with Developmental Disabilities | 5 | 0 | 0.00 | 6 | 0 | 0.00 |
| Children and Families | 542 | 14 | 2.58 | 610 | 27 | 4.43 |
| Circuit Courts | 494 | 5 | 1.01 | 487 | 8 | 1.64 |
| Commerce | 280 | 8 | 2.86 | 9 | 0 | 0.00 |
| Corrections | 8947 | 699 | 7.81 | 9251 | 741 | 8.01 |
| Court of Appeals | 68 | 1 | 1.48 | 68 | 0 | 0.00 |
| District Attorneys | 388 | 3 | 0.77 | 402 | 1 | 0.25 |
| Educational Communications Board | 47 | 1 | 2.12 | 49 | 0 | 0.00 |
| Employee Trust Funds | 190 | 2 | 1.05 | 210 | 4 | 1.90 |
| Employment Relations Commission | 19 | 1 | 5.19 | 19 | 0 | 0.00 |
| Executive Office (Governor) | 34 | 0 | 0.00 | 37 | 2 | 5.41 |
| Financial Institutions | 110 | 1 | 0.91 | 116 | 3 | 2.59 |
| Government Accountability Board | 34 | 0 | 0.00 | 33 | 0 | 0.00 |
| Health Services | 4524 | 565 | 12.49 | 4920 | 448 | 9.11 |
| Higher Education Aids Board | 7 | 0 | 0.00 | 9 | 0 | 0.00 |
| Historical Society | 229 | 16 | 6.99 | 236 | 6 | 2.54 |
| Insurance | 120 | 3 | 2.51 | 129 | 1 | 0.78 |
| Investment Board | 116 | 1 | 0.86 | 128 | 0 | 0.00 |
| Judicial Commission | 2 | 0 | 0.00 | 2 | 0 | 0.00 |
| Judicial Council | 1 | 0 | 0.00 | 1 | 0 | 0.00 |
| Justice | 477 | 13 | 2.72 | 533 | 12 | 2.25 |
| Legislature | 734 | 2 | 0.27 | 736 | 1 | 0.14 |
| Lieutenant Governor | 4 | 0 | 0.00 | 4 | 0 | 0.00 |
| Lower-WI State Riverway Board | 2 | 0 | 0.00 | 2 | 0 | 0.00 |
| Military Affairs | 409 | 27 | 6.60 | 442 | 30 | 6.79 |
| Natural Resources | 2636 | 206 | 7.81 | 2755 | 212 | 7.70 |
| Office of State Employment Relations | 36 | 0 | 0.00 | 38 | 0 | 0.00 |
| Public Defender | 445 | 4 | 0.90 | 501 | 4 | 0.80 |
| Public Instruction | 540 | 17 | 3.15 | 545 | 16 | 2.94 |
| Public Service Commission | 121 | 0 | 0.00 | 118 | 0 | 0.00 |
| Revenue | 833 | 7 | 0.84 | 856 | 5 | 0.58 |
| Safety and Professional Services | 102 | 6 | 5.89 | 287 | 9 | 3.14 |
| Secretary of State | 7 | 1 | 14.04 | 5 | 0 | 0.00 |
| State Fair Park Board | 154 | 11 | 7.13 | 175 | 20 | 11.43 |
| Supreme Court | 186 | 6 | 3.23 | 188 | 3 | 1.60 |
| Tourism | 30 | 0 | 0.00 | 34 | 1 | 2.94 |
| Transportation | 2760 | 125 | 4.53 | 2897 | 110 | 3.80 |
| Treasurer | 12 | 0 | 0.00 | 11 | 0 | 0.00 |
| University of Wisconsin System | 36932 | 986 | 2.67 | 37052 | 987 | 2.66 |
| Veteran's Affairs | 1043 | 154 | 14.77 | 1080 | 164 | 15.19 |
| Wisconsin Technical College System | 51 | 0 | 0.00 | 50 | 0 | 0.00 |
| Workforce Development | 1463 | 20 | 1.37 | 1470 | 15 | 1.02 |
| Incidence Rates: | 66,520 | 2,945 | 4.43 | 67,911 | 2,876 | 4.23 |

**State of Wisconsin
Workers' Compensation Lost Time and Hazardous Duty Claims FY 2008 - 2012
Includes FY93 Data**

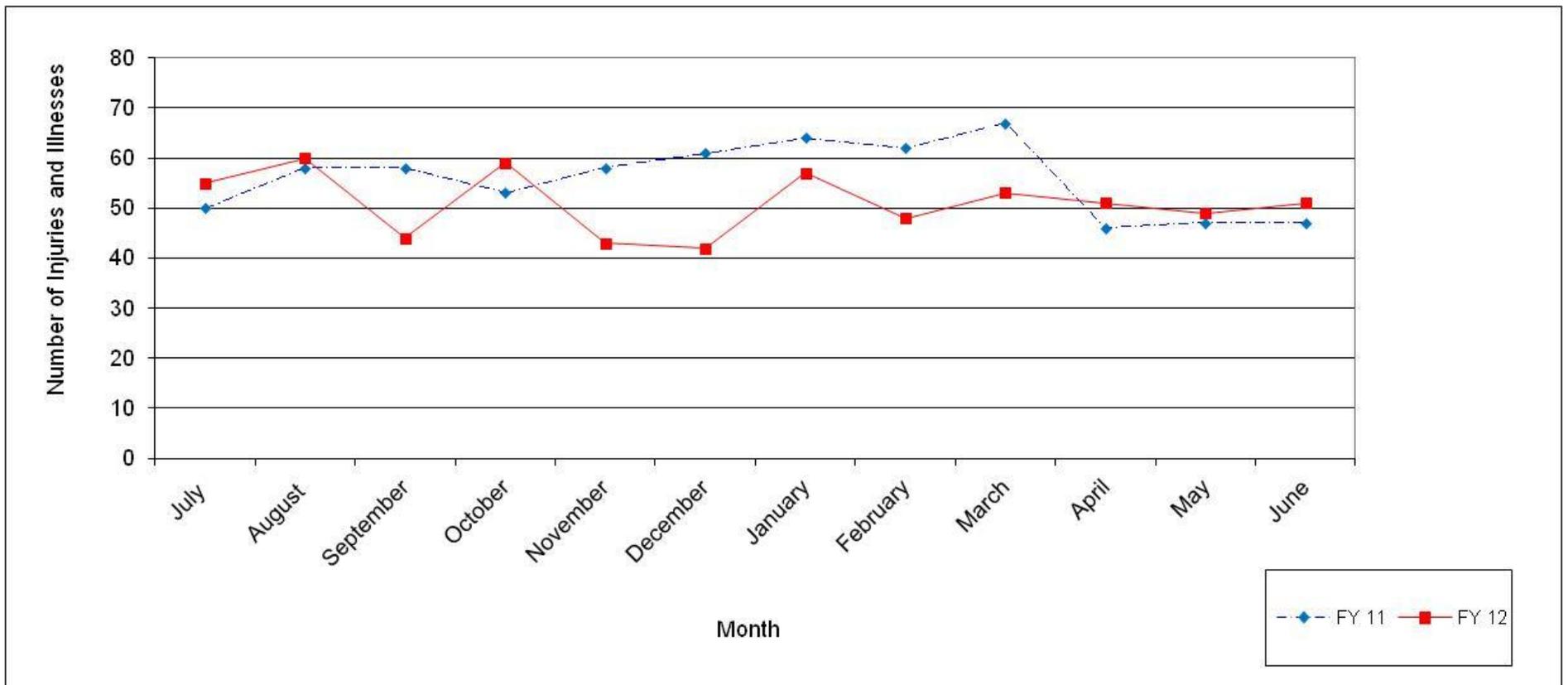


State of Wisconsin
Workers' Compensation Lost Time and Hazardous Duty Claims by Agency FY 2008 – 2012

