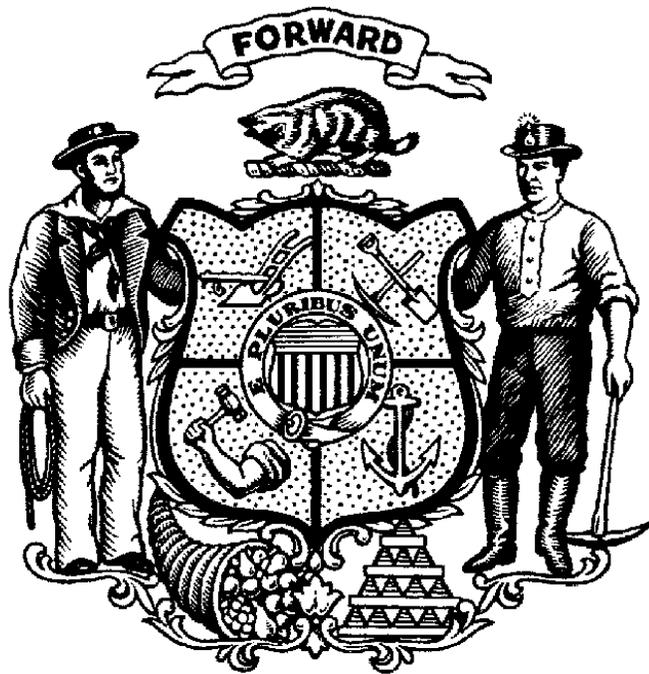


# State of Wisconsin

## Labor and Industry Review Commission



Agency Budget Request

2017 – 2019 Biennium

September 15, 2016

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Scott Walker  
Governor

Laurie R. McCallum  
Chairperson



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State of Wisconsin  
**Labor and Industry Review Commission**

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September 15, 2016

The Honorable Scott Walker  
Governor of Wisconsin  
State Capitol, Room 115 East  
Madison WI 53702

Dear Governor Walker:

I am pleased to submit the 2017-19 Biennial Budget Request of the Labor and Industry Review Commission (LIRC).

The commission is funded by federal revenue (unemployment insurance and equal rights/EEOC funds); segregated funds (worker's compensation); and general purpose revenue (equal rights/GPR).

LIRC is requesting a cost-to-continue budget for its two federal appropriations and its GPR appropriation, funding continuing position salaries, fringe benefits, and supplies and services.

For its segregated worker's compensation fund appropriation, LIRC is requesting the addition of a project attorney position in response to DWD projections of increasing hearing caseloads.

The commission looks forward to continuing its critical role in maintaining the integrity of the unemployment insurance, worker's compensation, and equal rights programs through responsible and efficient decision-making.

Sincerely,

A handwritten signature in black ink, appearing to read 'Laurie R. McCallum', written over a horizontal line.

Laurie R. McCallum  
Chairperson

Enclosures

cc: Michael Heifetz, State Budget Director

## AGENCY DESCRIPTION

The Labor and Industry Review Commission (LIRC) is an independent, quasi-judicial agency responsible for resolving appeals of disputed unemployment insurance, worker's compensation, fair employment, and public accommodation cases. LIRC conducts a review of the evidence submitted at the hearing, considers any arguments submitted on behalf of the parties, consults with the administrative law judges (ALJs) when necessary, and then issues a written decision which may affirm, reverse, or modify the decision of the ALJ, or direct further hearing or other proceedings. The decisions of LIRC may be appealed to circuit court.

LIRC's independent review of ALJ decisions serves the vital role of providing consistent expertise in decision-making that stabilizes these employment-related programs for employers and employees in the State of Wisconsin. LIRC provides a cost-effective process to correct errors and maintain consistency, integrity, and stability in these programs. LIRC is composed of three commissioners who are appointed by the Governor, subject to Senate confirmation, and who serve staggered 6-year terms. In odd-numbered years, the commissioners elect a chairperson to serve a 2-year term.

Although LIRC was created as a distinct agency in 1977, its history of decision-making in employment cases dates back over one hundred years. In 1911, the State Industrial Commission was created to administer Wisconsin's new Workmen's Compensation Act. The Industrial Commission replaced the Wisconsin Bureau of Labor Statistics, which had been created in 1883. At the time the Industrial Commission was created, Wisconsin's law was the first worker's compensation law in the nation. In 1932, the Industrial Commission was given the added responsibility of administering Wisconsin's newly enacted Unemployment Compensation Act. Wisconsin's Unemployment Compensation Act was also the first of its kind in the nation. From its inception, the Industrial Commission held a prestigious role in the country for many years as a model for other states in deciding disputed appeals and interpreting these laws.

The Industrial Commission became the Department of Industry, Labor and Human Relations (DILHR) in 1967, and was also given responsibility for the Governor's Commission on Civil Rights, which became the DILHR Equal Rights Division (ERD). DILHR continued to be headed by three commissioners, who decided appeals of decisions made by these three Divisions. In 1977, DILHR became a cabinet-level agency headed by a Secretary who was appointed by the Governor and LIRC was created as a separate agency to handle the quasi-judicial functions that the commissioners previously handled at the Industrial Commission and DILHR (now the Department of Workforce Development).

## MISSION

The mission of Wisconsin's Labor and Industry Review Commission (LIRC) is the independent and impartial resolution of unemployment insurance, worker's compensation, and equal rights appeals.

In carrying out this mission, LIRC seeks to ensure that:

- All employers and employees are provided a neutral and efficient quasi-judicial forum for the resolution of disputes;
- All parties have been afforded a full and fair opportunity to be heard, and all proceedings have been carried out in a manner respecting the requirements of due process and the dignity of each individual;
- All parties receive the benefits or protections to which they are entitled by law;
- The interpretation and application of the law, as enacted by the Wisconsin Legislature, is correctly and consistently interpreted and applied;
- The public trust and confidence conferred on LIRC by the Wisconsin Legislature is respected;
- As a separate and independent state agency, LIRC's decisions are rendered free from any influence by the Department of Workforce Development (DWD), the agency whose decisions it is reviewing; and
- Its actions contribute to the continuing stability and consistency of the unemployment insurance, worker's compensation, and equal rights programs.

"Every person, claimant, employer, and insurance carrier, stands equal before the Commission, and it is the duty of the Commission to make investigations, find the facts according to the weight of the evidence, and apply the law fairly and justly without regard to the consequences to particular parties." *Pruno v. Indus. Comm'n*, 187 Wis. 358, 363, 203 N.W. 330 (1925).

## **PROGRAM GOALS, OBJECTIVES AND ACTIVITIES**

### **Program 1: RESOLUTION OF APPEALS**

**Goal:** Preserve the integrity of the unemployment insurance, worker's compensation, and equal rights programs in the state by providing prompt, efficient, and fair resolution of appeals.

**Objective /Activity:** For the unemployment insurance program, maintain a yearly average time per case of 40 days to meet U.S. Department of Labor standards for higher authority appeals.

## PERFORMANCE MEASURES

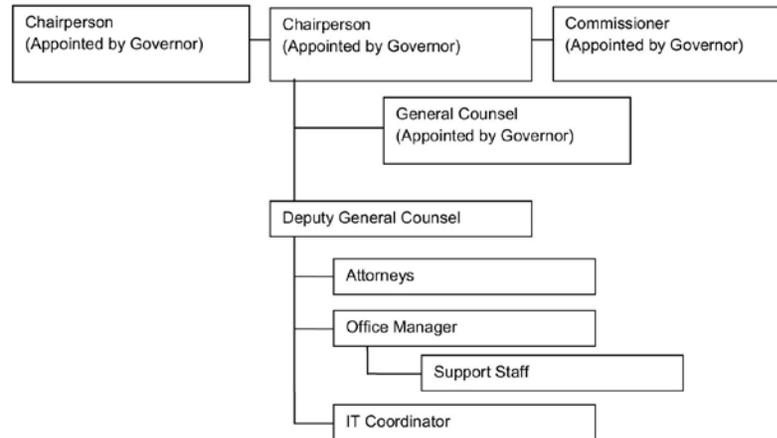
### GOALS AND ACTUALS 2015 AND 2016 (CALENDAR YEARS)

Program No. 1	Performance Measure	Goal	2014 Actual	2015 Actual	2016 Actual
1	Average Case Age Per DOL Standards	Annual Average Case Age for UI Cases $\leq$ 40 Days	37	40	36 YTD

### GOALS AND ACTUALS 2018 AND 2019 (CALENDAR YEARS)

Program No. 1	Performance Measure	Goal	2017 Goal	2018 Goal	2019 Goal
1	Average Case Age Per DOL Standards	Annual Average Case Age for UI Cases $\leq$ 40 Days	$\leq$ 40	$\leq$ 40	$\leq$ 40

**Labor and Industry Review Commission (LIRC)  
Organizational Chart**



Note: LIRC is attached to the Department of Administration for some administrative support functions.

# Agency Total by Fund Source

Labor and Industry Review Commission

1719 Biennial Budget

		ANNUAL SUMMARY						BIENNIAL SUMMARY			
Source of Funds		Prior Year Total	Adjusted Base	1st Year Total	2nd Year Total	1st Year FTE	2nd Year FTE	Base Year Doubled (BYD)	Biennial Request	Change From (BYD)	Change From BYD %
GPR	S	\$265,500	\$265,500	\$242,900	\$243,400	1.30	1.30	\$531,000	\$486,300	(\$44,700)	-8.4%
<b>Total</b>		\$265,500	\$265,500	\$242,900	\$243,400	1.30	1.30	\$531,000	\$486,300	(\$44,700)	-8.4%
PR	S	\$1,856,900	\$2,134,500	\$2,436,000	\$2,439,600	20.50	20.50	\$4,269,000	\$4,875,600	\$606,600	14.2%
<b>Total</b>		\$1,856,900	\$2,134,500	\$2,436,000	\$2,439,600	20.50	20.50	\$4,269,000	\$4,875,600	\$606,600	14.2%
PR Federal	S	\$0	\$0	\$0	\$0	0.00	0.00	\$0	\$0	\$0	
<b>Total</b>		\$0	\$0	\$0	\$0	0.00	0.00	\$0	\$0	\$0	
SEG	S	\$644,200	\$777,100	\$877,000	\$902,500	5.70	5.70	\$1,554,200	\$1,779,500	\$225,300	14.5%
<b>Total</b>		\$644,200	\$777,100	\$877,000	\$902,500	5.70	5.70	\$1,554,200	\$1,779,500	\$225,300	14.5%
<b>Grand Total</b>		\$2,766,600	\$3,177,100	\$3,555,900	\$3,585,500	27.50	27.50	\$6,354,200	\$7,141,400	\$787,200	12.4%

# Agency Total by Program

427 Labor and Industry Review Commission

1719 Biennial Budget

Source of Funds	ANNUAL SUMMARY						BIENNIAL SUMMARY			
	Prior Year Actual	Adjusted Base	1st Year Total	2nd Year Total	1st Year FTE	2nd Year FTE	Base Year Doubled (BYD)	Biennial Request	Change From (BYD)	Change From BYD %
<b>01 REVIEW COMMISSION</b>										
<b>Non Federal</b>										
<b>GPR</b>	\$265,500	\$265,500	\$242,900	\$243,400	1.30	1.30	\$531,000	\$486,300	(\$44,700)	-8.42%
S	\$265,500	\$265,500	\$242,900	\$243,400	1.30	1.30	\$531,000	\$486,300	(\$44,700)	-8.42%
<b>PR</b>	\$1,856,900	\$2,134,500	\$2,436,000	\$2,439,600	20.50	20.50	\$4,269,000	\$4,875,600	\$606,600	14.21%
S	\$1,856,900	\$2,134,500	\$2,436,000	\$2,439,600	20.50	20.50	\$4,269,000	\$4,875,600	\$606,600	14.21%
<b>SEG</b>	\$644,200	\$777,100	\$877,000	\$902,500	5.70	5.70	\$1,554,200	\$1,779,500	\$225,300	14.50%
S	\$644,200	\$777,100	\$877,000	\$902,500	5.70	5.70	\$1,554,200	\$1,779,500	\$225,300	14.50%
<b>Total - Non Federal</b>	\$2,766,600	\$3,177,100	\$3,555,900	\$3,585,500	27.50	27.50	\$6,354,200	\$7,141,400	\$787,200	12.39%
S	\$2,766,600	\$3,177,100	\$3,555,900	\$3,585,500	27.50	27.50	\$6,354,200	\$7,141,400	\$787,200	12.39%

## Agency Total by Program

### 427 Labor and Industry Review Commission

### 1719 Biennial Budget

<b>PGM 01 Total</b>	<b>\$2,766,600</b>	<b>\$3,177,100</b>	<b>\$3,555,900</b>	<b>\$3,585,500</b>	<b>27.50</b>	<b>27.50</b>	<b>\$6,354,200</b>	<b>\$7,141,400</b>	<b>\$787,200</b>	<b>12.39%</b>
<hr/>										
<b>GPR</b>	<b>\$265,500</b>	<b>\$265,500</b>	<b>\$242,900</b>	<b>\$243,400</b>	<b>1.30</b>	<b>1.30</b>	<b>\$531,000</b>	<b>\$486,300</b>	<b>(\$44,700)</b>	<b>-8.42%</b>
S	\$265,500	\$265,500	\$242,900	\$243,400	1.30	1.30	\$531,000	\$486,300	(\$44,700)	-8.42%
<b>PR</b>	<b>\$1,856,900</b>	<b>\$2,134,500</b>	<b>\$2,436,000</b>	<b>\$2,439,600</b>	<b>20.50</b>	<b>20.50</b>	<b>\$4,269,000</b>	<b>\$4,875,600</b>	<b>\$606,600</b>	<b>14.21%</b>
S	\$1,856,900	\$2,134,500	\$2,436,000	\$2,439,600	20.50	20.50	\$4,269,000	\$4,875,600	\$606,600	14.21%
<b>SEG</b>	<b>\$644,200</b>	<b>\$777,100</b>	<b>\$877,000</b>	<b>\$902,500</b>	<b>5.70</b>	<b>5.70</b>	<b>\$1,554,200</b>	<b>\$1,779,500</b>	<b>\$225,300</b>	<b>14.50%</b>
S	\$644,200	\$777,100	\$877,000	\$902,500	5.70	5.70	\$1,554,200	\$1,779,500	\$225,300	14.50%
<b>TOTAL 01</b>	<b>\$2,766,600</b>	<b>\$3,177,100</b>	<b>\$3,555,900</b>	<b>\$3,585,500</b>	<b>27.50</b>	<b>27.50</b>	<b>\$6,354,200</b>	<b>\$7,141,400</b>	<b>\$787,200</b>	<b>12.39%</b>
S	\$2,766,600	\$3,177,100	\$3,555,900	\$3,585,500	27.50	27.50	\$6,354,200	\$7,141,400	\$787,200	12.39%
<b>Agency Total</b>	<b>\$2,766,600</b>	<b>\$3,177,100</b>	<b>\$3,555,900</b>	<b>\$3,585,500</b>	<b>27.50</b>	<b>27.50</b>	<b>\$6,354,200</b>	<b>\$7,141,400</b>	<b>\$787,200</b>	<b>12.39%</b>