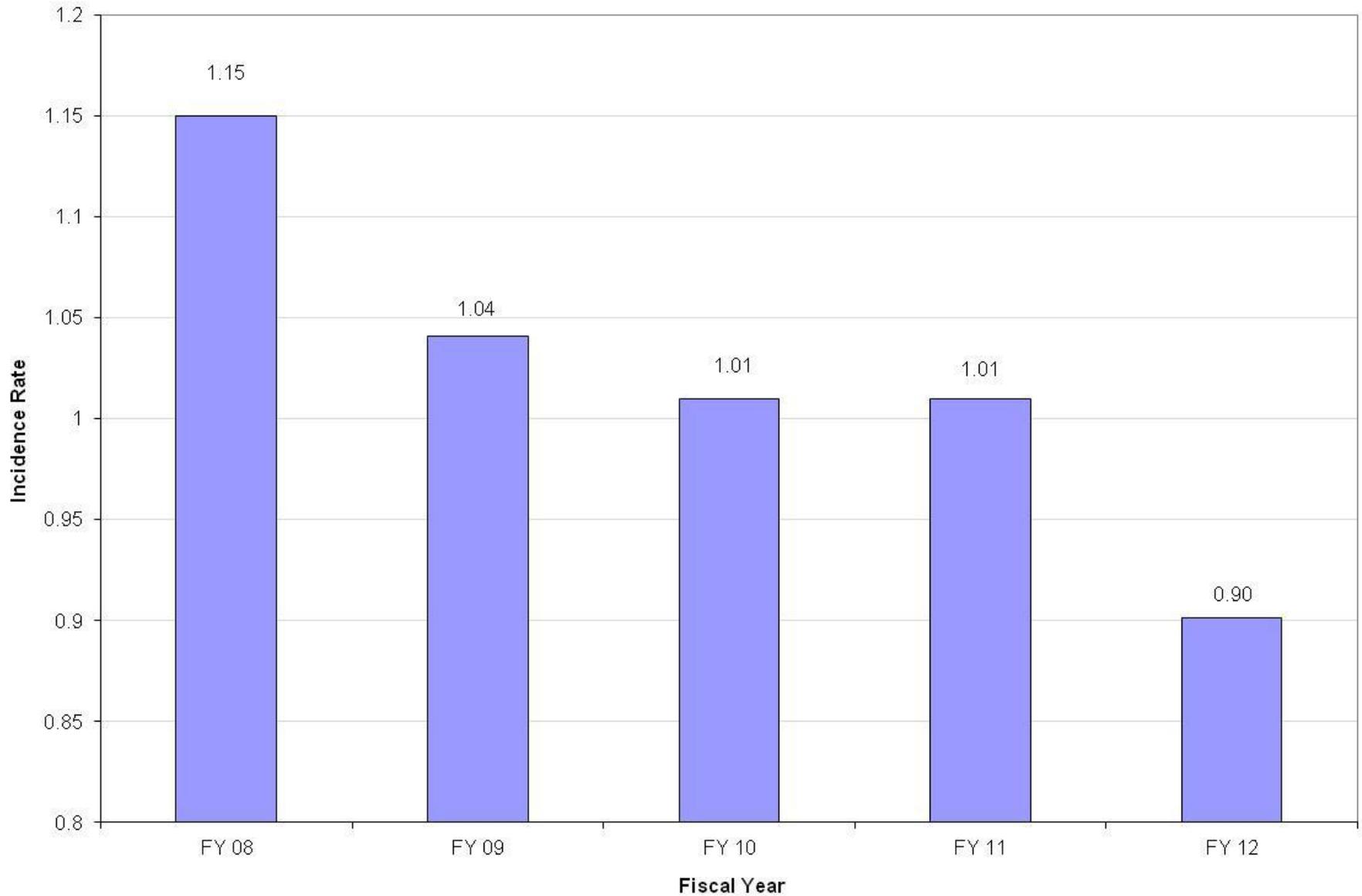
| STATE AGENCY | FY 08 | FY 09 | FY 10 | FY 11 | FY 12 |
|---|------------|------------|------------|------------|------------|
| Administration | 5 | 3 | 9 | 3 | 3 |
| Agriculture, Trade and Consumer Protection | 4 | 5 | 7 | 4 | 2 |
| Arts Board | 0 | 0 | 0 | 0 | 0 |
| Board of Aging and Long Term Care | 0 | 1 | 0 | 0 | 0 |
| Board of Commissioners of Public Lands | 0 | 0 | 0 | 0 | 0 |
| Board of People with Developmental Disabilities | N/A | 0 | 0 | 0 | 0 |
| Children and Families | N/A | 1 | 2 | 2 | 8 |
| Circuit Courts | 6 | 2 | 3 | 2 | 5 |
| Commerce | 2 | 1 | 2 | 3 | 0 |
| Corrections | 198 | 157 | 131 | 160 | 136 |
| Court of Appeals | 0 | 0 | 0 | 0 | 0 |
| District Attorneys | 0 | 0 | 0 | 0 | 0 |
| Educational Communications Board | 0 | 0 | 0 | 0 | 0 |
| Employee Trust Funds | 0 | 0 | 0 | 0 | 1 |
| Employment Relations Commission | 0 | 0 | 0 | 0 | 0 |
| (Executive Office) Governor | 0 | 0 | 0 | 0 | 1 |
| Financial Institutions | 1 | 0 | 0 | 0 | 0 |
| Government Accountability Board | 1 | 0 | 0 | 0 | 0 |
| Health Services | 163 | 142 | 148 | 138 | 102 |
| Higher Educational Aids Board | 0 | 0 | 0 | 0 | 0 |
| Historical Society | 3 | 1 | 0 | 2 | 0 |
| Insurance | 0 | 0 | 0 | 0 | 0 |
| Investment Board | 0 | 0 | 0 | 0 | 0 |
| Judicial Commission | 0 | 0 | 0 | 0 | 0 |
| Judicial Council | 0 | 0 | 0 | 0 | 0 |
| Justice | 2 | 0 | 0 | 1 | 0 |
| Legislature | 0 | 0 | 1 | 0 | 0 |
| Lieutenant Governor | 0 | 0 | 0 | 0 | 0 |
| Lower-WI State Riverway Board | 0 | 0 | 0 | 0 | 0 |
| Military Affairs | 4 | 6 | 5 | 5 | 7 |
| Natural Resources | 11 | 17 | 22 | 24 | 13 |
| Office of State Employment Relations | 0 | 0 | 0 | 0 | 0 |
| Public Defender | 1 | 1 | 1 | 0 | 2 |
| Public Instruction | 2 | 5 | 2 | 2 | 3 |
| Public Service Commission | 0 | 0 | 0 | 0 | 0 |
| Revenue | 1 | 5 | 2 | 1 | 3 |
| Safety and Professional Services | 0 | 0 | 0 | 1 | 2 |
| Secretary of State | 0 | 0 | 0 | 0 | 0 |
| State Fair Park Board | 1 | 1 | 1 | 0 | 1 |
| Supreme Court | 0 | 0 | 0 | 1 | 0 |
| Tourism | 0 | 0 | 0 | 0 | 0 |
| Transportation | 54 | 41 | 25 | 34 | 26 |
| Treasurer | 0 | 0 | 0 | 0 | 0 |
| University of Wisconsin System | 227 | 203 | 231 | 239 | 255 |
| Veteran's Affairs | 49 | 57 | 39 | 41 | 41 |
| Wisconsin Technical College System | 0 | 0 | 0 | 0 | 0 |
| Workforce Development | 5 | 2 | 2 | 8 | 1 |
| Total | 740 | 651 | 633 | 671 | 612 |

**State of Wisconsin
Trends of Lost Time and Hazardous Duty Injuries and Illnesses FY 2011 - 2012**

| Year | July | August | September | October | November | December | January | February | March | April | May | June | Total |
|-------|------|--------|-----------|---------|----------|----------|---------|----------|-------|-------|-----|------|------------|
| FY 11 | 50 | 58 | 58 | 53 | 58 | 61 | 64 | 62 | 67 | 46 | 47 | 47 | 671 |
| FY 12 | 55 | 60 | 44 | 59 | 43 | 42 | 57 | 48 | 53 | 51 | 49 | 51 | 612 |



**State of Wisconsin
Workers' Compensation Lost Time and Hazardous Duty
Incidence Rates per 100 Employees FY 2008 - 2012**



State of Wisconsin
Workers' Compensation Lost Time and Hazardous Duty Incidence Rates per 100 Employees by Agency
FY 2008 – 2012