# Agency Total by Decision Item

Labor and Industry Review Commission

1719 Biennial Budget

Decision Item	1st Year Total	2nd Year Total	1st Year FTE	2nd Year FTE
2000 Adjusted Base Funding Level	\$3,177,100	\$3,177,100	26.50	26.50
3003 Full Funding of Continuing Position Salaries and Fringe Benefits	\$259,300	\$259,300	0.00	0.00
3010 Full Funding of Lease and Directed Moves Costs	\$7,900	\$12,000	0.00	0.00
4000 Statutory Language Changes; Correct Errors and Other Appropriation Changes	\$0	\$0	0.00	0.00
4100 Worker's Compensation Project Attorney Position	\$111,600	\$137,100	1.00	1.00
<b>TOTAL</b>	<b>\$3,555,900</b>	<b>\$3,585,500</b>	<b>27.50</b>	<b>27.50</b>

# Program Revenue

1719 Biennial Budget

	CODES	TITLES
DEPARTMENT	427	Labor and Industry Review Commission
PROGRAM	01	Review commission
SUBPROGRAM		
NUMERIC APPROPRIATION	20	Unemployment administration

Revenue and Expenditures	Prior Year Actuals	Base Year Estimate	1st Year Estimate	2nd Year Estimate
<b>Opening Balance</b>	\$0	(\$199,300)	\$0	\$0
Transfer for Services; Unemployment Insurance	\$1,545,500	\$2,152,600	\$2,261,200	\$2,323,400
<b>Total Revenue</b>	<b>\$1,545,500</b>	<b>\$1,953,300</b>	<b>\$2,261,200</b>	<b>\$2,323,400</b>
<b>Expenditures</b>	<b>\$1,744,800</b>	<b>\$1,953,300</b>	<b>\$0</b>	<b>\$0</b>
2000 Adjusted Base Funding Level	\$0	\$0	\$1,953,300	\$1,953,300
3003 Full Funding of Continuing Position Salaries and Fringe Benefits	\$0	\$0	\$251,300	\$251,300
3010 Full Funding of Lease and Directed Moves Costs	\$0	\$0	\$6,500	\$9,900
Compensation Reserve	\$0	\$0	\$29,900	\$60,400

Wisconsin Retirement System	\$0	\$0	\$0	\$100
Health Insurance Reserves	\$0	\$0	\$20,200	\$48,400
4000 Statutory Language Changes; Correct Errors and Other Appropriation Changes	\$0	\$0	\$0	\$0
<b>Total Expenditures</b>	<b>\$1,744,800</b>	<b>\$1,953,300</b>	<b>\$2,261,200</b>	<b>\$2,323,400</b>
<u>Closing Balance</u>	<b>(\$199,300)</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>

# Program Revenue

1719 Biennial Budget

	CODES	TITLES
DEPARTMENT	427	Labor and Industry Review Commission
PROGRAM	01	Review commission
SUBPROGRAM		
NUMERIC APPROPRIATION	21	Equal rights; other moneys

Revenue and Expenditures	Prior Year Actuals	Base Year Estimate	1st Year Estimate	2nd Year Estimate
<b>Opening Balance</b>	<b>\$0</b>	<b>(\$46,900)</b>	<b>\$0</b>	<b>\$0</b>
Transfer for Services; Equal Rights	\$65,200	\$228,100	\$229,100	\$234,100
<b>Total Revenue</b>	<b>\$65,200</b>	<b>\$181,200</b>	<b>\$229,100</b>	<b>\$234,100</b>
<b>Expenditures</b>	<b>\$112,100</b>	<b>\$181,200</b>	<b>\$0</b>	<b>\$0</b>
2000 Adjusted Base Funding Level	\$0	\$0	\$181,200	\$181,200
3003 Full Funding of Continuing Position Salaries and Fringe Benefits	\$0	\$0	\$43,200	\$43,200
3010 Full Funding of Lease and Directed Moves Costs	\$0	\$0	\$500	\$700
Compensation Reserve	\$0	\$0	\$3,100	\$6,300

Wisconsin Retirement System	\$0	\$0	\$0	\$0
Health Insurance Reserves	\$0	\$0	\$1,100	\$2,700
<b>Total Expenditures</b>	<b>\$112,100</b>	<b>\$181,200</b>	<b>\$229,100</b>	<b>\$234,100</b>
<b><u>Closing Balance</u></b>	<b>(\$46,900)</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>

# Segregated Funds Revenue and Balances Statement

1719 Biennial Budget

	CODES	TITLES
DEPARTMENT	427	Labor and Industry Review Commission
NUMERIC APPROPRIATION	69	Worker's comp ops - activities
PROGRAM	01	Review commission
SUBPROGRAM		
WISMART FUND	227	

Revenue and Expenditures	Prior Year Actuals	Base Year Estimate	1st Year Estimate	2nd Year Estimate
<b>Opening Balance</b>	\$0	(\$91,600)	\$0	\$0
Transfer for Services; Worker's Compensation	\$552,600	\$868,700	\$895,900	\$943,800
<b>Total Revenue</b>	<b>\$552,600</b>	<b>\$777,100</b>	<b>\$895,900</b>	<b>\$943,800</b>
<b>Expenditures</b>	<b>\$644,200</b>	<b>\$777,100</b>	<b>\$0</b>	<b>\$0</b>
2000 Adjusted Base Funding Level	\$0	\$0	\$777,100	\$777,100
3003 Full Funding of Continuing Position Salaries and Fringe Benefits	\$0	\$0	(\$11,700)	(\$11,700)
4100 Worker's Compensation Project Attorney Position	\$0	\$0	\$111,600	\$137,100

Compensation Reserve	\$0	\$0	\$10,600	\$21,400
Health Insurance Reserves	\$0	\$0	\$8,300	\$19,900
Wisconsin Retirement System	\$0	\$0	\$0	\$0
<b>Total Expenditures</b>	<b>\$644,200</b>	<b>\$777,100</b>	<b>\$895,900</b>	<b>\$943,800</b>
<b><u>Closing Balance</u></b>	<b>(\$91,600)</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>

**Decision Item (DIN) - 2000**

**Decision Item (DIN) Title - Adjusted Base Funding Level**

**NARRATIVE**

# Decision Item by Line

1719 Biennial Budget

	<b>CODES</b>	<b>TITLES</b>
<b>DEPARTMENT</b>	427	Labor and Industry Review Commission
	<b>CODES</b>	<b>TITLES</b>
<b>DECISION ITEM</b>	2000	Adjusted Base Funding Level

Expenditure items		1st Year Cost	2nd Year Cost
01	Permanent Position Salaries	\$1,836,000	\$1,836,000
02	Turnover	\$0	\$0
03	Project Position Salaries	\$0	\$0
04	LTE/Misc. Salaries	\$38,600	\$38,600
05	Fringe Benefits	\$840,100	\$840,100
06	Supplies and Services	\$456,500	\$456,500
07	Permanent Property	\$5,900	\$5,900
08	Unalloted Reserve	\$0	\$0
09	Aids to Individuals Organizations	\$0	\$0
10	Local Assistance	\$0	\$0
11	One-time Financing	\$0	\$0
12	Debt Service	\$0	\$0
13		\$0	\$0
14		\$0	\$0
15		\$0	\$0
16		\$0	\$0

<b>17</b>	<b>Total Cost</b>	<b>\$3,177,100</b>	<b>\$3,177,100</b>
18	Project Positions Authorized	0.00	0.00
19	Classified Positions Authorized	22.50	22.50
20	Unclassified Positions Authorized	4.00	4.00

# Decision Item by Numeric

## Labor and Industry Review Commission

Program	Decision Item/Numeric	1st Year Total	2nd Year Total	1st Year FTE	2nd Year FTE
	<b>2000</b>	<b>Adjusted Base Funding Level</b>			
<b>01</b>	<b>Review commission</b>				
	01 Gen program ops, review Comm	\$265,500	\$265,500	1.30	1.30
	20 Unemployment administration	\$1,953,300	\$1,953,300	19.00	19.00
	21 Equal rights; other moneys	\$181,200	\$181,200	1.50	1.50
	41 Federal moneys	\$0	\$0	0.00	0.00
	69 Worker's comp ops - activities	\$777,100	\$777,100	4.70	4.70
	<b>Review commission SubTotal</b>	<b>\$3,177,100</b>	<b>\$3,177,100</b>	<b>26.50</b>	<b>26.50</b>
	<b>Adjusted Base Funding Level SubTotal</b>	<b>\$3,177,100</b>	<b>\$3,177,100</b>	<b>26.50</b>	<b>26.50</b>
	<b>Agency Total</b>	<b>\$3,177,100</b>	<b>\$3,177,100</b>	<b>26.50</b>	<b>26.50</b>

# Decision Item by Fund Source

## Labor and Industry Review Commission

	Source of Funds		1st Year Total	2nd Year Total	1st Year FTE	2nd Year FTE
<b>Decision Item</b>	<b>2000</b>	<b>Adjusted Base Funding Level</b>				
	GPR	S	\$265,500	\$265,500	1.30	1.30
	PR	S	\$2,134,500	\$2,134,500	20.50	20.50
	PR Federal	S	\$0	\$0	0.00	0.00
	SEG	S	\$777,100	\$777,100	4.70	4.70
	<b>Total</b>		<b>\$3,177,100</b>	<b>\$3,177,100</b>	<b>26.50</b>	<b>26.50</b>
<b>Agency Total</b>			<b>\$3,177,100</b>	<b>\$3,177,100</b>	<b>26.50</b>	<b>26.50</b>

**Decision Item (DIN) - 3003**

**Decision Item (DIN) Title - Full Funding of Continuing Position Salaries and Fringe Benefits**

**NARRATIVE**

Standard Budget Adjustment - Full Funding of Continuing Position Salaries and Fringe Benefits

# Decision Item by Line

1719 Biennial Budget

	<b>CODES</b>	<b>TITLES</b>
<b>DEPARTMENT</b>	427	Labor and Industry Review Commission
	<b>CODES</b>	<b>TITLES</b>
<b>DECISION ITEM</b>	3003	Full Funding of Continuing Position Salaries and Fringe Benefits

Expenditure items		1st Year Cost	2nd Year Cost
01	Permanent Position Salaries	\$157,900	\$157,900
02	Turnover	\$0	\$0
03	Project Position Salaries	\$0	\$0
04	LTE/Misc. Salaries	\$0	\$0
05	Fringe Benefits	\$101,400	\$101,400
06	Supplies and Services	\$0	\$0
07	Permanent Property	\$0	\$0
08	Unalloted Reserve	\$0	\$0
09	Aids to Individuals Organizations	\$0	\$0
10	Local Assistance	\$0	\$0
11	One-time Financing	\$0	\$0
12	Debt Service	\$0	\$0
13		\$0	\$0
14		\$0	\$0
15		\$0	\$0

16		\$0	\$0
<b>17</b>	<b>Total Cost</b>	<b>\$259,300</b>	<b>\$259,300</b>
18	Project Positions Authorized	0.00	0.00
19	Classified Positions Authorized	0.00	0.00
20	Unclassified Positions Authorized	0.00	0.00

# Decision Item by Numeric

## Labor and Industry Review Commission

Program	Decision Item/Numeric	1st Year Total	2nd Year Total	1st Year FTE	2nd Year FTE
	<b>3003</b>	<b>Full Funding of Continuing Position Salaries and Fringe Benefits</b>			
<b>01</b>	<b>Review commission</b>				
	01 Gen program ops, review Comm	(\$23,500)	(\$23,500)	0.00	0.00
	20 Unemployment administration	\$251,300	\$251,300	0.00	0.00
	21 Equal rights; other moneys	\$43,200	\$43,200	0.00	0.00
	69 Worker's comp ops - activities	(\$11,700)	(\$11,700)	0.00	0.00
	<b>Review commission SubTotal</b>	<b>\$259,300</b>	<b>\$259,300</b>	<b>0.00</b>	<b>0.00</b>
	<b>Full Funding of Continuing Position Salaries and Fringe Benefits SubTotal</b>	<b>\$259,300</b>	<b>\$259,300</b>	<b>0.00</b>	<b>0.00</b>
	<b>Agency Total</b>	<b>\$259,300</b>	<b>\$259,300</b>	<b>0.00</b>	<b>0.00</b>

# Decision Item by Fund Source

## Labor and Industry Review Commission

	Source of Funds		1st Year Total	2nd Year Total	1st Year FTE	2nd Year FTE
<b>Decision Item</b>	<b>3003</b>	<b>Full Funding of Continuing Position Salaries and Fringe Benefits</b>				
	GPR	S	(\$23,500)	(\$23,500)	0.00	0.00
	PR	S	\$294,500	\$294,500	0.00	0.00
	SEG	S	(\$11,700)	(\$11,700)	0.00	0.00
	<b>Total</b>		<b>\$259,300</b>	<b>\$259,300</b>	<b>0.00</b>	<b>0.00</b>
<b>Agency Total</b>			<b>\$259,300</b>	<b>\$259,300</b>	<b>0.00</b>	<b>0.00</b>