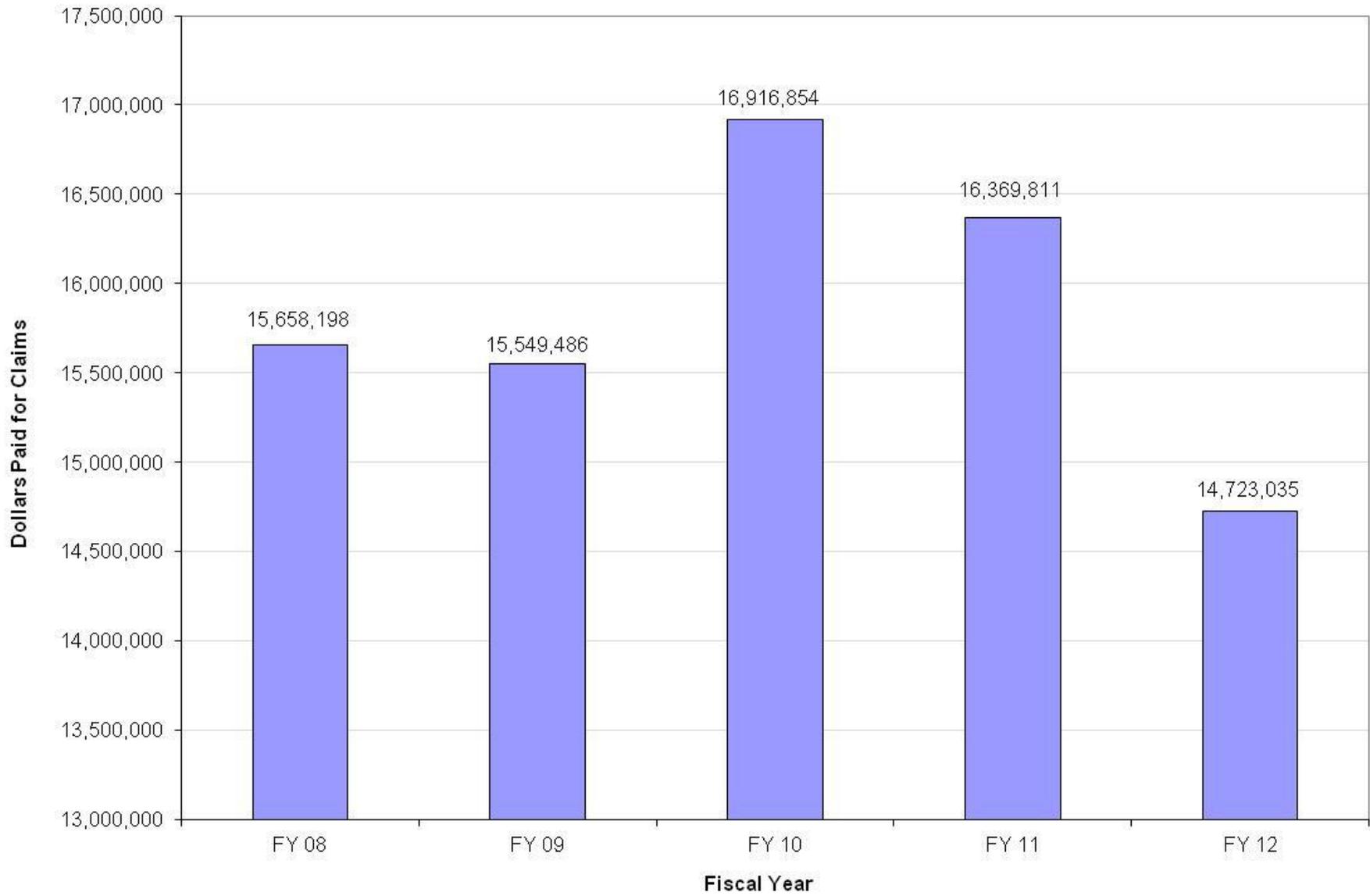
| STATE AGENCY | FY 08 | FY 09 | FY 10 | FY 11 | FY 12 |
|---|--------------|--------------|--------------|--------------|--------------|
| Administration | 0.53 | 0.37 | 1.11 | 0.37 | 0.35 |
| Agriculture, Trade and Consumer Protection | 0.70 | 1.05 | 1.46 | 0.75 | 0.39 |
| Arts Board | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| Board of Aging and Long Term Care | 0.00 | 3.97 | 0.00 | 0.00 | 0.00 |
| Board of Commissioners of Public Lands | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| Board of People with Developmental Disabilities | N/A | 0.00 | 0.00 | 0.00 | 0.00 |
| Children and Families | N/A | 0.25 | 0.49 | 0.37 | 1.31 |
| Circuit Courts | 1.24 | 0.46 | 0.00 | 0.40 | 1.03 |
| Commerce | 0.62 | 0.37 | 0.75 | 1.07 | 0.00 |
| Corrections | 2.13 | 1.71 | 1.43 | 1.79 | 1.47 |
| Court of Appeals | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| District Attorneys | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| Educational Communications Board | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| Employee Trust Funds | 0.00 | 0.00 | 0.00 | 0.00 | 0.48 |
| Employment Relations Commission | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| Executive Office (Governor) | 0.00 | 0.00 | 0.00 | 0.00 | 2.70 |
| Financial Institutions | 0.84 | 0.00 | 0.00 | 0.00 | 0.00 |
| Government Accountability Board | 2.50 | 0.00 | 0.00 | 0.00 | 0.00 |
| Health Services | 3.17 | 3.17 | 3.30 | 3.05 | 2.07 |
| Higher Educational Aids Board | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| Historical Society | 1.28 | 0.50 | 0.00 | 0.87 | 0.00 |
| Insurance | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| Investment Board | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| Judicial Commission | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| Judicial Council | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| Justice | 0.39 | 0.00 | 0.00 | 0.21 | 0.00 |
| Legislature | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| Lieutenant Governor | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| Lower-WI State Riverway Board | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| Military Affairs | 1.01 | 1.64 | 1.36 | 1.22 | 1.58 |
| Natural Resources | 0.37 | 0.67 | 0.87 | 0.91 | 0.47 |
| Office of State Employment Relations | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| Public Defender | 0.22 | 0.25 | 0.25 | 0.00 | 0.40 |
| Public Instruction | 0.35 | 1.14 | 0.46 | 0.37 | 0.55 |
| Public Service Commission | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| Revenue | 0.11 | 0.64 | 0.26 | 0.12 | 0.35 |
| Safety and Professional Services | 0.00 | 0.00 | 0.00 | 0.98 | 0.70 |
| Secretary of State | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| State Fair Park Board | 0.59 | 0.60 | 0.60 | 0.00 | 0.57 |
| Supreme Court | 0.00 | 0.00 | 0.00 | 0.54 | 0.00 |
| Tourism | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| Transportation | 1.75 | 1.57 | 0.96 | 1.23 | 0.90 |
| Treasurer | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| University of Wisconsin System | 0.67 | 0.58 | 0.67 | 0.65 | 0.69 |
| Veteran's Affairs | 4.72 | 5.66 | 3.87 | 3.93 | 3.80 |
| Wisconsin Technical College System | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| Workforce Development | 0.32 | 0.16 | 0.16 | 0.55 | 0.07 |
| Incidence Rates: | 1.15 | 1.04 | 1.01 | 1.01 | 0.90 |

State of Wisconsin

Breakdown of Workers' Compensation Lost Time and Hazardous Duty Incidence Rates by Agency FY 2011 - 2012