**Decision Item (DIN) - 3010**

**Decision Item (DIN) Title - Full Funding of Lease and Directed Moves Costs**

**NARRATIVE**

Standard Budget Adjustment - Full Funding of Lease and Directed Moves Costs

# Decision Item by Line

1719 Biennial Budget

	<b>CODES</b>	<b>TITLES</b>
<b>DEPARTMENT</b>	427	Labor and Industry Review Commission
	<b>CODES</b>	<b>TITLES</b>
<b>DECISION ITEM</b>	3010	Full Funding of Lease and Directed Moves Costs

Expenditure items		1st Year Cost	2nd Year Cost
01	Permanent Position Salaries	\$0	\$0
02	Turnover	\$0	\$0
03	Project Position Salaries	\$0	\$0
04	LTE/Misc. Salaries	\$0	\$0
05	Fringe Benefits	\$0	\$0
06	Supplies and Services	\$7,900	\$12,000
07	Permanent Property	\$0	\$0
08	Unalloted Reserve	\$0	\$0
09	Aids to Individuals Organizations	\$0	\$0
10	Local Assistance	\$0	\$0
11	One-time Financing	\$0	\$0
12	Debt Service	\$0	\$0
13		\$0	\$0
14		\$0	\$0
15		\$0	\$0
16		\$0	\$0

<b>17</b>	<b>Total Cost</b>	<b>\$7,900</b>	<b>\$12,000</b>
18	Project Positions Authorized	0.00	0.00
19	Classified Positions Authorized	0.00	0.00
20	Unclassified Positions Authorized	0.00	0.00

# Decision Item by Numeric

## Labor and Industry Review Commission

Program	Decision Item/Numeric	1st Year Total	2nd Year Total	1st Year FTE	2nd Year FTE
	<b>3010</b>	<b>Full Funding of Lease and Directed Moves Costs</b>			
<b>01</b>	<b>Review commission</b>				
	01 Gen program ops, review Comm	\$900	\$1,400	0.00	0.00
	20 Unemployment administration	\$6,500	\$9,900	0.00	0.00
	21 Equal rights; other moneys	\$500	\$700	0.00	0.00
	<b>Review commission SubTotal</b>	<b>\$7,900</b>	<b>\$12,000</b>	<b>0.00</b>	<b>0.00</b>
	<b>Full Funding of Lease and Directed Moves Costs SubTotal</b>	<b>\$7,900</b>	<b>\$12,000</b>	<b>0.00</b>	<b>0.00</b>
	<b>Agency Total</b>	<b>\$7,900</b>	<b>\$12,000</b>	<b>0.00</b>	<b>0.00</b>

# Decision Item by Fund Source

## Labor and Industry Review Commission

	Source of Funds		1st Year Total	2nd Year Total	1st Year FTE	2nd Year FTE
<b>Decision Item</b>	<b>3010</b>	<b>Full Funding of Lease and Directed Moves Costs</b>				
	GPR	S	\$900	\$1,400	0.00	0.00
	PR	S	\$7,000	\$10,600	0.00	0.00
	<b>Total</b>		<b>\$7,900</b>	<b>\$12,000</b>	<b>0.00</b>	<b>0.00</b>
<b>Agency Total</b>			<b>\$7,900</b>	<b>\$12,000</b>	<b>0.00</b>	<b>0.00</b>

## **Decision Item (DIN) - 4000**

### **Decision Item (DIN) Title - Statutory Language Changes; Correct Errors and Other Appropriation Changes**

#### **NARRATIVE**

LIRC was established to provide a fair and impartial review of the decisions of the administrative law judges (ALJs) of the Department of Workforce Development (DWD), and now the worker's compensation ALJs of the Department of Administration's (DOA) Division of Hearings and Appeals. The commission's decisions provide consistency, stability, and integrity to the programs for the employers, employees, insurers, and citizens of the State of Wisconsin.

LIRC previously was attached to DWD for some administrative purposes. This attachment for administrative purposes was changed to DOA in 2015 Wis. Act 55. On March 1, 2016, 2015 Wis. Act 194 effected some corrections of errors in the statutory appropriation language that occurred as part of this reorganization process. The Legislative Fiscal Bureau indicated that additional corrections would need to be made in the biennial budget process. At the time, LIRC noted these additional statutory appropriation language errors and indicated that if these errors were not corrected in the technical bill, then LIRC would bring them forward in the biennial budget process.

The law previously ensured that DWD could not control or change LIRC's budget. This restriction ensured the integrity of the appeals process. Previously, Wis. Stat. § 15.225 provided that "the budget of [LIRC] shall be transmitted by [DWD] to the governor without change or modification by [DWD], unless agreed to by [LIRC]." This provision was renumbered § 15.105(15) and amended to note that LIRC is now attached to the DOA. The language currently provides that DOA cannot control or change LIRC's budget. While the language is sufficient in regards to DOA, there is no language to ensure that DWD cannot interfere with the appeals process by seeking changes to LIRC's budget. Since the federal funds which support LIRC's work flows through DWD, it is important for the integrity of the programs to continue to restrict DWD's ability to interfere with the commission's functions. This appears to have been an unintended oversight in the language and Wis. Stat. § 15.105(15) should be corrected to ensure the status quo and that DWD also cannot change or modify LIRC's budget.

Additionally, the statutory language of Wis. Stat. § 20.445(1)(n) which was drafted in the reorganization process could be misconstrued or misinterpreted to provide authority to the treasurer of the UI reserve fund to transfer funds to the LIRC budget that are not consistent with the amount of the schedule in the biennial budget. This would be bad public policy if DWD has the ability to improperly control LIRC's UI funding in response to LIRC issuing decisions with which DWD disagrees. Failure to correct this language undercuts the integrity of the UI program.

Finally, Act 55 did not create an account for LIRC to receive and expend funds, e.g., for the purchase of transcripts by parties, charges for photocopies or other revenues collected. The creation of a program revenue service (PR-S) continuing appropriation will allow LIRC to collect and expend revenues collected for copies, transcripts, and other related services for which it receives payment. The creation of this appropriation would require a change to §108.09(5)(b), Wis. Stats., which requires that payments for transcripts for Unemployment Insurance (UI) hearings be paid to the administrative account with the

Department of Workforce Development (DWD), as well as the creation of a continuing appropriation within §20.427, Wis. Stats. These funds, along with other revenue collect for copies, transcripts for other types of hearings, and additional services, would be retained within LIRC.

The attached proposed language to correct these errors was submitted by LIRC in the same basic form with its analysis of AB 865 that became 2015 Wis. Act 194.

## **STATUTORY CORRECTION LANGUAGE FOR LIRC APPROPRIATIONS**

SECTION 1. 15.105 (15) of the statutes is amended to read:

15.105 (15) LABOR AND INDUSTRY REVIEW COMMISSION. There is created a labor and industry review commission which is attached to the department of administration under s. 15.03, except the budget of the labor and industry review commission shall be transmitted by the department to the governor without change or modification by the department or the department of workforce development, unless agreed to by the labor and industry review commission. The governor shall appoint an individual to serve at the pleasure of the governor as general counsel for the commission.

NOTE: This correction maintains the long-standing status quo that the DWD cannot control or change LIRC's budget, which will ensure the integrity of the appeals process.

SECTION 2. 20.427 (1) (g) of the statutes is created to read:

20.427 (1) (g) *Agency collections*. The amounts in the schedule for copying of documents, generation of copies of documents from optical disk or electronic storage, publication of books and other services provided in carrying out the functions of the commission. All moneys received by the commission as fees or other charges for photocopying, generation of copies of documents from optical disk or electronic storage, sales of books and other services provided in carrying out the functions of the commission shall be credited to this appropriation.

NOTE: Previously LIRC did not collect funds for copying and other services but all such funds were routed to DWD. With LIRC's attachment to DOA for administrative purposes, LIRC needs authority to collect these funds directly. This provision establishes that authority.

SECTION 3. 20.445 (1) (n) of the statutes is amended to read:

20.445 (1) (n) *Employment assistance and unemployment insurance administration; federal moneys*. All federal moneys received, as authorized by the governor under s. 16.54, for the administration of employment assistance and unemployment insurance programs of the department, for the performance of the department's other functions under subch. I of ch. 106 and ch. 108, and to pay the compensation and expenses of appeal tribunals and of employment councils appointed under s. 108.14, to be used for such purposes, except as provided in s. 108.161 (3e), and, from the moneys received by this state under section 903 (d) of the federal Social Security Act, as amended, to transfer to the appropriation account under par. (nb) an amount determined by the treasurer of the unemployment reserve fund not exceeding the lesser of the amount specified in s. 108.161 (4) (d) or the amounts in the schedule under par. (nb), to

transfer to the appropriation account under par. (nd) an amount determined by the treasurer of the unemployment reserve fund not exceeding the lesser of the amount specified in s. 108.161 (4) (d) or the amounts in the schedule under par. (nd), to transfer to the appropriation account under par. (ne) an amount not exceeding the lesser of the amount specified in s. 108.161 (4) (d) or the sum of the amounts in the schedule under par. (ne) and the amount determined by the treasurer of the unemployment reserve fund that is required to pay for the cost of banking services incurred by the unemployment reserve fund, and to transfer to the appropriation account under s. 20.427 (1) (k) ~~an amount determined by the treasurer of the unemployment reserve fund~~ the amounts in the schedule for the unemployment insurance activities of the labor and industry review commission.

NOTE: This correction provides for the transfer of funds for the unemployment insurance activities of LIRC and preserves the status quo that DWD has no authority over the budget of the commission, a necessary requirement for the independence of the commission and fundamental fairness and due process in the unemployment insurance appeals process.

SECTION 4. 108.09 (5) (b) of the statutes is amended to read:

108.09 (5) (b) All testimony at any hearing under this section shall be recorded by electronic means, but need not be transcribed unless either of the parties requests a transcript before expiration of that party's right to further appeal under this section and pays a fee to the commission in advance, the amount of which shall be established by rule of the commission. When the commission provides a transcript to one of the parties upon request, the commission shall also provide a copy of the transcript to all other parties free of charge. The transcript fee thus collected shall be paid to the ~~administrative~~ account under 20.427 (1) (g).

NOTE: This amendment provides that funds received by LIRC for LIRC activities remain with LIRC in a LIRC appropriation.

# Decision Item by Line

1719 Biennial Budget

	<b>CODES</b>	<b>TITLES</b>
<b>DEPARTMENT</b>	427	Labor and Industry Review Commission
	<b>CODES</b>	<b>TITLES</b>
<b>DECISION ITEM</b>	4000	Statutory Language Changes; Correct Errors and Other Appropriation Changes

Expenditure items		1st Year Cost	2nd Year Cost
01	Permanent Position Salaries	\$0	\$0
02	Turnover	\$0	\$0
03	Project Position Salaries	\$0	\$0
04	LTE/Misc. Salaries	\$0	\$0
05	Fringe Benefits	\$0	\$0
06	Supplies and Services	\$0	\$0
07	Permanent Property	\$0	\$0
08	Unalloted Reserve	\$0	\$0
09	Aids to Individuals Organizations	\$0	\$0
10	Local Assistance	\$0	\$0
11	One-time Financing	\$0	\$0
12	Debt Service	\$0	\$0
13		\$0	\$0
14		\$0	\$0
15		\$0	\$0

16		\$0	\$0
<b>17</b>	<b>Total Cost</b>	<b>\$0</b>	<b>\$0</b>
18	Project Positions Authorized	0.00	0.00
19	Classified Positions Authorized	0.00	0.00
20	Unclassified Positions Authorized	0.00	0.00

# Decision Item by Numeric

## Labor and Industry Review Commission

Program	Decision Item/Numeric	1st Year Total	2nd Year Total	1st Year FTE	2nd Year FTE
	<b>4000</b>	<b>Statutory Language Changes; Correct Errors and Other Appropriation Changes</b>			
<b>01</b>	<b>Review commission</b>				
	20 Unemployment administration	\$0	\$0	0.00	0.00
	22 Agency collections	\$0	\$0	0.00	0.00
	<b>Review commission SubTotal</b>	<b>\$0</b>	<b>\$0</b>	<b>0.00</b>	<b>0.00</b>
	<b>Statutory Language Changes; Correct Errors and Other Appropriation Changes SubTotal</b>	<b>\$0</b>	<b>\$0</b>	<b>0.00</b>	<b>0.00</b>
	<b>Agency Total</b>	<b>\$0</b>	<b>\$0</b>	<b>0.00</b>	<b>0.00</b>

# Decision Item by Fund Source

## Labor and Industry Review Commission

	Source of Funds		1st Year Total	2nd Year Total	1st Year FTE	2nd Year FTE
<b>Decision Item</b>	<b>4000</b>	<b>Statutory Language Changes; Correct Errors and Other Appropriation Changes</b>				
	PR	S	\$0	\$0	0.00	0.00
	<b>Total</b>		<b>\$0</b>	<b>\$0</b>	<b>0.00</b>	<b>0.00</b>
<b>Agency Total</b>			<b>\$0</b>	<b>\$0</b>	<b>0.00</b>	<b>0.00</b>

## **Decision Item (DIN) - 4100**

### **Decision Item (DIN) Title - Worker's Compensation Project Attorney Position**

#### **NARRATIVE**

2015 Wisconsin Act 180 made various changes to the Worker's Compensation Law (§102 et seq., Wis. Stats.), which were recommended by the Worker's Compensation Advisory Council. Act 180 provided that:

- compensation for wages is not due when an employee violates a work policy concerning alcohol or drug use and the violation is a cause of the injury.
- compensation for wages is not due during a temporary disability for any period in which the employee could return to restricted work, if the employee has been suspended or terminated for misconduct.
- liability is reduced when a combination of an injury in the course of employment and other factors cause a permanent disability (employer pays only the percentage of the permanent disability that was caused by the accidental injury that occurred in the course of employment).