| STATE AGENCY | FY11 Employees | FY11 Claims | FY11 Incidence Rate Per 100 Workers | FY12 Employees | FY12 Claims | FY12 Incidence Rate Per 100 Workers |
|---|-------------------|-------------|--|-------------------|-------------|--|
| Administration | 812 | 3 | 0.37 | 851 | 3 | 0.35 |
| Agriculture, Trade and Consumer Protection | 530 | 4 | 0.75 | 519 | 2 | 0.39 |
| Arts Board | 9 | 0 | 0.00 | 0 | 0 | 0.00 |
| Board of Aging and Long Term Care | 28 | 0 | 0.00 | 29 | 0 | 0.00 |
| Board of Commissioners of Public Lands | 10 | 0 | 0.00 | 11 | 0 | 0.00 |
| Board of People with Developmental Disabilities | 5 | 0 | 0.00 | 6 | 0 | 0.00 |
| Children and Families | 542 | 2 | 0.37 | 610 | 8 | 1.31 |
| Circuit Courts | 494 | 2 | 0.40 | 487 | 5 | 1.03 |
| Commerce | 280 | 3 | 1.07 | 9 | 0 | 0.00 |
| Corrections | 8947 | 160 | 1.79 | 9251 | 136 | 1.47 |
| Court of Appeals | 68 | 0 | 0.00 | 68 | 0 | 0.00 |
| District Attorneys | 388 | 0 | 0.00 | 402 | 0 | 0.00 |
| Educational Communications Board | 47 | 0 | 0.00 | 49 | 0 | 0.00 |
| Employee Trust Funds | 190 | 0 | 0.00 | 210 | 1 | 0.48 |
| Employment Relations Commission | 19 | 0 | 0.00 | 19 | 0 | 0.00 |
| Executive Office (Governor) | 34 | 0 | 0.00 | 37 | 1 | 2.70 |
| Financial Institutions | 110 | 0 | 0.00 | 116 | 0 | 0.00 |
| Government Accountability Board | 34 | 0 | 0.00 | 33 | 0 | 0.00 |
| Health Services | 4524 | 138 | 3.05 | 4920 | 102 | 2.07 |
| Higher Educational Aids Board | 7 | 0 | 0.00 | 9 | 0 | 0.00 |
| Historical Society | 229 | 2 | 0.87 | 236 | 0 | 0.00 |
| Insurance | 120 | 0 | 0.00 | 129 | 0 | 0.00 |
| Investment Board | 116 | 0 | 0.00 | 128 | 0 | 0.00 |
| Judicial Commission | 2 | 0 | 0.00 | 2 | 0 | 0.00 |
| Judicial Council | 1 | 0 | 0.00 | 1 | 0 | 0.00 |
| Justice | 477 | 1 | 0.21 | 533 | 0 | 0.00 |
| Legislature | 734 | 0 | 0.00 | 736 | 0 | 0.00 |
| Lieutenant Governor | 4 | 0 | 0.00 | 4 | 0 | 0.00 |
| Lower-WI State Riverway Board | 2 | 0 | 0.00 | 2 | 0 | 0.00 |
| Military Affairs | 409 | 5 | 1.22 | 442 | 7 | 1.58 |
| Natural Resources | 2636 | 24 | 0.91 | 2755 | 13 | 0.47 |
| Office of State Employment Relations | 36 | 0 | 0.00 | 38 | 0 | 0.00 |
| Public Defender | 445 | 0 | 0.00 | 501 | 2 | 0.40 |
| Public Instruction | 540 | 2 | 0.37 | 545 | 3 | 0.55 |
| Public Service Commission | 121 | 0 | 0.00 | 118 | 0 | 0.00 |
| Revenue | 833 | 1 | 0.12 | 856 | 3 | 0.35 |
| Safety and Professional Services | 102 | 1 | 0.98 | 287 | 2 | 0.70 |
| Secretary of State | 7 | 0 | 0.00 | 5 | 0 | 0.00 |
| State Fair Park Board | 154 | 0 | 0.00 | 175 | 1 | 0.57 |
| Supreme Court | 186 | 1 | 0.54 | 188 | 0 | 0.00 |
| Tourism | 30 | 0 | 0.00 | 34 | 0 | 0.00 |
| Transportation | 2760 | 34 | 1.23 | 2897 | 26 | 0.90 |
| Treasurer | 12 | 0 | 0.00 | 11 | 0 | 0.00 |
| University of Wisconsin System | 36932 | 239 | 0.65 | 37052 | 255 | 0.69 |
| Veteran's Affairs | 1043 | 41 | 3.93 | 1080 | 41 | 3.80 |
| Wisconsin Technical College System | 51 | 0 | 0.00 | 50 | 0 | 0.00 |
| Workforce Development | 1463 | 8 | 0.55 | 1470 | 1 | 0.07 |
| Total: | 66,520 | 671 | 1.01 | 67,911 | 612 | 0.90 |

**State of Wisconsin
Workers' Compensation Claims Paid FY 2008 - 2012**

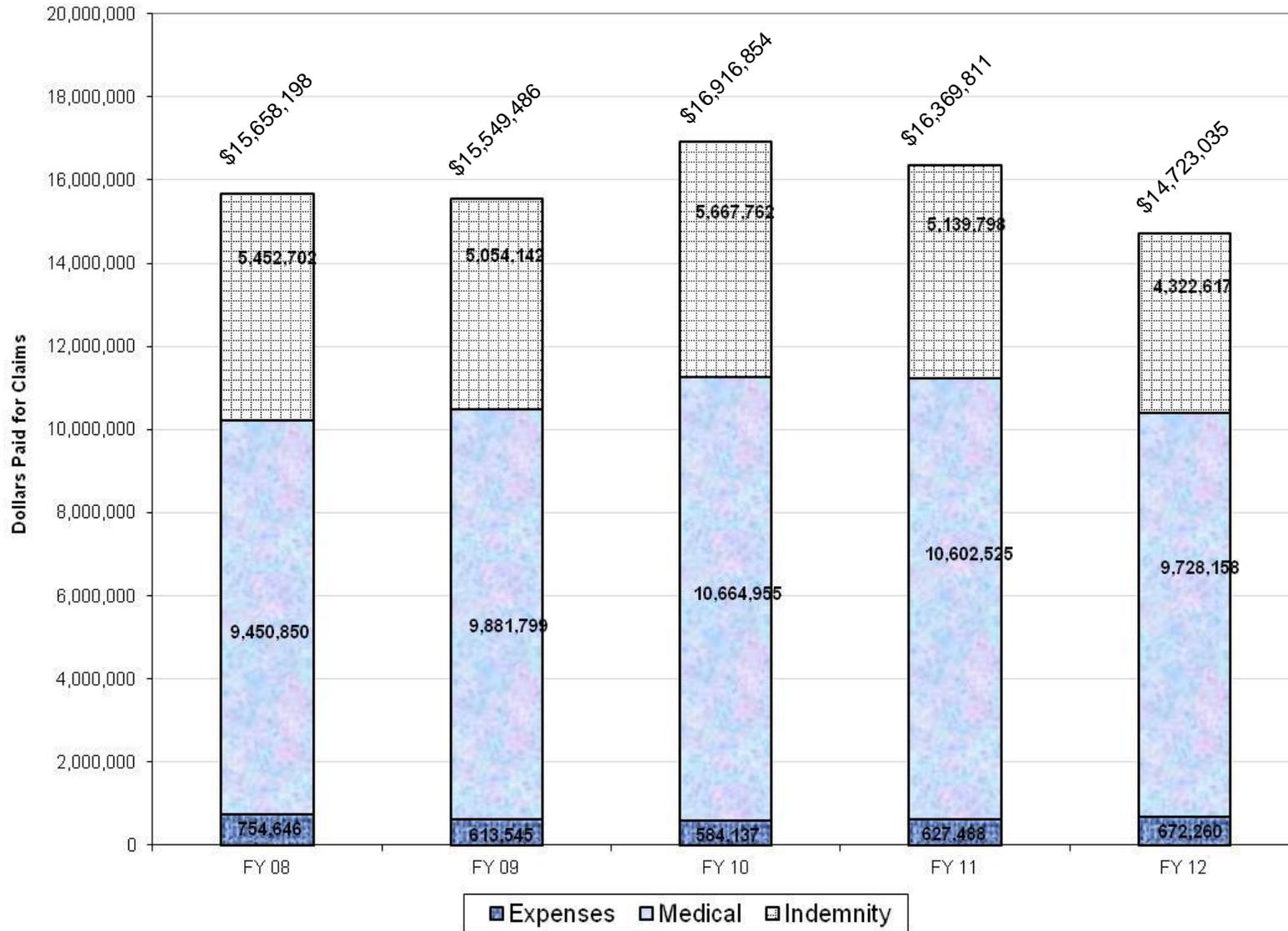


**State of Wisconsin
Workers' Compensation Paid Claims by Agency FY 2008 – 2012**

| STATE AGENCY | FY 08 | FY 09 | FY 10 | FY 11 | FY 12 |
|--|-------------------|-------------------|-------------------|-------------------|-------------------|
| Administration | 177,562 | 255,175 | 259,359 | 168,901 | 77,176 |
| Agriculture, Trade and Consumer Protection | 114,984 | 199,836 | 114,647 | 75,702 | 67,733 |
| Board of Aging and Long Term Care | 0 | 32,372 | 0 | 0 | 0 |
| Board of the Commissioners of Public Lands | 0 | 0 | 0 | 1,602 | 975 |
| Children and Families | N/A | 39,295 | 4,239 | 46,187 | 125,649 |
| Circuit Courts | 41,236 | 83,221 | 60,267 | 53,002 | 136,517 |
| Commerce | 59,242 | 102,271 | 45,190 | 70,412 | 14,734 |
| Corrections | 3,549,543 | 3,746,655 | 4,408,579 | 4,241,485 | 3,728,510 |
| Court of Appeals | 0 | 0 | 0 | 0 | 0 |
| District Attorneys | 12,433 | 4,064 | 3,747 | 21,000 | 35,162 |
| Educational Communications Board | 10,425 | 1,716 | 14,437 | 325 | 0 |
| Employee Trust Funds | 225 | 154 | 227 | 788 | 1,377 |
| Employment Relations Commission | 0 | 0 | 977 | 791 | 1,853 |
| (Executive Office) Governor | 1,790 | 6,003 | 8,670 | 4,704 | 0 |
| Financial Institutions | 0 | 27,799 | 20,025 | -36,526 | 0 |
| Government Accountability Board | 1,576 | 28 | 4,488 | 0 | 0 |
| Health Services | 3,928,467 | 3,153,232 | 3,410,368 | 3,480,576 | 2,897,324 |
| Historical Society | 66,449 | 85,413 | 18,060 | 40,771 | 78,955 |
| Insurance | 697 | 0 | 795 | 1,518 | 6,130 |
| Investment Board | 0 | 0 | 0 | 736 | 0 |
| Judicial Commission | 0 | 0 | 0 | 0 | 0 |
| Judicial Council | 0 | 0 | 0 | 0 | 0 |
| Justice | 138,507 | 173,670 | 68,791 | 67,060 | 114,426 |
| Legislature | 52,617 | 108,514 | 13,900 | 13,428 | 9,662 |
| Lower-WI State Riverway Board | 0 | 0 | 0 | 0 | 0 |
| Military Affairs | 124,116 | 175,847 | 94,492 | 119,916 | 139,691 |
| Natural Resources | 715,204 | 853,433 | 607,922 | 716,831 | 940,815 |
| Office of State Employment Relations | 117 | 2,732 | 0 | 0 | 0 |
| Public Defender | 14,956 | 11,037 | 9,489 | 12,726 | 16,022 |
| Public Instruction | 168,239 | 141,704 | 109,305 | 143,882 | 120,700 |
| Public Service Commission | 2,533 | 0 | 0 | 0 | 0 |
| Revenue | 35,725 | 17,500 | 68,391 | 62,247 | 30,731 |
| Safety and Professional Services | 772 | 284 | 0 | 1,466 | 56,609 |
| Secretary of State | 0 | 0 | 0 | 247 | 0 |
| State Fair Park Board | 9,291 | 75,676 | 54,169 | 34,745 | 28,369 |
| Supreme Court | 167 | 441 | 1,010 | 3,606 | 35,571 |
| Tourism | 152 | 3,225 | 0 | 0 | 1,258 |
| Transportation | 1,191,397 | 1,236,163 | 1,122,890 | 1,302,305 | 652,345 |
| Treasurer | 0 | 0 | 410 | 0 | 0 |
| University of Wisconsin System | 4,610,321 | 4,036,995 | 4,901,083 | 4,684,965 | 3,960,530 |
| Veteran's Affairs | 544,788 | 732,989 | 1,136,192 | 888,784 | 1,292,025 |
| Wisconsin Conservation Corps | 7,939 | 919 | 173 | 0 | 0 |
| Wisconsin Technical College System | 0 | 0 | 0 | 0 | 0 |
| Workforce Development | 76,728 | 241,126 | 354,563 | 145,630 | 152,186 |
| DOLLAR TOTAL: | 15,658,198 | 15,549,486 | 16,916,854 | 16,369,811 | 14,723,035 |

Please Note: Negative results are derived from recoveries such as subrogation of third party suits, and settlements of disputes

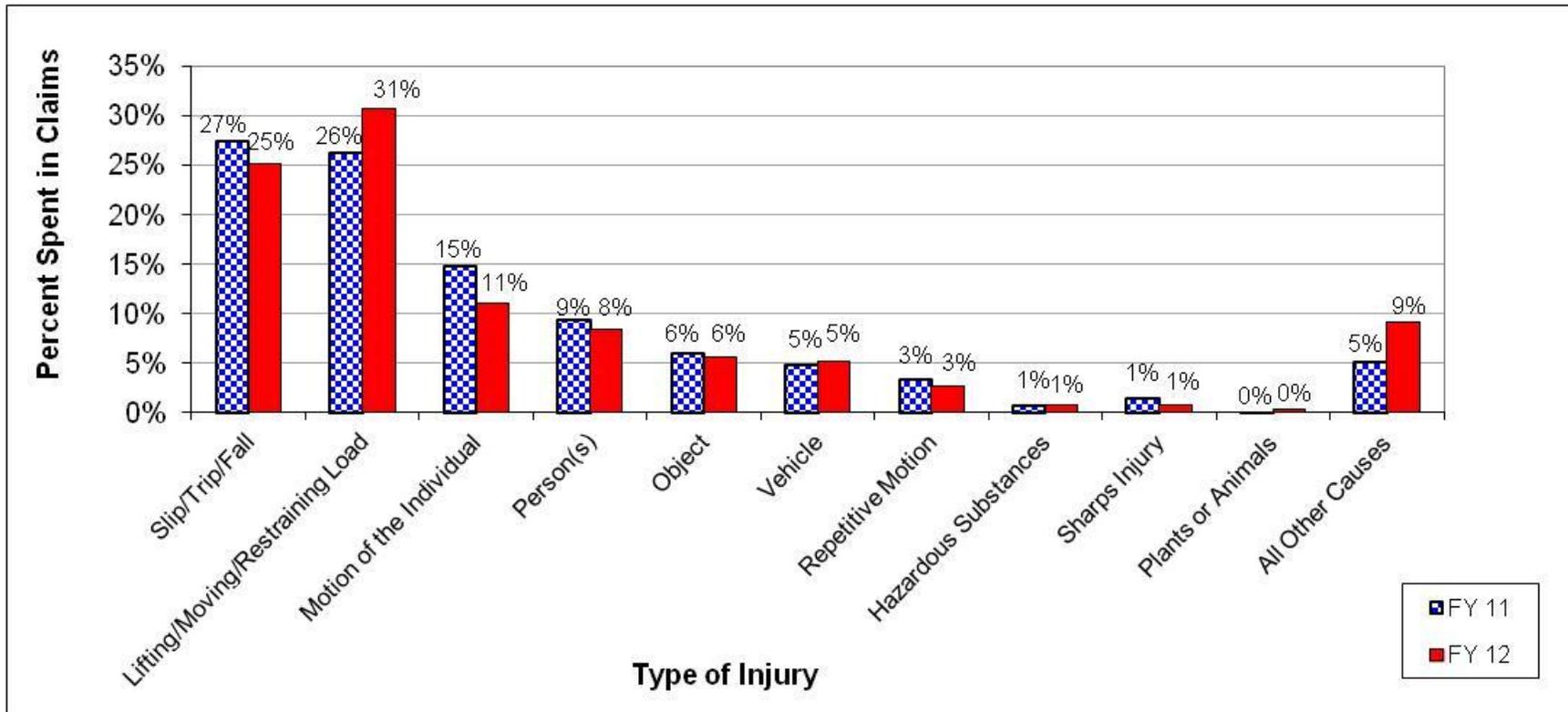
**State of Wisconsin
Workers' Compensation Claims Split Between Indemnity, Medical, and Expense² Costs
FY 2008 - FY2012**