DWD has estimated that these changes could increase the number of administrative law hearings by over 400 annually, some of which will be appealed and subsequently be reviewed by LIRC. Currently, approximately 35-40% of appealable Worker's Compensation decisions are appealed to LIRC.

LIRC proposes creation of a 1.0 FTE SEG (§20.427(1)(ra)) Project Attorney position to address increased caseload associated with these changes, which will be funded through the Worker's Comp Operations Fund. LIRC anticipates that the caseload increase may be temporary; therefore, a permanent increase in position authority is not requested at this time. As a professional legal (Attorney) position, an LTE position is not a viable option.

It is anticipated that this position will require a \$111,600 SEG increase in budget authority for 2017-18 (based on the position being approved for the only the 2nd-4th quarters of FY18) and \$137,200 SEG 2018-19. An additional \$6,000 SEG in FY18 is needed to addresses one-time costs, such as computer equipment, associated with a new position. The ongoing costs include \$85,900 for salary (based on the appointment maximum salary of \$41.26/hr.), \$40,300 fringe based on LIRC's 46.89% rate, and \$11,000 in support costs, including DET charges, supplies, telephone costs, and other associated overhead. Due to the credentials and experience required to conduct these hearings, the current average salary for a LIRC Attorney exceeds \$48/hr.

# Decision Item by Line

1719 Biennial Budget

	<b>CODES</b>	<b>TITLES</b>
<b>DEPARTMENT</b>	427	Labor and Industry Review Commission
	<b>CODES</b>	<b>TITLES</b>
<b>DECISION ITEM</b>	4100	Worker's Compensation Project Attorney Position

Expenditure items		1st Year Cost	2nd Year Cost
01	Permanent Position Salaries	\$0	\$0
02	Turnover	\$0	\$0
03	Project Position Salaries	\$64,400	\$85,900
04	LTE/Misc. Salaries	\$0	\$0
05	Fringe Benefits	\$30,200	\$40,200
06	Supplies and Services	\$11,000	\$11,000
07	Permanent Property	\$0	\$0
08	Unalloted Reserve	\$0	\$0
09	Aids to Individuals Organizations	\$0	\$0
10	Local Assistance	\$0	\$0
11	One-time Financing	\$6,000	\$0
12	Debt Service	\$0	\$0
13		\$0	\$0
14		\$0	\$0
15		\$0	\$0
16		\$0	\$0

<b>17</b>	<b>Total Cost</b>	<b>\$111,600</b>	<b>\$137,100</b>
18	Project Positions Authorized	1.00	1.00
19	Classified Positions Authorized	0.00	0.00
20	Unclassified Positions Authorized	0.00	0.00

# Decision Item by Numeric

## Labor and Industry Review Commission

Program	Decision Item/Numeric	1st Year Total	2nd Year Total	1st Year FTE	2nd Year FTE
	<b>4100</b>	<b>Worker's Compensation Project Attorney Position</b>			
<b>01</b>	<b>Review commission</b>				
	69 Worker's comp ops - activities	\$111,600	\$137,100	1.00	1.00
	<b>Review commission SubTotal</b>	<b>\$111,600</b>	<b>\$137,100</b>	<b>1.00</b>	<b>1.00</b>
	<b>Worker's Compensation Project Attorney Position SubTotal</b>	<b>\$111,600</b>	<b>\$137,100</b>	<b>1.00</b>	<b>1.00</b>
	<b>Agency Total</b>	<b>\$111,600</b>	<b>\$137,100</b>	<b>1.00</b>	<b>1.00</b>

# Decision Item by Fund Source

## Labor and Industry Review Commission

	Source of Funds		1st Year Total	2nd Year Total	1st Year FTE	2nd Year FTE
<b>Decision Item</b>	<b>4100</b>	<b>Worker's Compensation Project Attorney Position</b>				
	SEG	S	\$111,600	\$137,100	1.00	1.00
	<b>Total</b>		<b>\$111,600</b>	<b>\$137,100</b>	<b>1.00</b>	<b>1.00</b>
<b>Agency Total</b>			<b>\$111,600</b>	<b>\$137,100</b>	<b>1.00</b>	<b>1.00</b>

## ACT 201

Proposal under s. 16.42(4)(b)2.: **0% change in each fiscal year**

FY: **FY18**

Agency: **LIRC - 427**

Exclusions: Federal  
Debt Service

Columns A-G were prepopulated for agencies to reflect state operations adjusted base and reductions agreed to by DOA and LFB. See Appendix H for instructions on how to complete these templates.

**Proposed \$ and Proposed FTE columns reflect total agency proposed spending and positions for indicated fiscal year. These amounts should include standard budget adjustments (SBAs), any proposed reallocations or reductions to meet the target, and any other requests that the agency would want considered under this proposal.**

Appropriations with zero dollars and zero FTEs are not loaded into the template. If you have any questions, contact your SBO analyst.

**IF YOUR AGENCY PLANS TO TAKE THE SAME CUTS OVER BOTH YEARS, YOU SHOULD ONLY FILL OUT ONE GRID FOR 0% GROWTH AND ONE GRID FOR 5% REDUCTION, THEN CHANGE FY18 TO FY18 AND 19.**

Agency	Appropriation		Fund Source	Adjusted Base		(See Note 1)	Proposed Budget 2017-18		Item Ref.	Change from Adj Base		(See Note 2)		Change from Adjusted Base after Removal of SBAs	
	Alpha	Numeric		\$	FTE	0% Change Target	Proposed \$	Proposed FTE		\$	FTE	Remove SBAs \$	FTE	\$	FTE
427	1a	101	GPR	265,500	1.30	0	242,900	1.30		(22,600)	0.00	22,600	0.00	0	0.00
427	1ra	169	SEG	777,100	4.70	0	765,400	4.70		(11,700)	0.00	11,700	0.00	0	0.00
<b>Totals</b>				<b>1,042,600</b>	<b>6.00</b>	<b>0</b>	<b>1,008,300</b>	<b>6.00</b>		<b>(34,300)</b>	<b>0.00</b>	<b>34,300</b>	<b>0.00</b>	<b>0</b>	<b>0.00</b>

Note 1: Reduction target must be met within state operations appropriations, but may be allocated across those appropriations and fund sources.

Note 2: Amounts should be SBAs (DINs 3001 - 3011) from agency request multiplied by -1.

Target Reduction = 0  
Difference = 0  
Should equal \$0

**Items - Describe proposed changes (excl. SBAs) to reach target or other priorities of agency**

- 1 *10100 reductions would be accomplished through cuts in supplies & services; reduction in GPR/Equal Rights funds will impede the commission's timely processing of equal rights cases.*
- 2 *16900 reductions would be accomplished through cuts in supplies & services; any reduction in WC funds will impede the commission's timely issuance of decisions, given projected increase in appeals.*
- 3

## ACT 201

Proposal under s. 16.42(4)(b)1.: 5% change in each fiscal year

FY: **FY18**

Agency: **LIRC - 427**

Exclusions: Federal  
Debt Service

Columns A-G were prepopulated for agencies to reflect state operations adjusted base and reductions agreed to by DOA and LFB. See Appendix H for instructions on how to complete these templates.