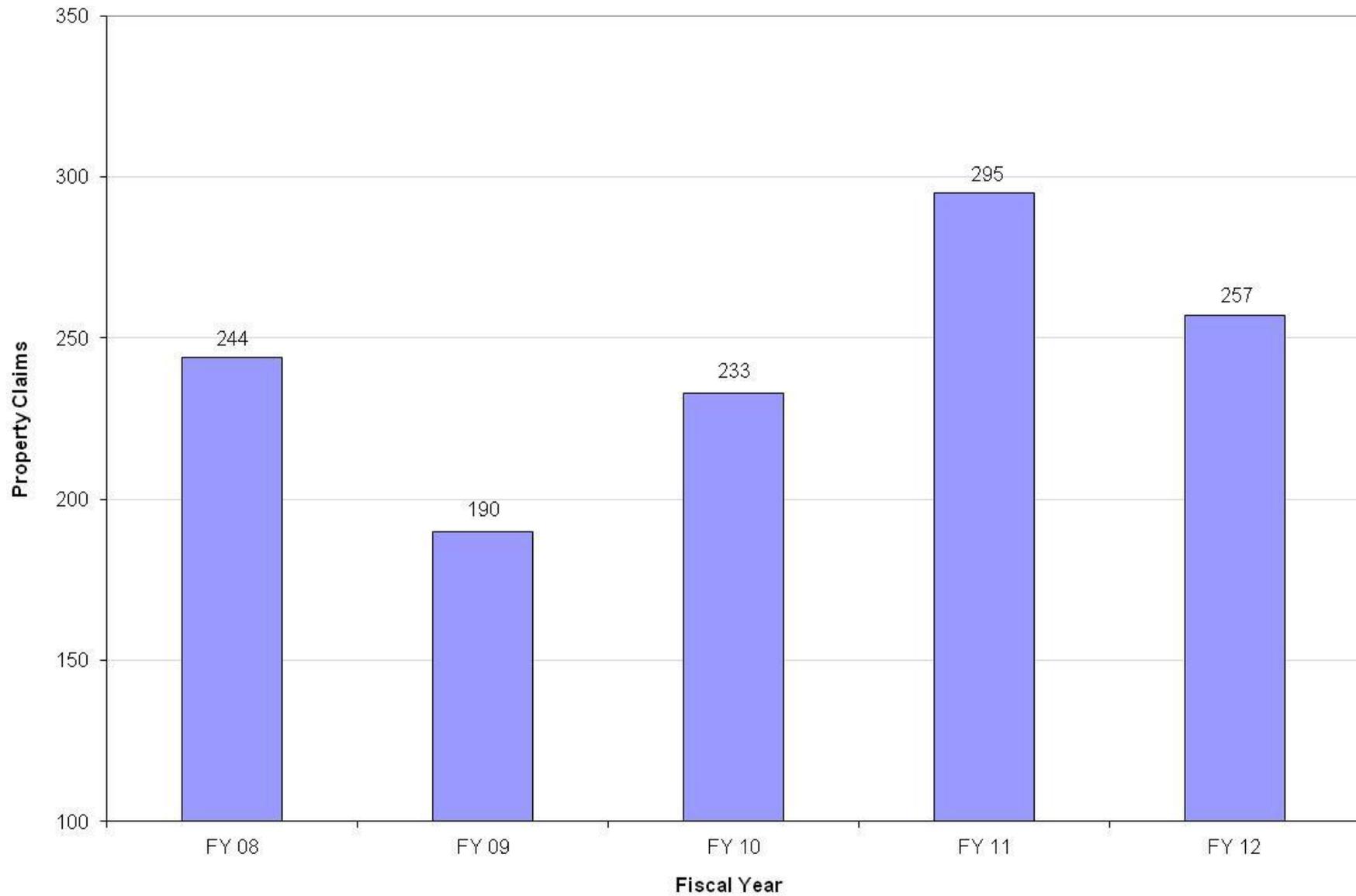
² Expenses are fees not defined as employee benefits, but incurred claim adjusting fees, including peer medical reviews, independent medical exams, medical case management, investigations, loss of earnings evaluations, and medical file copying charges.

**State of Wisconsin
Costs Distribution per Top 10 Causes of Injuries and Illnesses FY 2011 – 2012**

| Cause of Injury | Paid Claims FY 11 | Paid Claims FY 12 |
|---------------------------------|-------------------|-------------------|
| Lifting/Moving/Restraining Load | 4,312,422 | 4,525,987 |
| Slip/Trip/Fall | 4,496,347 | 3,702,535 |
| Motion of the Individual | 2,429,733 | 1,621,373 |
| Person(s) | 1,532,935 | 1,247,881 |
| Object | 985,868 | 836,854 |
| Vehicle | 807,400 | 772,919 |
| Repetitive Motion | 563,943 | 384,295 |
| Sharps Injury | 241,549 | 112,283 |
| Hazardous Substances | 129,756 | 121,552 |
| Plants or Animals | 29,230 | 56,038 |
| All Other Causes | 840,629 | 1,341,317 |
| Total Dollars Paid | 16,369,811 | 14,723,035 |



**State of Wisconsin
Property Claims Excluding Auto³ FY 2008 – 2012**

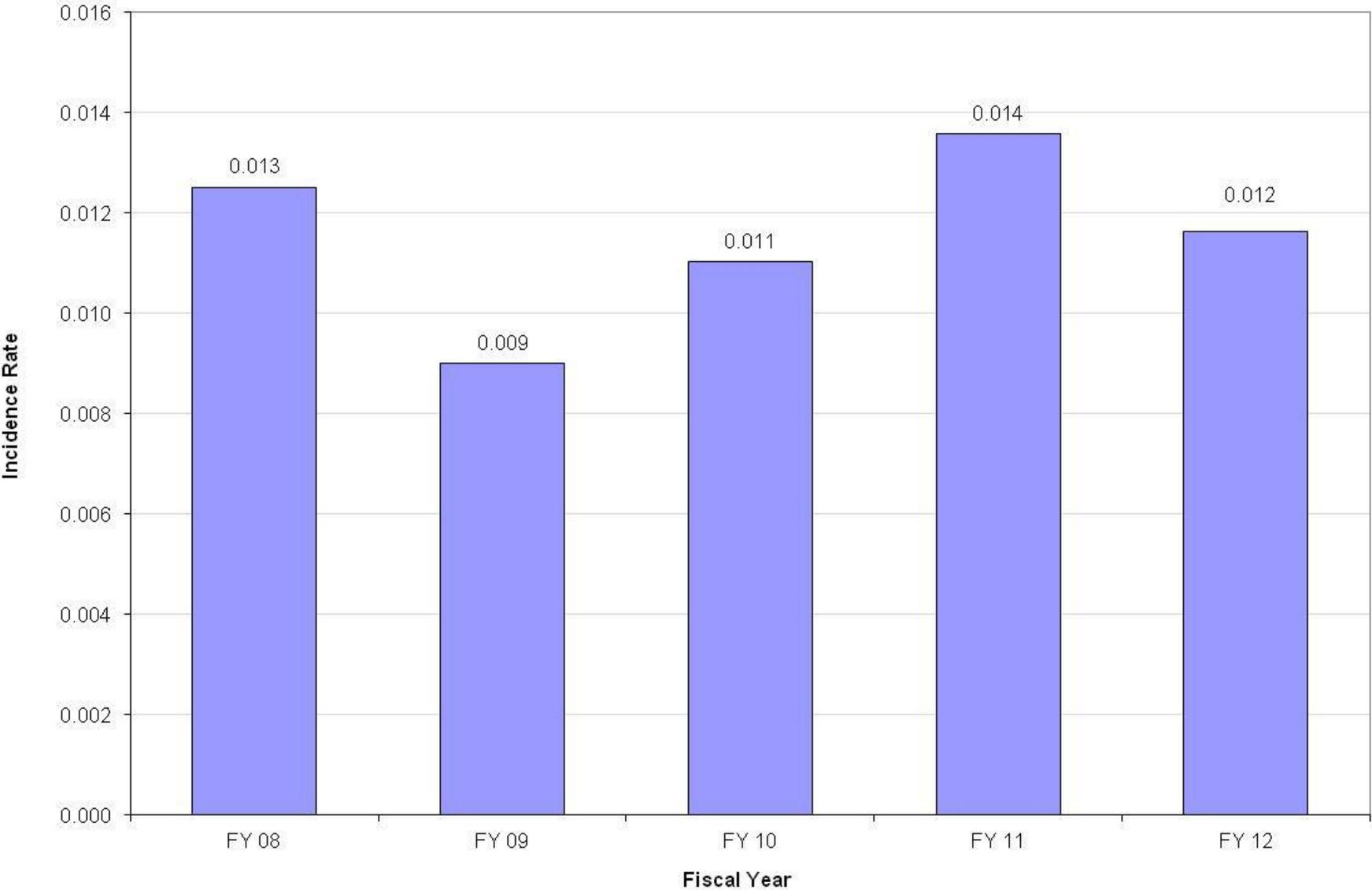


³ Auto is excluded for comparison purposes as it was determined that as not all agencies have auto property exposure, any numbers in this area would be skewed.

**State of Wisconsin
Property Claims Excluding Auto by Agency FY 2008 – 2012**

| STATE AGENCY | FY 08 | FY 09 | FY 10 | FY 11 | FY 12 |
|--|--------------|--------------|--------------|--------------|--------------|
| Administration | 1 | 0 | 2 | 3 | 6 |
| Agriculture, Trade and Consumer Protection | 1 | 0 | 0 | 0 | 0 |
| Arts Board | 0 | 0 | 0 | 0 | 0 |
| Board of Aging and Long Term Care | 0 | 0 | 1 | 0 | 0 |
| Children and Families | N/A | 0 | 0 | 0 | 0 |
| Circuit Courts | 0 | 0 | 0 | 0 | 0 |
| Circus World Museum | 4 | 3 | 0 | 0 | 2 |
| Commerce | 0 | 0 | 0 | 0 | 0 |
| Corrections | 29 | 20 | 23 | 16 | 21 |
| Court of Appeals | 0 | 0 | 0 | 0 | 0 |
| Educational Communications Board | 1 | 1 | 1 | 3 | 1 |
| Employee Trust Funds | 0 | 0 | 0 | 0 | 0 |
| Employment Relations Commission | 0 | 0 | 0 | 0 | 0 |
| (Executive Office) Governor | 0 | 0 | 0 | 0 | 0 |
| Financial Institutions | 0 | 0 | 0 | 0 | 0 |
| Government Accountability Board | N/A | 0 | 0 | 0 | 0 |
| Health Services | 2 | 4 | 3 | 4 | 4 |
| Higher Educational Aids Board | 0 | 0 | 0 | 0 | 0 |
| Historical Society | 0 | 0 | 3 | 1 | 1 |
| Insurance | 0 | 0 | 0 | 0 | 0 |
| Investment Board | 0 | 0 | 0 | 0 | 0 |
| Judicial Commission | 0 | 0 | 0 | 0 | 0 |
| Judicial Council | 0 | 0 | 0 | 0 | 0 |
| Justice | 2 | 1 | 0 | 0 | 0 |
| Legislature | 0 | 0 | 0 | 2 | 0 |
| Lieutenant Governor | 0 | 0 | 0 | 0 | 0 |
| Lower-WI State Riverway Board | 0 | 0 | 0 | 0 | 0 |
| Military Affairs | 3 | 2 | 4 | 3 | 7 |
| Natural Resources | 26 | 29 | 37 | 53 | 40 |
| Office of State Employment Relations | 0 | 0 | 0 | 0 | 0 |
| Public Defender | 0 | 0 | 0 | 0 | 0 |
| Public Instruction | 0 | 0 | 0 | 2 | 0 |
| Public Service Commission | 0 | 0 | 0 | 0 | 0 |
| Revenue | 0 | 0 | 0 | 0 | 0 |
| Safety and Professional Services | 0 | 0 | 0 | 0 | 0 |
| Secretary of State | 0 | 0 | 0 | 0 | 0 |
| State Fair Park Board | 2 | 0 | 0 | 1 | 2 |
| Supreme Court | 0 | 0 | 0 | 0 | 0 |
| Tourism | 0 | 0 | 0 | 0 | 0 |
| Transportation | 11 | 8 | 11 | 7 | 12 |
| Treasurer | 0 | 0 | 0 | 0 | 0 |
| University of Wisconsin System | 160 | 121 | 147 | 200 | 159 |
| Veteran's Affairs | 1 | 1 | 1 | 0 | 2 |
| Wisconsin Technical College System | 0 | 0 | 0 | 0 | 0 |
| Workforce Development | 1 | 0 | 0 | 0 | 0 |
| TOTALS: | 244 | 190 | 233 | 295 | 257 |

**State of Wisconsin
Property Loss Incidence Rates Excluding Auto FY 2008 – 2012⁴**



⁴ Property loss incidence rates calculated by dividing the total number of claims per agency by the property valuation per agency and then multiplying this number by 1,000,000 in order to obtain the calculated incidence rate per \$1,000,000 of property valuation. Property incidence rates rounded to three decimal places.

State of Wisconsin
Property Loss Incidence Rates Excluding Auto by Agency for FY 2008 - 2012

| STATE AGENCY | FY 08 | FY 09 | FY 10 | FY 11 | FY 12 |
|--|--------------|--------------|--------------|--------------|--------------|
| Administration | 0.001 | 0.000 | 0.002 | 0.002 | 0.005 |
| Agriculture, Trade and Consumer Protection | 0.124 | 0.000 | 0.000 | 0.000 | 0.000 |
| Assembly Staff | 0.000 | 0.000 | 0.000 | 0.000 | 0.000 |
| Board of Aging and Long Term Care | 0.000 | 0.000 | 7.663 | 0.000 | 0.000 |
| Children and Families | N/A | N/A | 0.000 | 0.000 | 0.000 |
| Children's Trust Fund | 0.000 | 0.000 | 0.000 | 0.000 | 0.000 |
| Circuit Courts | 0.000 | 0.000 | 0.000 | 0.000 | 0.000 |
| Circus World Museum | 0.187 | 0.136 | 0.000 | 0.000 | 0.072 |
| Commerce | 0.000 | 0.000 | 0.000 | 0.000 | 0.000 |
| Corrections | 0.015 | 0.010 | 0.011 | 0.008 | 0.010 |
| Court of Appeals | 0.000 | 0.000 | 0.000 | 0.000 | 0.000 |
| Developmental Disability Board | 0.000 | 0.000 | 0.000 | 0.000 | 0.000 |
| Educational Communications Board | 0.016 | 0.017 | 0.016 | 0.049 | 0.017 |
| Employee Trust Funds | 0.000 | 0.000 | 0.000 | 0.000 | 0.000 |
| Employment Relations Commission | 0.000 | 0.000 | 0.000 | 0.000 | 0.000 |
| (Executive Office) Governor | 0.000 | 0.000 | 0.000 | 0.000 | 0.000 |
| Financial Institutions | 0.000 | 0.000 | 0.000 | 0.000 | 0.000 |
| Government Accountability Board | 0.000 | 0.000 | 0.000 | 0.000 | 0.000 |
| Health Services | 0.003 | 0.005 | 0.004 | 0.005 | 0.005 |
| Higher Educational Aids Board | 0.000 | 0.000 | 0.000 | 0.000 | 0.000 |
| Historical Society | 0.000 | 0.000 | 0.013 | 0.004 | 0.004 |
| Insurance | 0.000 | 0.000 | 0.000 | 0.000 | 0.000 |
| Investment Board | 0.000 | 0.000 | 0.000 | 0.000 | 0.000 |
| Justice | 0.074 | 0.037 | 0.000 | 0.000 | 0.000 |
| Justice Assistance | 0.000 | 0.000 | 0.000 | 0.000 | 0.000 |
| Judicial Commission | 0.000 | 0.000 | 0.000 | 0.000 | 0.000 |
| Judicial Council | 0.000 | 0.000 | 0.000 | 0.000 | 0.000 |
| Legislature | 0.000 | 0.000 | 0.000 | 0.322 | 0.000 |
| Lieutenant Governor | 0.000 | 0.000 | 0.000 | 0.000 | 0.000 |
| Lower-WI State Riverway Board | 0.000 | 0.000 | 0.000 | 0.000 | 0.000 |
| Military Affairs | 0.010 | 0.006 | 0.012 | 0.009 | 0.019 |
| Natural Resources | 0.049 | 0.054 | 0.062 | 0.086 | 0.062 |
| Office of State Employment Relations | 0.000 | 0.000 | 0.000 | 0.000 | 0.000 |
| Public Defender | 0.000 | 0.000 | 0.000 | 0.000 | 0.000 |
| Public Instruction | 0.000 | 0.000 | 0.000 | 0.023 | 0.000 |
| Public Lands Board | 0.000 | 0.000 | 0.000 | 0.000 | 0.000 |
| Public Service Commission | 0.000 | 0.000 | 0.000 | 0.000 | 0.000 |
| Revenue | 0.000 | 0.000 | 0.000 | 0.000 | 0.000 |
| Safety and Professional Services | 0.000 | 0.000 | 0.000 | 0.000 | 0.000 |
| Secretary of State | 0.000 | 0.000 | 0.000 | 0.000 | 0.000 |
| Senate Staff | 0.000 | 0.000 | 0.000 | 0.000 | 0.000 |
| State Fair Park Board | 0.024 | 0.024 | 0.000 | 0.008 | 0.015 |
| Supreme Court | 0.000 | 0.000 | 0.000 | 0.000 | 0.000 |
| Tourism | 0.000 | 0.000 | 0.000 | 0.000 | 0.000 |
| Transportation | 0.041 | 0.029 | 0.040 | 0.025 | 0.043 |
| Treasurer | 0.000 | 0.000 | 0.000 | 0.000 | 0.000 |
| University of Wisconsin System | 0.012 | 0.009 | 0.010 | 0.013 | 0.010 |
| Veteran's Affairs | 0.004 | 0.004 | 0.004 | 0.000 | 0.007 |
| Wisconsin Technical College System | 0.000 | 0.000 | 0.000 | 0.000 | 0.000 |
| Workforce Development | 0.022 | 0.000 | 0.000 | 0.000 | 0.000 |
| TOTALS: | 0.013 | 0.009 | 0.011 | 0.014 | 0.012 |