**Proposed \$ and Proposed FTE columns reflect total agency proposed spending and positions for indicated fiscal year. These amounts should include standard budget adjustments (SBAs), any proposed reallocations or reductions to meet the target, and any other requests that the agency would want considered under this proposal.**

Appropriations with zero dollars and zero FTEs are not loaded into the template. If you have any questions, contact your SBO analyst.

**IF YOUR AGENCY PLANS TO TAKE THE SAME CUTS OVER BOTH YEARS, YOU SHOULD ONLY FILL OUT ONE GRID FOR 0% GROWTH AND ONE GRID FOR 5% REDUCTION, THEN CHANGE FY18 TO FY18 AND 19.**

Agency	Appropriation		Fund Source	Adjusted Base		(See Note 1)	Proposed Budget 2017-18		Item Ref.	Change from Adj Base		(See Note 2)		Change from Adjusted Base after Removal of SBAs	
	Alpha	Numeric		\$	FTE	5% Reduction Target	Proposed \$	Proposed FTE		\$	FTE	Remove SBAs	FTE	\$	FTE
427	1a	101	GPR	265,500	1.30	(13,300)	229,600	1.30		(35,900)	0.00	22,600	0.00	(13,300)	0.00
427	1ra	169	SEG	777,100	4.70	(38,900)	726,500	4.70		(50,600)	0.00	11,700	0.00	(38,900)	0.00
<b>Totals</b>				<b>1,042,600</b>	<b>6.00</b>	<b>(52,200)</b>	<b>956,100</b>	<b>6.00</b>		<b>(86,500)</b>	<b>0.00</b>	<b>34,300</b>	<b>0.00</b>	<b>(52,200)</b>	<b>0.00</b>

Note 1: Reduction target must be met within state operations appropriations, but may be allocated across those appropriations and fund sources.

Note 2: Amounts should be SBAs (DINs 3001 - 3011) from agency request multiplied by -1.

Target Reduction = (52,200)

Difference = 0  
Should equal \$0

**Items - Describe proposed changes (excl. SBAs) to reach target or other priorities of agency**

- 1 *10100 reductions would be accomplished through cuts in supplies & services; reduction in GPR/Equal Rights funds will impede the commission's timely processing of equal rights cases.*
- 2 *16900 reductions would be accomplished through cuts in supplies & services; any reduction in WC funds will impede the commission's timely issuance of decisions, given projected increase in appeals. if required to achieve additional savings in appropriation 16900, the project position requested in the 17-19 Budget (DIN #4100) would not be hired.*
- 3
- 4
- 5

## ACT 201

Proposal under s. 16.42(4)(b)2.: 0% change in each fiscal year

FY: **FY19**  
 Agency: LIRC - 427

IF YOUR AGENCY PLANS TO TAKE THE SAME CUTS OVER BOTH YEARS, YOU SHOULD ONLY FILL OUT ONE GRID FOR 0% GROWTH AND ONE GRID FOR 5% REDUCTION, THEN CHANGE FY18 TO FY18 AND 19.

Agency	Appropriation		Fund Source	Adjusted Base		0% Change Target	Proposed Budget 2018-19			Change from Adj Base		(See Note 2) Remove SBAs		Change from Adjusted Base after Removal of SBAs	
	Alpha	Numeric		\$	FTE		Proposed \$	Proposed FTE	Item Ref.	\$	FTE	\$	FTE	\$	FTE
427	1a	101	GPR	265,500	1.30	0	243,400	1.30		(22,100)	0.00	22,100	0.00	0	0.00
427	1ra	169	SEG	777,100	4.70	0	765,400	4.70		(11,700)	0.00	11,700	0.00	0	0.00
<b>Totals</b>				<b>1,042,600</b>	<b>6.00</b>	<b>0</b>	<b>1,008,800</b>	<b>6.00</b>		<b>(33,800)</b>	<b>0.00</b>	<b>33,800</b>	<b>0.00</b>	<b>0</b>	<b>0.00</b>

Note 1: Reduction target must be met within state operations appropriations, but may be allocated across those appropriations and fund sources.

Note 2: Amounts should be SBAs (DINs 3001 - 3011) from agency request multiplied by -1.

Target Reduction = 0  
 Difference = **0**  
 Should equal \$0

**Items - Describe proposed changes (excl. SBAs) to reach target or other priorities of agency**

- 1 10100 reductions would be accomplished through cuts in supplies & services; reduction in GPR/Equal Rights funds will impede the commission's timely processing of equal rights cases.
- 2 16900 reductions would be accomplished through cuts in supplies & services; any reduction in WC funds will impede the commission's timely issuance of decisions, given projected increase in appeals.
- 3

## ACT 201

Proposal under s. 16.42(4)(b)1.: 5% change in each fiscal year

FY: **FY19**

Agency: **LIRC - 427**

**IF YOUR AGENCY PLANS TO TAKE THE SAME CUTS OVER BOTH YEARS, YOU SHOULD ONLY FILL OUT ONE GRID FOR 0% GROWTH AND ONE GRID FOR 5% REDUCTION, THEN CHANGE FY18 TO FY18 AND 19.**

Agency	Appropriation		Fund Source	Adjusted Base		(See Note 1) 5% Reduction		Proposed Budget 2018-19		Item Ref.	Change from Adj Base		(See Note 2) Remove SBAs		Change from Adjusted Base after Removal of SBAs	
	Alpha	Numeric		\$	FTE	Target	Proposed \$	Proposed FTE	\$		FTE	\$	FTE	\$	FTE	
427	1a	101	GPR	265,500	1.30	(13,300)	230,100	1.30			(35,400)	0.00	22,100	0.00	(13,300)	0.00
427	1ra	169	SEG	777,100	4.70	(38,900)	726,500	4.70			(50,600)	0.00	11,700	0.00	(38,900)	0.00
<b>Totals</b>				<b>1,042,600</b>	<b>6.00</b>	<b>(52,200)</b>	<b>956,600</b>	<b>6.00</b>			<b>(86,000)</b>	<b>0.00</b>	<b>33,800</b>	<b>0.00</b>	<b>(52,200)</b>	<b>0.00</b>

Note 1: Reduction target must be met within state operations appropriations, but may be allocated across those appropriations and fund sources.

Note 2: Amounts should be SBAs (DINs 3001 - 3011) from agency request multiplied by -1.

Target Reduction = (52,200)

Difference = **0**  
Should equal \$0

**Items - Describe proposed changes (excl. SBAs) to reach target or other priorities of agency**

- 1 *10100 reductions would be accomplished through cuts in supplies & services; reduction in GPR/Equal Rights funds will impede the commission's timely processing of equal rights cases.*
- 2 *16900 reductions would be accomplished through cuts in supplies & services; any reduction in WC funds will impede the commission's timely issuance of decisions, given projected increase in appeals. if required to achieve additional savings in appropriation 16900, the project position requested in the 17-19 Budget (DIN #4100) would not be hired.*
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