State of Wisconsin
Breakdown of Property Loss Incidence Rates Excluding Auto by Agency for FY 2011 - 2012

| STATE AGENCY | FY11 Valuation | FY11 Claims | FY11 Incidence Rate (Claims per \$1 Million) | FY12 Valuation | FY12 Claims | FY12 Incidence Rate (Claims per \$1 Million) |
|--|-----------------------|-------------|--|-----------------------|-------------|--|
| Administration | 1,329,150,399 | 3 | 0.002 | 1,186,828,016 | 6 | 0.005 |
| Agriculture, Trade and Consumer Protection | 8,225,191 | 0 | 0.000 | 8,513,681 | 0 | 0.000 |
| Assembly Staff | 4,941,441 | 0 | 0.000 | 4,941,441 | 0 | 0.000 |
| Board of Aging and Long Term Care | 130,500 | 0 | 0.000 | 130,500 | 0 | 0.000 |
| Children and Families | 9,443,106 | 0 | 0.000 | 15,181,822 | 0 | 0.000 |
| Children's Trust Fund | 95,000 | 0 | 0.000 | 102,500 | 0 | 0.000 |
| Circuit Courts | 612,906 | 0 | 0.000 | 631,293 | 0 | 0.000 |
| Circus World Museum | 25,188,900 | 0 | 0.000 | 27,707,790 | 2 | 0.072 |
| Commerce | 16,219,315 | 0 | 0.000 | 0 | 0 | 0.000 |
| Corrections | 2,078,984,504 | 16 | 0.008 | 2,138,328,388 | 21 | 0.010 |
| Court of Appeals | 4,762,504 | 0 | 0.000 | 4,905,379 | 0 | 0.000 |
| Developmental Disability Board | 32,900 | 0 | 0.000 | 32,900 | 0 | 0.000 |
| Educational Communications Board | 61,732,215 | 3 | 0.049 | 57,189,400 | 1 | 0.017 |
| Employee Trust Funds | 4,521,728 | 0 | 0.000 | 4,403,486 | 0 | 0.000 |
| Employment Relations Commission | 573,218 | 0 | 0.000 | 590,418 | 0 | 0.000 |
| (Executive Office) Governor | 5,649,171 | 0 | 0.000 | 6,214,088 | 0 | 0.000 |
| Financial Institutions | 2,712,146 | 0 | 0.000 | 2,615,033 | 0 | 0.000 |
| Government Accountability Board | 661,136 | 0 | 0.000 | 661,136 | 0 | 0.000 |
| Health Services | 827,803,937 | 4 | 0.005 | 846,571,831 | 4 | 0.005 |
| Higher Educational Aids Board | 300,197 | 0 | 0.000 | 303,199 | 0 | 0.000 |
| Historical Society | 229,378,284 | 1 | 0.004 | 238,355,233 | 1 | 0.004 |
| Insurance | 5,049,424 | 0 | 0.000 | 5,810,000 | 0 | 0.000 |
| Investment Board | 6,490,378 | 0 | 0.000 | 6,537,888 | 0 | 0.000 |
| Justice | 29,354,394 | 0 | 0.000 | 29,657,165 | 0 | 0.000 |
| Justice Assistance | 310,784 | 0 | 0.000 | 330,349 | 0 | 0.000 |
| Judicial Commission | 28,150 | 0 | 0.000 | 28,150 | 0 | 0.000 |
| Judicial Council | 17,050 | 0 | 0.000 | 18,755 | 0 | 0.000 |
| Legislature | 6,209,024 | 2 | 0.322 | 5,926,473 | 0 | 0.000 |
| Lieutenant Governor | 231,791 | 0 | 0.000 | 254,970 | 0 | 0.000 |
| Lower-WI State Riverway Board | 55,143 | 0 | 0.000 | 55,143 | 0 | 0.000 |
| Military Affairs | 345,515,518 | 3 | 0.009 | 359,276,936 | 7 | 0.019 |
| Natural Resources | 615,135,784 | 53 | 0.086 | 641,092,672 | 40 | 0.062 |
| Office of State Employment Relations | 533,239 | 0 | 0.000 | 462,711 | 0 | 0.000 |
| Public Defender | 4,129,695 | 0 | 0.000 | 4,129,695 | 0 | 0.000 |
| Public Instruction | 85,654,026 | 2 | 0.023 | 88,453,373 | 0 | 0.000 |
| Public Lands Board | 540,631 | 0 | 0.000 | 528,250 | 0 | 0.000 |
| Public Service Commission | 7,560,665 | 0 | 0.000 | 8,316,733 | 0 | 0.000 |
| Revenue | 13,757,597 | 0 | 0.000 | 11,595,504 | 0 | 0.000 |
| Safety and Professional Services | 1,680,938 | 0 | 0.000 | 7,910,253 | 0 | 0.000 |
| Secretary of State | 123,067 | 0 | 0.000 | 119,265 | 0 | 0.000 |
| Senate Staff | 2,716,320 | 0 | 0.000 | 2,526,929 | 0 | 0.000 |
| State Fair Park Board | 131,126,241 | 1 | 0.008 | 136,045,223 | 2 | 0.015 |
| Supreme Court | 38,069,875 | 0 | 0.000 | 38,670,948 | 0 | 0.000 |
| Tourism | 4,995,440 | 0 | 0.000 | 5,220,385 | 0 | 0.000 |
| Transportation | 276,990,333 | 7 | 0.025 | 280,913,268 | 12 | 0.043 |
| Treasurer | 550,000 | 0 | 0.000 | 550,000 | 0 | 0.000 |
| University of Wisconsin System | 15,229,075,721 | 200 | 0.013 | 15,612,998,052 | 159 | 0.010 |
| Veteran's Affairs | 263,378,056 | 0 | 0.000 | 277,029,055 | 2 | 0.007 |
| Wisconsin Technical College System | 939,460 | 0 | 0.000 | 1,063,460 | 0 | 0.000 |
| Workforce Development | 33,417,000 | 0 | 0.000 | 33,267,400 | 0 | 0.000 |
| TOTALS: | 21,714,754,442 | 295 | 0.014 | 22,102,996,539 | 257 | 0.012 |

Glossary

Injury and Illness Definitions

Hazardous Substance

Person is exposed to a possibly harmful substance, and the route of exposure is not via a sharps injury.

Lifting, Moving or Restraining Load

The event causing the injury is primarily due to exerting a force against a load.

Motion of Individual

Includes any event where a person engages in bodily motion that in itself causes an injury.

Object

The event causing the injury is primarily due to an encounter with a physical structure, object, or projectile where no vehicle, machinery or heavy equipment is involved.

Person(s)

The event causing the injury is primarily due to an encounter with a person(s) where there is no vehicle involved.

Plant or Animal

The event leading to the need for medical attention is primarily due to the body's physiological reaction to a plant- or animal-derived substance.

Repetitive Motion

The event causing the injury is primarily due to a duty that involves repetitive motion.

Sharps

The event causing the injury is primarily due to potential exposure to a substance by injection due to an injury with a contaminated object that penetrates the skin, mucous membrane, or eyes.

Slip, Trip, or Fall

The event causing the injury is primarily due to a loss of balance, perhaps due to a slip, trip, or stumble that leads to a fall or near fall.

Vehicle / Other Miscellaneous Modes of Transportation

Includes any event where a person is injured during a vehicle accident, whether the person is inside or outside of the vehicle. The vehicle is used primarily for transportation and does not include motorized equipment.

Other Applicable Information

Fiscal Year:

Fiscal Year for the State of Wisconsin:

FY 2012 = 07/01/2011 – 06/30/2012

FY 2011 = 07/01/2010 – 06/30/2011

FY 2010 = 07/01/2009 – 06/30/2010

FY 2009 = 07/01/2008 – 06/30/2009

FY 2008 = 07/01/2007 – 06/30/2008

*Important Notes:

1. Incidence rate is not a true measure of comparing performance between different agencies. Instead, it helps in determining progress within each agency over the years. See note five for a clarification as to any fluctuations in incidence rate of the departments mentioned.
2. Beginning in Fiscal Year 2009, BSRM compiles risk management data for the Benchmark Report during the first week of August. Previous reports contained data collected a month later than this time.
3. The Legislature data includes data from all legislative bureaus and as such, the incidence rate for FY 2011 and FY 2012 is skewed from the previous years' data. Also, the Legislative Audit Bureau is no longer listed separately, effective FY 2011.
4. The Judicial Commission and Judicial Council loss data was added in FY11, which is the reason for the difference of 3 from FY10's equivalent employee totals.
5. In FY 2012, the Department of Regulation and Licensing was renamed the Department of Safety and Professional Services (DSPS). Also, a majority of the Department of Commerce employees were incorporated into DSPS. Other employees transferred to the Department of Administration (DOA) and the Department of Agriculture, Trade, and Consumer Protection (DATCP). The remaining employees went to another new agency, the Wisconsin Economic Development Corporation (WEDC), which is a public-private corporation that replaced the state Department of Commerce (Commerce). The WEDC employees will not be considered state employees in the FY 2012 data.